

CET(Common Eligibility Test) – Advt. No. 05/2026
HARYANA STAFF SELECTION COMMISSION
BAYS NO.67-70, SECTOR-2, PANCHKULA – 134151
Website www.hssc.gov.in

ADVERTISEMENT FOR CET - FOR GROUP- D POSTS

IMPORTANT DATES AT A GLANCE

Date of Publication	18.06.2026
Opening Date for online Registration	19.06.2026
Closing Date for Submission of online Application	03.07.2026 (11:59 PM)
Closing Date for deposit of fee	06.07.2026 (11:59 PM)
Correction/Edit in Application form	07.07.2026 to 09.07.2026 (11:59 PM)
Important dates for BCA/BCB/EWS Candidates	<u>Supporting Certificate must have been issued on or after 01.04.2026 and on or before the closing date.</u>
Important dates for DSC/OSC candidates	<u>Supporting Certificate must have been issued after 13.11.2024 and on or before the closing date.</u>
Important dates for PwBD & ESP candidates	<u>Supporting Certificate must have been issued before the closing date.</u>
Eligibility Certificate renewed/issued/ for family member of ESM	<u>Certificate Issued/Renewed on or after - 20.06.2025 and on or before the closing date.</u>
Downloading of Admit Cards from the HSSC website	<u>Will be communicated Separately</u>
Date of Examination	<u>Will be communicated Separately</u>

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CHAPTER 1

1.1. Introduction & Registration process:-

(i) Government of Haryana has notified “The Haryana Group-D Employees (Recruitment And Conditions Of Service) Act, 2018 (Haryana Act No. 5 of 2018) Vide Notification Dated 28th March, 2018 & Haryana Group D Employees (Recruitment And Conditions Of Service) Amendment Act 2018 (Haryana Act No. 24 Of 2018) Vide Notification Dated 26th September 2018 & Amendment in The Haryana Group-D Employees (Recruitment and Conditions of Service) Act 2018 (Haryana Act No. 5 Of 2018) Dated 12th February, 2026” (**Appendix A**).

(ii) Government of Haryana has notified new CET Policy vide Notification No. 42/119/2019-5HR-II dated 31st December 2024 with amendments dated 11th July, 2025” (**Appendix B**) & Government has notified the Haryana Staff Selection Commission (Process of recruitment of Group-C & D posts) Rules 2025, vide notification dated 27.05.2025 (**Appendix C**).

The aim of present advertisement is to inform all applicants who want to register for the Exam of CET Group D posts to be conducted as per the Haryana Group-D Employees (Recruitment and Conditions Of Service) Act 2018 Dated 28th March, 2018 amended from time to time, CET Policy issued on Dated 31.12.2024 amended from time to time & HSSC (Process of Recruitment of Group-C & D posts) Rules Dated 27.05.2025.

All applicants need to provide all required particulars and documents on a designated portal namely *onetimeregn.haryana.gov.in*. Candidates who had registered for the CET Advt. No. 1/2022 held on 05th and 6th November 2022 will have to use the same **CET Registration No.** used for the CET Advt. No. 1/2022 & Candidates who had registered for the CET Advt. No. 1/2025 held on 26.07.2025 & 27.07.2025 will have to use the same **CET Registration No.** used for the CET Advt. No. 1/2025.

A new applicant shall be allocated a Registration Number which shall be the reference ID for all future purposes.

CHAPTER 2

Posts & Qualifications

2.1 **Detail of Group D posts will be published separately.**

2.2 **Essential Qualifications:-**

For Group-D posts except Sweepers, Chowkidar and Sweeper-cum-Chowkidar

- i) Matriculation from recognized Board.
- ii) Hindi/Sanskrit upto Matriculation, as one of the subject.

2.3. **Syllabus for CET Group D posts:-**

Syllabus is appended at **Appendix-D**.

CHAPTER 3

Examination Criteria

3.1. **Criteria for Examination:-**

- i. The selection and recommendation of the names of the candidates belonging to Group D posts except the posts where the minimum educational qualification is below Matriculation shall be done on the basis of Common Eligibility Test.
- ii. The Common Eligibility Test score shall include 100% (for Group D) CET Marks.
- iii. The question paper shall be of the level of Secondary Education (Matriculation Level)

3.2. **Pattern of Examination:-**

- i. Total number of Multiple Choice Questions(MCQs):100
- ii. Total marks: 100
- iii. Duration of examination-1 Hour 45 Minutes

3.3. **Minimum qualifying marks: -General Category : 50%**
Reserved Category (both vertical and horizontal) : 40%

All questions shall be compulsory. Question paper shall be Bilingual (English & Hindi) and an offline (OMR based) written examination will be held.

For every question, the candidate will be provided four options to choose from, in the question paper. After having selected his/her preferred option, every candidate shall need to fill the corresponding circle in the OMR sheet. There shall be no negative marking for a wrong option having been filled. In

case a candidate does not wish to attempt a question, he/she will need to fill in the fifth circle/bubble in the OMR sheet. Failure to do so shall result in deduction of one mark. In other words, for every un-attempted question, there shall be negative marking of minus one mark.

Note:- For the candidates who have already qualified the CET written examination of Group D posts on 12th January, 2024 which is valid upto 11th January, 2027 and the candidates who will qualify in near future the marks obtained by the previous candidates out of maximum marks of 95 will be converted into percentage for the purpose of combined merit list of CET qualified candidates.

3.4. Centre of Examination:

Centre once allotted as per admit card will not ordinarily be changed.

CHAPTER 4 Age Criteria and Relaxations

4.1. Age Limit:

Candidate should not be less than 18 years of age as on the closing date and not more than 42 years of age as on the closing date of registration. The Age relaxation to eligible candidates shall be as per Haryana Govt. Instructions No. 22/06/2021-1GS-III, Dated 25th March, 2022 (Appendix-E).

4.2. Experience (for Age Relaxation) :

For the purpose of age relaxation, the experience will be considered only after acquiring the essential qualification and the experience certificate should be issued by competent authority of the concerned Department/Board/Corporation etc. of Haryana Government.

The designation, date of joining, period of service and date of issuance of the certificate of the concerned post should be clearly mentioned in the experience certificate. The copy of performa is placed at **Annexure-I**.

CHAPTER 5 Reservation

- 5.1. The candidates are advised to fill the required particulars in the online application form till closing date. No change of particular(s) at any stage shall be entertained.
- 5.2. The benefit of reservation will be given only to those DSC/OSC/BCA/BCB/EWS/PwBD/ESP and ESM candidates who are bonafide resident of Haryana State and submit the application form against reserved category posts. The reserved category candidates belonging to other States/ UTs will be allowed to compete against the posts meant for general category only and will be considered as general category candidates.
- 5.3. (i) If any candidate belongs to DSC/OSC/BCA/BCB/EWS is/are selected in the open competition for direct recruitment on the basis of their own merit, they will not be counted against the quota reserved for Scheduled Castes/Backward classes, they will be treated as open competition candidates. However, such candidates should fulfill conditions of eligibility regarding age etc. as are meant for general category candidates.
(ii) Persons with disabilities selected on their own merit without relaxed standards alongwith other candidates, will not be adjusted against the reserved share of vacancies. The reserved vacancies will be filled up separately from amongst the eligible candidates with disabilities which will thus comprise physically handicapped candidates who are lower in merit than the last candidate in merit list but otherwise found suitable for appointment, if necessary, by relaxed standards. It will apply in case of direct recruitment only, wherever reservation for persons with disabilities is admissible.
- 5.4. **BCA (Non- Creamy Layer) and BCB (Non-Creamy Layer):-**

The candidates belonging to BCA(Non-Creamy Layer)/BCB(Non-Creamy Layer) categories are advised to obtain the fresh/latest BCA or BCB certificate, as the case may be, as per Haryana Government instructions No. 22/132/2013-1GS-III dated 22.03.2022, Government notification No. 40/13/2024-1SW dated 16.07.2024 (**Appendix-F**).

This certificate should have been issued on or after 01.04.2026 & on or before the closing date of registration for CET. BCA & BCB candidates of Haryana who fall in the creamy layer as specified by the Government of Haryana are not entitled for the benefit of reservation and they would be considered as General category candidates for all intents and purposes.

Note 1: The BC-A/BC-B certificate issued for contesting the Panchayati Raj Elections shall not be considered.

Note 2: OBC certificate issued for jobs in Central Govt. shall not be considered.

The valid performa of the BC-A/BC-B certificate is annexed as Annexure II. The certificates issued in the required performa will only be considered.

5.5. **EWS category:-**

As per Haryana Govt. instructions issued vide no. 22/12/2019-1GS-III, dated 25.02.2019 & 14.01.2026, EWS certificate valid for State of Haryana (Appendix-G) on prescribed performa (Annexure –III A or in Annexure-III B) should be valid for the financial year in which the candidates have applied for the posts. **The EWS certificate should have been issued on or after 01.04.2026 and on or before the closing date of registration for CET.**

Note 1:- The certificate issued after the closing date of online application form shall not be considered under any circumstances.

Note 2:- EWS certificate issued for jobs in Central Govt. shall not be considered.

Note 3:- EWS Certificate issued in Annexure III A or in Annexure III B will be considered.

5.6. **Deprived Scheduled Castes (DSC) and Other Scheduled Castes (OSC):-**

As per Haryana Govt. instructions issued vide no. 22/163/2024-5HRIII, dated 13.11.2024, for the purpose of reservation in services, the Scheduled Castes in Haryana have been sub-categorized in two categories i.e. Deprived Scheduled Castes (DSC) and Other Scheduled Castes (OSC) and candidate should upload the certificate clearly mentioning the sub-category of DSC or OSC as per Annexure-A of the Government instruction No. 22/163/2024-5HR-III dated 13.11.2024 (**Appendix-H**). As a matter of abundant caution, it is clarified that the DSC/OSC certificate must have been issued on or before the closing date of registration for CET.

5.7. **Ex-serviceman**

Benefit of reservation to Ex-Serviceman & their family members will be as per Government Instructions bearing No. 01/10/2021-2HR-III dated 25.05.2026. This instruction is annexed as (**Appendix-I**).

5.8. ESM candidates shall attach attested photocopy of valid document(s) issued by the competent authority which individually or jointly show the date of entry into Armed Forces and date of Release, Discharge, Clause of Discharge, Cause of Discharge, percentage of disability pension/disability element. Family Member of Disabled ESM and Family member of ESM shall attach valid eligibility certificate issued or renewed after 20.06.2025 strictly as per format annexed as **Annexure IV**.

5.9. An applicant working in the Armed Forces may apply for CET on the basis of NOC issued from the competent authority duly mentioning that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date for receipt of application **Annexure V**.

5.10. Benefit of reservation to the children/grandchildren of Freedom Fighters will be as per Government Instruction No. 22/49/2021-1GS-III dated 27.10.2021 and Instruction No. 22/49/2021-1GS-III dated 26.04.2022(**Appendix-J**).

CHAPTER 6

Persons with Benchmark Disabilities (PwBD) (Divyangjan):

List of Benchmark Disabilities in terms of Section 34 of the Rights of Persons with Disabilities (RPwD) Act, 2016 and instructions No. 22/10/2013-1GSIII Dated 25.04.2018 of Government of Haryana (Appendix K) is as follows:-

Sr. No.	Type of Disability	Category of disability to be selected in Registration/ Application form
(a)	Blindness and low vision	VH (Visual Impairment)
(b)	Deaf and hard of hearing	HH (Hard of Hearing)
(c)	Locomotor disability including cerebral palsy,	OH (Ortho)

	leprosy cured, dwarfism, acid attack victims and muscular dystrophy.	
(d)	Autism, intellectual disability, specific learning disability and mental illness.	MD (Multiple Disability)
(e)	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.	MD (Multiple Disability)

Following facilities will be made available to Persons with Benchmark Disabilities (Divyangjan):

- 6.1. In case of candidates with benchmark disabilities in the category of blindness, locomotors disability (both arm affected-BA) and cerebral palsy, one scribe will be allowed, if so desired by the candidate, without production of Certificate of physical limitation (**Annexure VI**).
- 6.2. In case of remaining categories of persons with benchmark disabilities, a scribe will be allowed only upon production of a certificate to the effect that the candidate has physical limitation to write and scribe is essential to write examination on his/her behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government Health Care Institution as per performa at **Annexure-VI**.
- 6.3. However, the candidates referred in Point 6.1 and 6.2 above will be allowed the scribe only if they apply for availing the scribe facility in online application form and produce the certificate at the time of written examination as per performa at **Annexure-VII**.
- 6.4. The qualification of the scribe should be upto Matriculation only. Further, the scribe has to produce a valid ID proof in original along with a copy duly signed by the candidate as well as the scribe at the time of examination as per performa at **Annexure-VII**.
- 6.5. Scribe should not be a candidate of the same examination. If a candidate is detected assisting a **PwBD** candidate as scribe in the examination, then the candidature of both the candidates will be cancelled.
- 6.6. A compensatory time of 20 minutes per hour of examination will be provided to all the PwBD candidates referred in Point 6.1 and 6.2 above, thereby the total extra time comes to 35 minutes in addition to 105 minutes.
- 6.7. No attendant other than the scribe for eligible PwBD candidates will be allowed inside the examination hall.
- 6.8. The candidate has to make his/her own arrangement of a scribe.
- 6.9. The Commission may ask for the scribe details alongwith the below mentioned documents through online portal at any time before written examination from the PwBD candidates who will opt for scribe in the online application form:-
 - (a) Educational Qualification of the scribe.
 - (b)Address Proof of the scribe.
 - (c) Any one identity proof (Aadhar Card/Passport/Driving License etc) of the scribe.
 - (d) Photograph of the scribe
 - (e) Undertaking in prescribed format (will be uploaded in the online portal)

Such candidates will be required to mandatorily fill those details without which they will not be allowed to bring any Scribe for the written examination. Also, the candidates will be required to bring the same scribe for the written examination as per the details submitted in the online portal else the scribe will not be allowed to enter the examination center.

CHAPTER 7
Application Fee

7.1. Application Fee for CET:-

An applicant who had applied earlier in CET Group C Advt. No. 1/2025 need not to pay fee. Only the applicant who are freshly applying for CET Group D shall pay fee as per their category. The category wise application fee is payable through online mode (Net Banking, Debit Card and Credit Card etc.) as prescribed in Notification No. 42/119/2019-5HR-II dated 31st December, 2024 Appendix B.

- Note 1:- Fee once paid shall not be refunded under any circumstances.
- Note 2:- Commission will not be responsible for unsuccessful payment/transaction status failure/ transaction status pending.

CHAPTER 8

Instructions for Submission of Online Application Form

- 8.1. Applications must be submitted in online mode only. No offline application form or copy of downloaded application form will be accepted.
- 8.2. Before submitting online applications, candidate must ensure that he/she is registered on designated portal namely **onetimeregn.haryana.gov.in**. If an applicant submits multiple registrations and appears in the examination more than once, his/her candidature will be cancelled ab initio for each registration and he/she will be debarred from appearing in the examinations of the Commission. An undertaking in this regard has to be uploaded by the candidates as per performa annexed as **Annexure –VIII**.
- 8.3. Candidates are advised to apply online well in advance on designated portal namely **onetimeregn.haryana.gov.in** without waiting for last date of submission of online application form. Before submission of the online application, candidates must check that they have filled correct details in each field of the form. After submission of online application, no change/correction/modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Email, by hand etc. shall not be entertained and shall be deemed to be rejected.
- 8.4. Candidates are advised to fill-up the online application form himself/herself very carefully and to upload the documents at the designated place on the portal after scanning the same from original documents while ensuring that whole documents are scanned. If any certificate is printed on both sides, then both sides should be scanned and uploaded.
- 8.5. Candidates are advised to upload scanned latest coloured photograph with white background. Ensure that the name of candidate and the date on which the photograph was taken are clearly mentioned on the photograph.
- 8.6. Candidate must submit /upload signed copy of application form at the time of final submission of application form. After successful submission of application, candidates are advised to take final printout of application form for record alongwith uploaded documents.
- 8.7. Only scanned documents uploaded with application form shall be considered for deciding the eligibility criteria. Document(s) which is/are not uploaded at the time of filling up the application form shall not be considered at subsequent stage.
- 8.8. The Commission does not accept responsibility of any candidate for not having been able to submit application by the last date on account of any reason.

CHAPTER 9

Documents to be uploaded with Application Form (MANDATORY)

- 9.1. The detail of the documents, to be uploaded with the application form (category-wise) is mentioned as below:-

Sr. No.	Category	Documents to be uploaded (Mandatory)
1	General	1. Scanned Copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned Signature of the Candidate. 4. Undertaking as per Annexure VIII.
2	Deprived Scheduled Castes (DSC)/ Other Scheduled Castes (OSC)	1. Scanned Copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned Signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Scanned Copy of DSC or OSC certificate of Haryana (as the case may be) as per Govt. instruction issued vide no. 22/163/2024-5HRIII, dated 13.11.2024. 6. Any Other Reservation Certificates, If applicable. 7. Undertaking as per Annexure VIII

3	BC-A (Non-Creamy Layer)	1. Scanned Copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned Signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Scanned copy of BC-A (Non-Creamy Layer) certificate issued on or after 01.04.2026 as per Haryana Government instructions No. 22/132/2013-1GS-III dated 22.03.2022, Government notification No. 40/13/2024-1SW dated 16.07.2024 6. Any Other Reservation Certificates, if applicable. 7. Undertaking as per Annexure VIII
4	BC- B (Non-Creamy Layer)	1. Scanned Copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Scanned copy of BC-B (Non-Creamy Layer) certificate issued on or after 01.04.2026 as per Haryana Government instructions No. 22/132/2013-1GS-III dated 22.03.2022, Government notification No. 40/13/2024-1SW dated 16.07.2024 . 6. Other Reservation Certificates, If applicable. 7. Undertaking as per Annexure VIII
5.	Economically Weaker Section (EWS)	1. Scanned Copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Scanned copy of EWS certificate issued on or after 01.04.2026 as per Govt. Instruction dated 25.02.2019 & 14.01.2026. 6. Other Reservation Certificates, If applicable. 7. Undertaking as per Annexure VIII
6.	Eligible Sports Person (ESP)	1. Scanned Copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Sports Gradation certificate as per Haryana Sports Department Policy, 2018. 6. Other Reservation Certificates, If applicable. 7. Undertaking as per Annexure VIII
7.	Ex-Serviceman	1. Scanned copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Discharge Certificate/Discharge Book showing the date of entry into military and date of Release, Discharge, Clause of Discharge & Cause of Discharge. 6. Other Reservation Certificates, if applicable. 7. Undertaking as per Annexure VIII
8.	Disabled Ex-Serviceman	1. Scanned copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Valid document(s) issued by the competent authority which individually or jointly show the date of entry into Armed Forces and date of Release, Discharge, Clause of Discharge, Cause of Discharge, percentage of disability pension/disability element. 6. Any Other Reservation Certificates, if applicable. 7. Undertaking as per Annexure VIII
9.	Family Member of Disabled Ex-Serviceman	1. Scanned copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate.

		5. Valid document(s) issued by the competent authority which individually or jointly show the date of entry into Armed Forces and date of Release, Discharge, Clause of Discharge, Cause of Discharge, percentage of disability pension/disability element to the father/mother or spouse of the candidate. 6. The Eligibility Certificate issued/renewed to the candidate by respective District Sainik & Ardh Sainik Welfare Office in Haryana on or after 20.06.2025 and on or before the closing date. 7. Any Other Reservation Certificates, If applicable. 8. Undertaking as per Annexure VIII.
10.	Family Member of Ex-Serviceman	1. Scanned copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Eligibility certificate for family members of ESM issued/renewed on or after 20.06.2025 and on or before the closing date. 6. Any Other Reservation Certificates, if applicable. 7. Undertaking as per Annexure VIII.
11.	Dependent of Freedom Fighter (D.F.F)	1. Scanned copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Certificate for children/grandchildren of Freedom Fighter issued by competent authority. 6. Any Other Reservation Certificates, if applicable. 7. Undertaking as per Annexure VIII.
12.	Persons with Benchmark Disabilities (PwBD)	1. Scanned copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Scanned copy of person with disability (PwBD) certificate. 6. Any Other Reservation Certificates, if applicable. 7. Undertaking as per Annexure VIII.
13.	Adhoc/contract/work-charged/daily wages basis in any Department/Board/corporation of Haryana Government (For candidates claiming benefit of age relaxation).	1. Scanned copy of Matriculation Certificate 2. Latest Scanned coloured photograph with white background clearly mentioned date and name of the candidate on the photograph. 3. Scanned signature of the Candidate. 4. Haryana Bonafide Resident certificate. 5. Scanned copy of proof of having worked on adhoc/contract/work-charged/daily wages basis in any Department/Board/corporation of Haryana Government 6. Any Other Reservation Certificates, if applicable. 7. Undertaking as per Annexure VIII.

Note: -The undertaking(s) and certificate(s) attached as Annexures with the advertisement, if applicable, have to be uploaded by the candidates at the time of submission of the application form.

CHAPTER 10

General Instruction

- 10.1. All rules/instructions prevailing on opening date shall be applicable.
- 10.2. Any candidate who claimed reservation in the CET application form (on One Time Registration Portal viz. OTR) but his/her data does not match with the relevant documents attached by him/her, shall be considered under General category, provided such a candidate fulfills age/qualification and other criteria required to be fulfilled by a general category candidate.
- 10.3. In case an examination is conducted in more than one shift, the Commission may adopt Normalization method/process as deemed suitable.
- 10.4. OMR sheets will have three folios- Original OMR, Commission copy and Candidate copy. The candidate shall not mark anything on Commission copy. The impression of Original OMR sheet will be automatically marked on all the three folios. Pencil should not be used for darkening the circle. If, more than one circle is found darkened, that answer will not be evaluated.

- 10.5 **However, if a candidate smudges/scratches/erases any place on the OMR sheet in any manner with Eraser, Nail, Blade, White Fluid/Whitener etc. as detected by the scanning machine, then in such circumstances OMR Sheet/Answer Sheet and candidature of the candidate shall be cancelled.**
- 10.6. Evaluation of OMR answer sheets of the candidate is done through computer software. No manual evaluation is done and there is no process of re-evaluation of OMR sheet.
- 10.7. All candidates are advised to retain copy of advertisement, application form filled by him/her along with uploaded documents, admit card, notices, copy of question paper, OMR sheet (candidate's copy) etc. for his/her record. Such information having already been provided, no application in this regard shall be entertained.
- 10.8. All notices pertaining to recruitment shall be displayed on official website of HSSC. Therefore, all applicants are advised to visit the website regularly for information and updation as no individual information shall be given to a candidate separately.
- 10.9. Answer key of the question paper shall be put on the official website of Commission after the examination. Candidate should file objections, if any, within specified period along with prescribed fee of Rs. 250/- per objection (non-refundable). Thereafter, no objection shall be entertained and all objections so received shall be forwarded to Chief Examiner. On the basis of recommendation of Chief Examiner, the final answer key shall be prepared and evaluation shall be done on the basis of final answer key so prepared. The Commission may also constitute a committee (if required) for dealing with the objections, so received upon the initial answer key. The decision of the Commission based on the recommendation of Chief Examiner/Committee shall be final and no correspondence in this regard shall be entertained.
- 10.10. If on verification at any stage starting from submission of application form till appointment and any time even after appointment, it is found that any candidate does not fulfill any of the eligibility condition or it is found that the information/document furnished is false or incorrect, his/her candidature will be cancelled and he/she will also be liable to be debarred and criminal proceedings may also be initiated. This is irrespective of whether the candidate was benefitted by furnishing the false or incorrect information in his/her application. If the candidate is selected, his/her recommendation shall be withdrawn.
- 10.11. The information uploaded on website shall remain for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep with them for future. Factual information under RTI act shall be provided only after declaration of final and complete result. Personal information of any other candidate under RTI will not be provided in view of Government of Haryana vide Instruction No.5/52/2016-1AR dated 05th January, 2021.
- 10.12. Candidates, who have obtained degree(s) or diploma(s) or certificate(s) for course(s) from any Board/Institution declared fake/invalid by the University Grants Commission or not recognized by any State/Centre Government shall not be eligible for being considered for recruitment to the post(s) advertised and no representation in this regard shall be entertained.

CHAPTER 11

11.1 Process of recruitment

In case of Group-D posts excluding the posts where minimum educational qualification is below matriculation in the Haryana Group-D employees (Recruitment and Conditions of Service) Act, 2018, the Commission shall on the basis of CET marks shortlist the candidates for selection, recommendation or waiting list in the respective categories and publish the list of such candidates on the website. The posts available for recruitment shall be advertised by the Commission to invite the application/willingness electronically of the candidates based on the merit list of CET marks to know whether the candidate is willing to be appointed on the post. The eligible candidates shall apply electronically on the website of the Commission using their Registration Number by such last date, as may be indicated in the advertisement. Accordingly, the Commission shall recommend the name to the concerned department for appointment to Group-D posts.

Note:- For Group-D posts only willingness/consent of the eligible candidates shall be obtained by the Commission before declaration of final result.

CHAPTER 12

12 **Scrutiny of Documents**

(I) Only those documents which have been uploaded by the candidates while filling up the application form shall be considered by the Commission for the purpose of scrutiny, if any. In case of any variation in the document uploaded and produced at any subsequent stage, the candidature of such candidate shall be cancelled/rejected. If any application is found to have been uploaded without the requisite supporting documents and other relevant information, the candidate himself/herself shall be responsible for the same and his/her candidature shall be liable to be cancelled/rejected.

However, Commission reserves the right to allow any later date as cut off date for submission of relevant documents and to ask for any additional documents at later stage, if deems necessary in the interest of the candidate.

(II) The genuineness of documents uploaded by the selected and recommended candidates with their application forms shall be done by the indenting department at time of giving appointment as per service rules/Instructions.

CHAPTER 13

13 **In case of tie cases for final result**

- 13.1. In case there are more than one candidate having equal written examination marks the candidate who is older in age will get precedence over the younger one.
- 13.2. In case where the date of birth(s) are also the same, the candidate whose first name come first in Alphabetical order (in English) is to be placed higher in merit.

CHAPTER 14

14. **Likely causes of rejection of application/candidature**

1. More than one application form for a particular post.
2. Application is incomplete or not submitted online.
3. No qualification of Hindi/Sanskrit as prescribed in advertisement.
4. Applicant does not possess the requisite essential qualification on cutoff/closing date.
5. Candidate is underage/overage on the cutoff/closing date as prescribed.
6. Variation in data of online application form and in original documents if detected at any stage.
7. Not uploading requisite certificate as prescribed.

CHAPTER 15

Miscellaneous Instructions

15.1. **Commission's Decision To be Final**

The decision of the Commission in all matters relating to eligibility, acceptance or rejection of the application form, penalty for false information, irreverent document(s)/information debarment of candidate for indulging in malpractices etc. will be final and will be binding on the candidates. No enquiry/correspondence will be entertained in this regard. Commission can anytime call any candidate to re-capture their biometric data before the declaration of the result and even after it, if needed. In case of biometric (thumb or facial) mismatch of the data taken at any stage at the time of examination, at time of scrutiny, before making recommendation, at the time of joining or at any other stage, candidature of candidate will be cancelled on the ground of impersonation and he/she will be debarred from the future examinations. Criminal proceedings shall also be initiated against such candidates/impersonators.

If a candidate bypasses the biometric arrangements and does not provide his/her biometric/facial data or uses any other unfair means during the examination process, his/her candidature will be cancelled on attempt of cheating and impersonation and he/she will be debarred from the future examinations.

15.2. **Action against candidates and/or impersonator found guilty of misconduct.**

If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of examination or thereafter, their candidature for this examination will be cancelled and they (candidate and impersonator) will be debarred from the examinations of the Commission for the period mentioned below:

Sr. No.	Type of Malpractice	Debarment Period
1	Taking away any Examination related material such as Original, Commission OMR sheets, Rough Sheets, Commission Copy of Admit Card etc. from the examination hall or passing it on to unauthorized persons during the conduct of examination.	2 Years
2	Leaving the Examination Venue uninformed during the Examination	2 Years
3	Misbehaving, intimidating or threatening in any manner with the examination functionaries i.e. Centre Superintendent, Invigilator, Security Guard or Commission's representatives etc.	3 Years
4	Obstruct the conduct of examination/instigate other candidates not to take the examination.	3 Years
5	Making statements which are incorrect or false, suppressing any material information, submitting fabricated documents, etc.	3 Years
6	Obtaining support/influence for his/her candidature by any irregular or Improper means in connection with his/her candidature.	3 Years
7	Appearing in the same examination more than once in contravention of the rules.	3 Years
8	Damaging examination related infrastructure/equipments.	3 Years
9	Appearing in the Exam with forged Admit Card, identity proof, etc.	5 Years
10	Using unfair means in the examination hall like copying, cheating from any material or from any candidate.	5 Years
11	Assault, use of force, causing bodily harm in any manner to the examination functionaries i.e. Centre Superintendent, Invigilator, Security Guard or Commission's representatives etc.	5 Years
12	Threatening/intimidating examination functionaries with weapons/fire arms.	5 Years
13	Possession of fire arms/weapons during the examination.	5 Years
14	Possession of Mobile Phone in switched-off or turned-on mode, Bluetooth Devices, spy cameras, and any other electronic gadgets in the examination hall.	5 Years
15	Impersonate/Procuring impersonation by any person in written exam, physical tests, scrutiny or at any other stage. Candidate not giving biometric/facial data will amount to impersonation.	5 Years
16	Taking snapshots, making videos of question papers or examination material, etc.	5 Years
17	Sharing examination terminal through remote desktop software's/Apps/ LAN/VAN, etc.	5 Years
18	Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the examination.	5 Years

In addition to above, if any person/organization indulge any unfair means in any process of examination, he/she shall be liable to be punished under THE HARYANA PUBLIC EXAMINATION (PREVENTION OF UNFAIR MEANS) ACT, 2021 or any other law applicable at that point of time.

15.3. Barred Items

The candidates will be subjected to extensive and compulsory frisking with the help of highly sensitive metal detectors before entering the Examination Centre. The candidates are not allowed to carry the following items inside the Examination Centre under any circumstances.

- Any item like textual material (printed or written), bits of papers, Geometry/Pencil Box, Plastic Pouch, Calculator, Pen, Scale, Writing Pad, Pen Drives, Eraser, Calculator, Log Table, Electronic Pen/Scanner, etc.
- Any communication device like Mobile Phone, Bluetooth, Earphones, Microphone, Pager, Health Band etc.
- Other items like Wallet, Goggles, Handbags, Belt, Cap etc.
- Any Watch/Wristwatch, Bracelet, Camera etc.
- Any ornaments/metallic items etc.
- Any food items opened or packed, water bottle etc.
- Any other item which could be used for unfair means, communication devices like a microchip, camera, Bluetooth device etc.

No arrangement will be made at the Centers for keeping any article(s)/item(s) belonging to the candidates. The candidates wearing articles or objects of faith (customary/cultural/religious) should report at the examination centre at least two hours before the last reporting time so that there is enough time for proper frisking without any inconvenience to the candidate while maintaining the sanctity of the examination. If upon screening, it is discovered that any candidate is actually carrying a suspected device within such item of faith, he/ she shall be asked not to take it into the examination hall.

***USE OF MOBILE PHONE AND OTHER ELECTRONIC DEVICES/GADGETS DURING EXAMINATIONS CONDUCTED BY HARYANA STAFF SELECTION COMMISSION IS STRICTLY PROHIBITED.**

Place: Panchkula
Date: 18.06.2026

--Sd/-
Secretary
Haryana Staff Selection Commission,
Panchkula

ANNEXURE-I

Experience Certificate (For Age relaxation in case of Haryana Govt. employees)

1. This is to certify that Shri/Smt/Ms/Kumari,.....Son/Daughter/Wife of
Shri.....Resident of
village/town.....Tehsil.....District..... of
Haryana State/Union Territory has been serving as(Complete
nomenclature of the post) in the office of
.....(Department/Board/Corporation/Company/StatutoryBody/Commission/Auth
ority/Co-operative Banks etc. under Haryana Government.)
2. The period of engagement is/was fromto.....and the
completedyears and months.
3. The EPF Account No. (if any) is/was

Place:
Date:

Signature with seal of Issuing Authority (Head of Office)
Full Name _____
Designation _____
Address _____
Telephone No. with code _____

Annexure – II**BCA/BCB Proforma**परिवार पहचान संख्या:
Parivar Pehchan Numberप्रमाण पत्र संख्या:
CertificateNumber

हरियाणा सरकार
Government of Haryana
पिछड़ा वर्ग प्रमाण पत्र
Backward Class Certificate

यह प्रमाणित किया जाता है कि.....
 राज्य हरियाणा की.....जाति से संबंध रखता/रखती है। इस जाति का उल्लेख हरियाणा
 पिछड़े वर्ग (सेवाओं तथा शैक्षणिक संस्थाओं में दाखिले में आरक्षण) अधिनियम, 2016 (2016 का 15)
 की अनुसूची "II" में पिछड़ा वर्ग ब्लॉक.....में किया गया है।

This is to certify that Mr./Ms. son/daughter of Mr. resident of
 in the State of Haryana belongs to Caste. This caste is
 mentioned in the Backward Class Block " " in Schedule "II" to the Haryana Backward Classes
 (Reservation in Services and Admission in Educational Institutions) Act, 2016 (15 of 2016).

.....और/अथवा उनका परिवार.....जिला.....
 राज्य हरियाणा में रहता है।

..... and/or her family ordinarily reside(s) in
in District..... of the Haryana State.

यह प्रमाणित किया जाता है कि वह हरियाणा राज्य अधिसूचना क्रमांक 40 / 13 / 2024-1 दिनांक 16.
 07.2024 के अनुसार नवोन्नत वर्ग से संबंधित नहीं है।

This is to certify that he/she does not belong to creamy layer as per the Haryana State notification
 no. 40/13/2024-1SW dated 16.07.2024.

जारीकर्ता (Issued by)

Place:

स्थान:

अतिरिक्त उपायुक्त-सह-
 जिला नागरिक संसाधन सूचना अधिकारी
 जिला.....

Additional Deputy Commissioner-cum-
 District Citizen Resources Information Officer

Dated:

दिनांक:

District:

ANNEXURE-III A**EWS Proforma**परिवार पहचान संख्या:
Parivar Pehchan Numberप्रमाण पत्र संख्या:
CertificateNumber**हरियाणा सरकार
Government of Haryana****आर्थिक रूप से कमजोर वर्ग आय एवं संपत्ति प्रमाण पत्र
ECONOMICALLY WEAKER SECTIONS INCOME AND ASSET CERTIFICATE
वित्तीय वर्ष के लिये मान्य VALID FOR FINANCIAL YEAR**

यह प्रमाणित किया जाता है कि श्री/सुश्री पुत्र/पुत्री श्री निवासी .
..... जिला राज्य हरियाणा का/की स्थायी निवासी है जो वित्तीय वर्ष के
लिये उसके परिवार की सकल वार्षिक आय 8 लाख रुपये (केवल आठ लाख रुपये) से कम होने के कारण आर्थिक रूप से
कमजोर वर्ग से संबंधित है

This is to certify that Mr./Ms. Son/Daughter of Shri. who is permanent resident of
.....District in the State of Haryana belongs to Economical Weaker
Section since the gross annual income of his/her family is less than ₹ 8 Lakh (Rupees Eight Lakh only) for
the financial year

यह भी प्रमाणित किया जाता है कि उसके परिवार के पास निम्नलिखित में से किसी का स्वामित्व या कब्जा नहीं है It is
further certified that his/her family does not own or possess any of the following:

1. 5 एकड़ और उससे अधिक कृषि भूमि 5 acers of agriculture land and above.
2. 1000 वर्ग फुट और उससे अधिक का आवासीय फ्लैट Residential flat of 1000 sq.ft. and above.
3. अधिसूचित नगर पालिकाओं में 100 वर्ग गज और उससे अधिक का आवासीय भूखंड Residential plot of. 100 sq. yards and above in notified municipalities
4. अधिसूचित नगर पालिकाओं के अलावा अन्य क्षेत्रों में 200 वर्ग गज और उससे अधिक का आवासीय भूखंड Residential plot of 200 sq. yards and above in areas other than the notified municipalities .
5. कुल अचल संपत्ति जिसका मूल्य एक करोड़ या उससे अधिक हो। Total immovable assets owned which are valued at ₹ One Crore or more.

श्री/सुश्री उस जाति से संबंधित है जिसे अनुसूचित जाति, पिछड़ा वर्ग (ब्लॉक-ए) और (ब्लॉक-बी) के रूप में
मान्यता नहीं दी गई है। हरियाणा सरकार के निर्देश क्रमांक 22/12/2019-1 ग स-III दिनांक 25/2/2019 के अनुसार जारी।

Mr./Ms. -----belongs to caste which is not recognized as a Scheduled Caste, Backward Class
(Block-A) and Backward Class (Block-B). Issued as per Government of Haryana instructions No. 22/12/2019-
1GS-III dated 25/02/2019.

जारीकर्ता (Issued by)

Place:

स्थान:

अतिरिक्त उपायुक्त-सह-

जिला नागरिक संसाधन सूचना अधिकारी

Additional Deputy Commissioner-cum-
District Citizen Resources Information Officer

Dated:

दिनांक:

ANNEXURE-III -B

Government of Haryana
(Name & Address of the authority issuing the certificate)
(ECONOMICALLY WEAKER SECTIONS)
INCOME AND ASSET CERTIFICATE PROFORMA

Certificate No..... Date:-_____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari.....son/daughter/wife of.....is permanent resident of....., village/Street....., Post Office....., District....., Pin Code.....whose photograph is affixed below and attested below belongs to Economically Weaker Section, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year-----.

It is further certified that his/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
 - II. Residential flat of 1000 sq. ft. and above;
 - III. Residential plot of 100 sq. yards and above in notified municipalities;
 - IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
 - V. Total immovable assets owned are valued at Rs. One Crore or more.
2. Shri/Smt./Kumari.....belongs to the caste which is not recognized as a Scheduled Caste, Backward Classes (Block-A) and Backward Classes (Block-B).

Signature with seal of Office
Name
Designation

Recent Passport
size attested
photograph of
the applicant

*Note 1: Income means income from all sources i.e. salary, agriculture, business, profession etc.

**Note 2: The term “Family” for this purpose will include the person, who applies for benefit of reservation, his/her parents, spouse as well as children and siblings below the age of 18 years.

***Note 3: The property held by a “Family” in different locations or different places/cities are to be clubbed while applying the land or property holding test to determine EWS status.

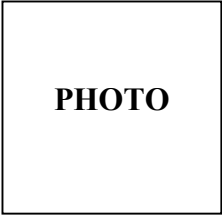
Annexure-IV

Eligibility Certificate Proforma for Family Member of ESM

(Refers to Para 3 of RSB Letter No .50/4/96SEI/RSB dated 11 Oct 2001

Sr. No of the Eligibility Register _____

ELIGIBILITY CERTIFICATE



- 1. Ex-No _____ Rank _____ Name _____
- 2. Regt/Unit of the Ex-Servicemen _____
- 3. Home Address Vill/Po- _____, Tehsil _____ and Distt. _____
- 4. Name of Dependent _____ Seeking Employment Regd. No. _____
Date of Birth _____
Qualification _____
- 5. Specimen Signature of Ex-Serviceman/Widow _____
- 6. Specimen Signature of Family Member of ESM _____
- 7. This Certificate is Valid only for one year from the date of issue which will have to
we renewed every year on expiry.
- 8. **CERTIFICATE**

- (i) Certified that the applicant whose particulars along with the particulars of Ex-Serviceman (whose dependent he/she is) are given above is eligible for employment under the state Govt. policy against the Quota reserved for the ex-serviceman as per Hr. Govt. Instructions issued from time to time.
- (ii) It is further certified that the Father / husband of the applicant is not state Govt./Central Govt. / PSU Employee.
- (iii) That this certificate has been issued to only one dependent of ex-serviceman and relevant records maintained in the Zila Sainik Board eligibility register.
- (iv) That the first eligibility certificate issued to the dependent has been received in original and entries made in register before issue of the second/third certificate to the only dependent.
- (v) I have personally perused all relevant documents and the affidavit of the individual and have satisfied myself for correctness before issuing this certificate.

Station:
Date :

Name of the Welfare Officer, DSASWO
with Office Stamp

Annexure-V

Form of Undertaking by ESM

I, _____ S/o _____
resident of _____ understand that, if selected
on the basis of the recruitment/ examination to which this application relates, my appointment will be
subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I
have been duly released/retired/discharges from the Armed Forces and that I am entitled to the
benefits of reservation admissible to ex-servicemen in terms of the Government instructions issued
vide No. **01/10/2021-2HR-III** , dated 25th May, 2026, as amended from time to time.

2. I also understand that I shall not be eligible to be appointed to a vacancy reserved for
Ex-servicemen in regard to the recruitment covered by this examination, if I have at any time prior to
such appointment, secured any employment on the civil side (including Public Sector Undertaking,
Autonomous Bodies/ Statutory Bodies, Nationalized Banks, etc.), by availing of the concession of
reservation of vacancies admissible to Ex-servicemen.

Place:

Dated:

Signature of Candidate

Certificate regarding physical limitation of an examinee to write

CERTIFICATE

(Person with Specified Disability)

Certified for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing. This is to certify that, we have examined Mr./Ms./Mrs. _____ (name of the candidate), S/o/D/o _____, a resident of _____ (Vill/PO/PS/District/State), aged _____ yrs., a person with _____ (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition. He/she requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is/are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____ (it is valid for maximum period of six months or less as may be certified by the medical authority)

Signature of medical authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic/ PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer/Civil Surgeon/Chief District Medical Officer _____ Chairperson				

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

LETTER OF UNDERTAKING FOR USING SCRIBE

1.

Name of the Candidate _____
2.

Roll No _____
3.

Name of Center _____
4.

Qualification of Candidate _____
5.

Disability Type _____
6.

Name of the Scribe _____
7.

Date of Birth of the Scribe _____
8.

Father’s Name of the Scribe _____
9.

Aadhar No _____
10.

Address of the Scribe _____
11.

Educational Qualification of the Scribe _____
12.

Relationship, if any, of the Scribe with the Candidate _____

Paste here
recent colour
Passport Size
Photograph
of the
SCRIBE

13. **DECLARATION:**

- (i)

We hereby declare that the particulars furnished above are true and correct to the best of our knowledge and belief. We have read/been read out the instructions of the Notification regarding conduct of the candidates assisted by Scribe/Scribes at this examination and here by undertake to abide by them.
- (ii)

We do hereby undertake that the qualification of scribe is mentioned correctly and the qualification of the scribe is as per instruction mentioned in the advertisement. In case, subsequently it is found qualification of scribe is not as declared by the candidate, I (the candidate) shall forfeit my right to the posts and claims relating thereto.
- (iii)

We declare that the Scribe herself/himself is not a candidate in this examination. We understand that in case it is found otherwise the candidature of both of us will be rejected.
- (iv)

We declare that the scribe has not acted/will not act as scribe to any other candidate of this examination.

(Signature of the Candidate)

(Signature of the Scribe)

Left thumb impression of the Candidate

Left thumb impression of the Scribe

Signature of the Invigilator

Signature of Center Superintendent
(With Seal)

Undertaking

I _____ S/o/D/o/W/o _____ R/o _____
undertake and declare as under:-

- 1. That I have read the advertisement no. 05/2026 carefully and thereafter filled the present application form with correct particulars and no part of it has been kept concealed.
- 2. That I have filled the present application form and I myself am responsible for the particulars mentioned in the application form.
- 3. That I have not filled multiple application forms for CET (Group D) Advt. No. 05/2026.
- 4. That if at any stage, any of the information/particulars mentioned by me are found to be false, then my candidature may be cancelled without giving any notice and without providing any opportunity of hearing. Further, the criminal proceedings may also be initiated against me.

(Below information to be additionally provided only by the candidates who have registered for the CET 2022, CET 1/2023 & CET 1/2025)

- 5. That I have earlier registered/participated in the CET 2022 or in CET 1/2023 or in CET 1/2025.
- 6. That I was allotted registration no. _____.

Deponent

Dated

Undertaking for Twins

I, _____, S/o / D/o / W/o _____, Resident of _____, bearing Registration No. _____, do hereby solemnly undertake and declare as under:–

- 1. That I and my brother/sister namely _____ are twins.
- 2. That his/her date of birth is _____.
- 3. That his/her Registration No. _____ and he/she has also applied for the Group-D Examination.
- 4. That my Aadhaar Card No. is _____ and the Aadhaar Card No. of my brother/sister (twin) namely _____ is _____, and both Aadhaar Cards belong to two separate individuals.

I further undertake that the above information furnished by me is true and correct to the best of my knowledge and belief. Nothing has been concealed there from. In case any of the above information is found to be false or incorrect at any stage, I shall be liable for appropriate action as per rules.

APPLICANT

Signature: _____

Name : _____
Date : _____
Place : _____

PART I
HARYANA GOVERNMENT
LAW AND LEGISLATIVE DEPARTMENT

Notification

The 28th March, 2018

No. Leg.8/2018.— The following Act of the Legislature of the State of Haryana received the assent of the Governor of Haryana on the 27th March, 2018 and is hereby published for general information:-

HARYANA ACT NO.5 OF 2018

THE HARYANA GROUP D EMPLOYEES (RECRUITMENT AND CONDITIONS OF SERVICE) ACT, 2018

AN

ACT

to regulate the recruitment and conditions of service of the Haryana Group D employees in the State and for the matters connected therewith and incidental thereto.

Be it enacted by the Legislature of the State of Haryana in the Sixty-ninth Year of the Republic of India as follows:-

1. (1) This Act may be called the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018.

Short title, commencement and application.

(2) It shall come into force from the date of its publication in the Official Gazette.

(3) It shall apply to the persons appointed to any post of Group D, whether temporary or permanent, in the State or Subordinate Services, except to the extent otherwise expressly provided-

- (a) by or under any law for the time being in force; or
- (b) in respect of any member of such Service by a contract or agreement subsisting between such member and the Government.

2. In this Act, unless the context otherwise requires,-

Definitions.

(a) "appointing authority" means the authority specified as such in the Service rules made under proviso to article 309 of the Constitution of India in respect of any Service or post;

(b) "appointment" means an appointment of a member of Service in accordance with this Act or the rules applicable at the time of such appointment, as the case may be, who discharges, for the first time, the duties of a post borne on the cadre of such Service or commences the probation, instruction or training prescribed thereof;

Explanation.- The appointment of a person holding a post borne on the cadre of one Service to hold additional charge of a higher post in the same Service or a post borne on the cadre of another Service or to discharge the current duties thereof does not amount to appointment to the latter post or Service;

(c) "approved probationer" means a member of Service who has satisfactorily completed his probation and awaits appointment as a full member of such Service or category;

(d) "direct appointment" means an appointment made otherwise than by promotion or by transfer of a person already in the service of any State Government or Government of India;

(e) "discharged probationer" means a full member or an approved probationer of another service or category reverting him to such service or whose services have been dispensed with;

- (f) "full member" means a member who has been confirmed in the Service in which he has been first appointed;
- (g) "Government" means the Government of the State of Haryana in the General Administration Department;
- (h) "Head of Department" shall have the same meaning as assigned to it in clause (38) of rule 8 of the Haryana Civil Services (General) Rules, 2016 and includes any other authority specially appointed by the Government to exercise the powers of the Head of Department;
- (i) "Head of Office" shall have the same meaning as assigned to it in clause (39) of rule 8 of the Haryana Civil Services (General) Rules, 2016;
- (j) "member of Service" means a person who has been appointed to Service but does not include a person appointed under sub-section (1) of section 8;
- (k) "recruiting agency" means the Haryana Staff Selection Commission or such other body constituted by the Government for selection of candidates for appointment to Service;
- (l) "recognized university or institution" means,-
 - (i) any university or institution incorporated by law in India; or
 - (ii) any other university or institution, which is declared by the Government to be a recognized university or institution for the purposes of this Act;
- (m) "Schedule" means the Schedule appended to this Act;
- (n) "Service" means any Group D Service in the State;
- (o) "Service rules" means the Service rules made under the proviso to article 309 of the Constitution of India regulating the recruitment and condition of Service of Group D posts in the State;
- (p) "State" means the State of Haryana.

Authorities empowered to make appointment.

3. The appointment to all the posts in the Service shall be made by the Head of Department or Head of Office, as the case may be.

Pay, allowances, leave, pension and other conditions of Service.

4. The Haryana Civil Services (General) Rules, 2016, the Haryana Civil Services (Pay) Rules, 2016, the Haryana Civil Services (Travelling Allowance) Rules, 2016, the Haryana Civil Services (Allowances) Rules, 2016, the Haryana Civil Services (Leave) Rules, 2016, the Haryana Civil Services (General Provident Fund) Rules, 2016, the Haryana Civil Services (Pension) Rules, 2016, the Haryana Civil Services (Government Employees' Conduct) Rules, 2016 and the Haryana Civil Services (Punishment and Appeal) Rules, 2016, shall in so far as they are applicable and except to the extent expressly provided in this Act, govern members of Service in the matters of their pay, allowances, leave, pension and other conditions of Service.

Cadre.

5. The permanent cadre, category and grade pay of the Service shall be determined by the Government.

Age.

6. No person shall be appointed to any post in the Service by direct recruitment who is less than eighteen years or more than forty-two years of age:

Provided that where different lower and upper age limits have been specifically prescribed for posts in the Service rules, those limits shall be applicable for appointment to such posts:

Provided further that in the case of candidates belonging to Scheduled Castes, Backward Classes, ex-servicemen and persons with disability categories, the upper age limit shall be such, as may be fixed by the Government, from time to time.

Recruitment to posts.

7. Recruitment to all posts in the Service shall be made by recruiting agency:

Provided that the recruitment to the posts of Sweeper, Chowkidar and Sweeper-cum-Chowkidar shall be made by such other bodies as may be constituted by the Government, from time to time.

8. (1) Where in the opinion of the Government, special provisions inconsistent with any of the provisions of this Act or any other Service rules made under the proviso to article 309 or continuing by article 313 of the Constitution (hereinafter referred to in this section as the said rules) are required in respect of recruitment, conditions of service, pay, allowances, pension, discipline and conduct with reference to any particular or all posts in the Service, the Government may make appointment to such post otherwise than in accordance with this Act or the said rules and provide by an agreement with the person so appointed for any of the matters in respect of which in the opinion of the Government special provisions are required to be made and to the extent to which such provisions are made in the agreement. Nothing in this Act or the said rules shall apply to any person so appointed in respect of any matter for which provision is made in the agreement:

Appointment by agreement.

Provided that in respect of any matter in respect of which, no provision has been made in the agreement, the provisions of this Act or of the said rules shall apply.

(2) A person appointed under sub-section (1) shall not be a member of Service and shall not be entitled by reason only of such appointment to any preferential claim to any other appointment in that Service or any other Service.

9. (1) No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of the First Schedule in the case of direct recruitment and those specified in column 4 of the aforesaid Schedule in the case of persons appointed other than by direct recruitment.

Qualifications.

(2) No person shall be appointed to any post in the Service, unless he is,-

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan:

Provided that a person belonging to any of the categories (b) or (c) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(3) A person in whose case a certificate of eligibility is necessary may be admitted to an examination conducted by the recruiting agency but the offer of appointment shall be given only after the necessary eligibility certificate has been issued to him by the Government.

(4) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the university, college, school or institution last attended, if any, and similar certificate from two other responsible persons not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

(5) No person-

- (a) who has entered into a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any post in the Service:

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to marriage and there are other grounds for doing so, exempt and person from the operation of this section.

10. (1) In the case of selection and recommendation of the names of candidates to a department or an office for Group D posts, there shall be no interview and there shall be written exam and criteria for selection shall be such, as specified in the Second Schedule.

Selection criteria.

(2) A candidate may apply for any number of departments and indicate his priority for such departments.

11. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment, and one year, if appointed otherwise:

Probation.

Provided that,-

- (a) any period after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation;

- (b) any period of work in equivalent or higher rank, prior to appointment to any post in the Service, may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this section; and
 - (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.
- (2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may,-
- (a) if such person is appointed by direct recruitment, dispense with his services; and
 - (b) if such person is appointed otherwise, than by direct recruitment,-
 - (i) revert him to his former post; or
 - (ii) deal with him in such other manner, as the terms and conditions of his previous appointment permit.
- (3) On the completion of period of probation of a person, the appointing authority may,
- (a) if his work or conduct has, in its opinion, been satisfactory,-
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
 - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or
 - (b) if his work or conduct has, in its opinion, been not satisfactory,--
 - (i) dispense with his services, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner, as the terms and conditions of his previous appointment permit; or
 - (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation:

Provided that the total period of probation including extension, if any, shall not exceed three years.

Appeal against discharge.

12. A discharged probationer whose services have been dispensed with under section 11, may file an appeal against such order passed by the competent authority.

Appointment of full member.

13. An approved probationer shall be considered for confirmation immediately after the satisfactory completion of his probation. Such confirmation shall be made in the entry level post to which he was first appointed and an order shall be issued for confirmation of Service.

Fixation of seniority.

14. Seniority, inter-se of the members of Service shall be determined by the length of continuous service on any post in the Service:

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre:

Provided further that in the case of a member appointed by direct recruitment, the order of merit determined by the recruiting agency shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows:-

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;

- (c) in the case of a member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they are promoted or transferred; and
- (d) in the case of members recruited by transfer from the same office, seniority shall be determined according to seniority in the appointments previously held in that cadre;
- (e) in the case of members appointed by promotion/ transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointments, and if the rates of pay drawn are also the same, then by the length of their service in the appointments and if the length of such service is also same, the older member shall be senior to the younger member.

15. No member of Service shall be eligible for promotion from the category in which he was appointed to the Service unless he has satisfactorily completed his probation in that category:

Promotion.

Provided that a member of a Service who, having satisfactorily completed his probation in the category in which he was appointed to the service, has been promoted to the next higher category shall, notwithstanding that he has not been declared to have satisfactorily completed his probation in such higher category be eligible for promotion from such higher category:

Provided further that if the scale of pay or pay band or pay matrix of post in the feeder categories are different, the person holding post carrying a higher scale of pay or pay band or pay matrix in the feeder category shall be considered first and that, if no qualified and suitable persons holding post in that feeder category are available, the persons holding post carrying the next higher scale of pay or pay band or pay matrix in descending order in other feeder categories shall be considered.

16. Appointment by recruitment on transfer basis to the Service from among the holders of posts in a Subordinate Service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

Appointment by recruitment on transfer basis.

17. No member of Service, who is on extension of Service after superannuation, shall be considered for appointment either by promotion or by recruitment by transfer to a higher category, during the period of extension of Service.

Promotion or recruitment by transfer during extension of Service.

18. A member of Service shall, if he resigns from his appointment, forfeit the service rendered by him on the particular post held by him at the time of resignation and also all his previous service under the Government. The re-appointment of such person to any Service shall be treated in the same way as a first appointment to such Service by direct recruitment and all the provisions governing such appointment shall apply and on such re-appointment, he shall not be entitled to count any portion of his previous service for any benefit or concession admissible under this Act:

Consequence of resignation.

Provided that a member of Service, who after resignation has contested the general election to Parliament or State Legislature or in the elections to local bodies either as a party candidate or as an independent candidate, shall not be eligible for re-appointment to any service.

19. (1) A member of Service may resign his appointment by giving notice of not less than three months in writing direct to the appointing authority with a copy marked to his immediate superior officer. The period of three months notice shall be reckoned from the date of receipt of such notice by the appointing authority.

Acceptance of resignation.

(2) The member of Service may withdraw the notice of his resignation before its acceptance and withdrawal of resignation shall not be permitted after its acceptance by the appointing authority.

(3) The appointing authority shall issue orders on the notice of resignation before the date of expiry of notice, either accepting the resignation from a date not later than the date of expiry of the notice or rejecting the same, giving the reasons thereof. If no such order is passed, the resignation shall be deemed to have been accepted on the expiry of the period of notice.

(4) Notice of resignation given by the member of Service shall be accepted by the appointing authority, subject to the conditions—

- (i) that no disciplinary proceeding is contemplated or pending against the member of concerned under rule 7 of the Haryana Civil Services (Punishment and Appeal) Rules, 2016;
- (ii) that a report from the Director of Vigilance and Anti-Corruption has been obtained to the effect that no enquiry is contemplated or pending against the member of Service;
- (iii) that no dues are pending to be recovered by the Government from the member of Service; and
- (iv) that there is no contractual obligation of any kind including contractual obligation to serve the Government during the period in which the member of Service seeks to resign.

(5) Notwithstanding anything contained in clauses (i) and (ii) of sub-section (4), where a member of Service, under suspension or against whom disciplinary or criminal action or vigilance enquiry is pending, seeks to resign, the appointing authority shall examine the nature and gravity of the case and may accept the resignation, if the case is not such as would warrant rejection of the notice of resignation.

Appeal or
review.

20. (1) Where no specific provision for appeal or review against any order is provided under this Act or in the service rules for redressal of grievances, an appeal or review, as the case may be, shall lie to the authority to which an appeal or review petition would lie against an order of dismissal.

(2) An appeal or review under sub-section (1) shall be preferred within two months from the date of receipt of the orders by the appellant or the review petitioner, as the case may be.

(3) Every appeal or review under sub-section (1) shall be disposed of within a period of four months from the date of the receipt of the appeal or review petition.

(4) The appellate or reviewing authority may issue such interim directions, as it deems fit, pending final decision thereon in order to avoid any irreparable loss to the appellant or review petitioner or to avoid administrative inconvenience.

Special
provision.

21. Notwithstanding anything contained in this Act, the appointing authority may impose special terms and conditions in the order of appointment, if it is deemed expedient to do so.

Reservation.

22. Nothing contained in this Act shall affect reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-Servicemen, Physically handicapped persons or any other class or category of persons in accordance with the orders issued by the Government in this regard, from time to time.

Overriding
effect of special
rules.

23. If any provision of this Act is inconsistent with any provision of the service rules applicable to any particular service, the service rules shall, in respect of that service, prevail over the provisions of this Act.

Application of
certain rules.

24. Any rule continued by article 313 or made under the proviso to article 309 of the Constitution in respect of any service or category thereof shall be applicable to all persons holding posts intended to be held by members of that service or category on the date on which such rule was made:

Provided that nothing in any such rule shall, unless a contrary intention is expressly indicated therein, operate to deprive any such person of any right or privilege to which he is entitled by or under any rule or applicable to him prior to the making of such rule:

Provided further that no such rule shall be applicable to candidates who had been approved for appointment to any such service or category by the Commission or by any other authority competent in that behalf prior to the making of such rule or who had applied for such approval in response to any advertisement inviting applications, published by the Authority competent in that behalf prior to the making of such rule.

25. (1) If any difficulty arises in giving effect to the provisions of this Act, the Government may, by order published in the Official Gazette, make such provisions not inconsistent with the provisions of this Act, as appear to it to be necessary or expedient for removing the difficulty:

Power to remove difficulties.

Provided that no such order shall be made after the expiry of three years from the commencement of this Act.

(2) Any order passed under sub-section (1) shall, as soon as may be, after it is passed, be laid before the State Legislature.

26. (1) The Government may, by notification, amend or cancel the Schedule.

Power to amend Schedule.

(2) Every notification issued under sub-section (1) shall, as soon as may be, after it is issued, be placed before the State Legislature.

FIRST SCHEDULE*[see section 10 (1)]***EDUCATIONAL QUALIFICATIONS**

Serial number	Name of Post	Academic qualifications and experience, if any, for direct recruitment.	Academic qualifications and experience, if any, for appointment other than Direct recruitment.
1	2	3	4
1.	All Group D posts except Sweeper, Chowkidar and Sweeper-cum-Chowkidar	(i) Matriculation from recognized Board. (ii) Hindi/Sanskrit upto matriculation, as one of the subject.	(i) Matriculation from recognized Board (ii) Hindi/Sanskrit upto Matriculation, as one of the subject. (iii) two years experience in relevant post
2.	Sweeper, Chowkidar and Sweeper-cum-Chowkidar	Should be able to read and write Hindi.	(i) Should be able to read and write Hindi; (ii) two years experience in relevant post.

SECOND SCHEDULE*[see section 11(1)]***CRITERIA FOR SELECTION**

(1) The scheme of marks in respect of selection to Group D posts in the Service shall comprise of total 100 marks, as detailed below:-

- | | | |
|------|---|----------|
| (i) | Written Exam: | 90 marks |
| (ii) | Socio-Economic criteria and experience: | 10 marks |

The marks for experience and some objective socio-economic criteria are to be allocated as follows:

- (a) If no person from among the applicant's father, mother, spouse, brothers, sisters, sons and daughters is, was or has been regular employee in any Department/ Board/ Corporation/ Company/ Statutory Body/ Commission/ Authority of Government of Haryana or any other State Government or Government of India.

(5 marks)

- (b) Orphan/Widow:-

- (i) if the applicant is a Widow; or
- (ii) if the applicant is the first or the second child and his father had died before attaining the age of 42 years, or
- (iii) if the applicant is the first or the second child and his father had died before the applicant had attained the age of 15 years.

(5 marks)

- (c) If the applicant belongs to such a denotified tribe (Vimukt Jatis and Tapriwas Jatis) or Nomadic tribe of Haryana which is neither a Scheduled Caste nor a Backward Class.

(5 marks)

- (d) **Experience:** One-half (=0.5) mark for each year or part thereof exceeding six months of experience, out of a maximum of 16 years, on the same or a higher post in any Department/ Board/ Corporation/ Company/ Statutory Body/ Commission/Authority of Government of Haryana. No marks will be awarded for any period less than six months.

(A maximum of 8 marks)

- (2) No applicant shall be given more than 10 marks under any circumstances.
- (3) The waiting list for the vacancies upto 25 at 25%, for vacancies between 25 to 50 at 15% and for vacancies above 50 at 10% subject to the minimum of two candidates shall be prepared during selection.
- (4) The main list as well as the waiting list shall remain valid for a period of one year from the date of recommendation.
- (5) The recruiting agency while making recommendations shall clearly indicate the main list and the waiting list. The main list shall contain the number of candidates equal to the number of demand made by the department to the recruiting agency.

KULDIP JAIN,
SECRETARY TO GOVERNMENT HARYANA,
LAW AND LEGISLATIVE DEPARTMENT.

PART II

HARYANA GOVERNMENT

LAW AND LEGISLATIVE DEPARTMENT

Notification

The 25th July, 2018

No. Leg.26/2018.— The following Ordinance of the Governor of Haryana promulgated under clause (1) of article 213 of the Constitution of India on the 23rd July, 2018, is hereby published for general information:-

HARYANA ORDINANCE NO. 5 OF 2018

THE HARYANA GROUP D EMPLOYEES (RECRUITMENT AND CONDITIONS OF SERVICE) AMENDMENT ORDINANCE, 2018

AN

ORDINANCE

further to amend the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018.

Promulgated by the Governor of Haryana in the Sixty-ninth Year of the Republic of India.

Whereas the Legislature of the State of Haryana is not in session and the Governor is satisfied that circumstances exist which render it necessary for him to take immediate action;

Now, therefore, in exercise of the powers conferred by clause (1) of article 213 of the Constitution of India, the Governor of Haryana hereby promulgates the following Ordinance:-

1. This Ordinance may be called the Haryana Group D Employees (Recruitment and Conditions of Service) Amendment Ordinance, 2018. Short title.
2. In section 1 of the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (hereinafter called the principal Act),-
 - (i) in the marginal heading, for the words and signs "Short title, commencement and application.", the words and sign "Short title and commencement." shall be substituted;
 - (ii) sub-section (3) shall be omitted.Amendment of section 1 of Haryana Act 5 of 2018.
3. In section 6 of the principal Act,-
 - (i) first proviso shall be omitted; and
 - (ii) in the second proviso, the word "further" shall be omitted.Amendment of section 6 of Haryana Act 5 of 2018.
4. In the proviso to section 7 of the principal Act, the word "other" shall be omitted. Amendment of section 7 of Haryana Act 5 of 2018.
5. For section 8 of the principal Act, the following section shall be substituted, namely:-

"8. Appointment by agreement.- Where in the opinion of the Government, special provisions are required in respect of recruitment, conditions of service, pay, allowances, pension, discipline and conduct with reference to any particular post in the service or posts in any particular department or office, the Government may, by general or special order, provide that recruitment to such posts shall be made otherwise than in accordance with this Ordinance and provide by order or by an agreement with the person so appointed for any of the matters in respect of which in the opinion of the Government special provisions are required to be made and to the extent to which such provisions are made in the order or the agreement. Nothing in this Ordinance shall apply to any person so appointed in respect of any matter for which provision is made in the said order or agreement:

Substitution of section 8 of Haryana Act 5 of 2018.

Provided that any matter in respect of which no provision has been made in the order or agreement, the provisions of this Ordinance shall apply."

Amendment of
section 10 of
Haryana Act 5 of
2018.

6. Sub-section (2) of section 10 of the principal Act shall be omitted.

Substitution of
section 23 of
Haryana Act 5 of
2018.

7. For section 23 of the principal Act, the following section shall be substituted, namely:-
“23. Overriding effect.- Notwithstanding anything contained in any service rules for the time being in force, the provisions of this Ordinance shall have effect for regulating the recruitments and conditions of service for appointment to Group D posts.”.

Omission of
section 24 of
Haryana Act 5 of
2018.

8. Section 24 of the principal Act shall be omitted.

Amendment of
Second Schedule
to Haryana Act 5
of 2018.

9. In the Second Schedule to the principal Act,-
(i) for clause (a) of serial number (1), the following clause shall be substituted, namely:-
“(a) If no person from among the applicant’s father, mother, spouse, brothers and sons is, was or has been regular employee in any Department/ Board/ Corporation/ Company/ Statutory Body/Commission/Authority of Government of Haryana or any other State Government or Government of India.”;
(ii) for serial number (2), the following serial number shall be substituted, namely:-
“(2) No applicant shall be given more than ten marks for socio-economic criteria and experience under any circumstances.”.

CHANDIGARH:
THE 23rd JULY, 2018.

KAPTAN SINGH SOLANKI,
GOVERNOR OF HARYANA.

KULDIP JAIN,
SECRETARY TO GOVERNMENT HARYANA,
LAW AND LEGISLATIVE DEPARTMENT.

PART I

HARYANA GOVERNMENT

LAW AND LEGISLATIVE DEPARTMENT

Notification

The 26th September, 2018

No. Leg.29/2018.— The following Act of the Legislature of the State of Haryana received the assent of the Governor of Haryana on the 24th September, 2018 and is hereby published for general information:-

HARYANA ACT NO.24 OF 2018

THE HARYANA GROUP D EMPLOYEES (RECRUITMENT AND CONDITIONS OF SERVICE) AMENDMENT ACT, 2018

AN

ACT

further to amend the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018.

Be it enacted by the Legislature of the State of Haryana in the Sixty-ninth Year of the Republic of India as follows:-

1. This Act may be called the Haryana Group D Employees (Recruitment and Conditions of Service) Amendment Act, 2018. Short title.
2. In section 1 of the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (hereinafter called the principal Act),-
 - (i) in the marginal heading, for the words and signs "Short title, commencement and application.", the words and sign "Short title and commencement." shall be substituted;
 - (ii) sub-section (3) shall be omitted.Amendment of section 1 of Haryana Act 5 of 2018.
3. In section 6 of the principal Act,-
 - (i) first proviso shall be omitted; and
 - (ii) in the second proviso, the word "further" shall be omitted.Amendment of section 6 of Haryana Act 5 of 2018.
4. In the proviso to section 7 of the principal Act, the word "other" shall be omitted. Amendment of section 7 of Haryana Act 5 of 2018.
5. For section 8 of the principal Act, the following section shall be substituted, namely:-

"8. Appointment by agreement.- Where in the opinion of the Government, special provisions are required in respect of recruitment, conditions of service, pay, allowances, pension, discipline and conduct with reference to any particular post in the service or posts in any particular department or office, the Government may, by general or special order, provide that recruitment to such posts shall be made otherwise than in accordance with this Act and provide by order or by an agreement with the person so appointed for any of the matters in respect of which in the opinion of the Government special provisions are required to be made and to the extent to which such provisions are made in the order or the agreement. Nothing in this Act shall apply to any person so appointed in respect of any matter for which provision is made in the said order or agreement:

Provided that any matter in respect of which no provision has been made in the order or agreement, the provisions of this Act shall apply."

Substitution of section 8 of Haryana Act 5 of 2018.

- | | | |
|--|-----|--|
| Amendment of section 10 of Haryana Act 5 of 2018. | 6. | Sub-section (2) of section 10 of the principal Act shall be omitted. |
| Substitution of section 23 of Haryana Act 5 of 2018. | 7. | For section 23 of the principal Act, the following section shall be substituted, namely:-
<p style="margin-left: 40px;">“23. Overriding effect.- Notwithstanding anything contained in any service rules for the time being in force, the provisions of this Act shall have effect for regulating the recruitments and conditions of service for appointment to Group D posts.”.</p> |
| Substitution of section 24 of Haryana Act 5 of 2018. | 8. | For section 24 of the principal Act, the following section shall be substituted, namely:-
<p style="margin-left: 40px;">“24. Application of certain rules.- If nature and duties of any posts in any service require any training or technical or professional knowledge, such in-service training shall be arranged by the Government/appointing authority after selection and appointment of candidates to such posts and passing any such prescribed training or the course shall be part of the duties of the employees while determining their work and conduct for confirmation in service as well as promotion to any higher post.”</p> |
| Amendment of Second Schedule to Haryana Act 5 of 2018. | 9. | In the Second Schedule to the principal Act,-
<p style="margin-left: 40px;">(i) for clause (a) of serial number (1), the following clause shall be substituted, namely:-
 <p style="margin-left: 40px;">“(a) If no person from among the applicant’s father, mother, spouse, brothers and sons is, was or has been regular employee in any Department/ Board/ Corporation/Company/Statutory Body/Commission/Authority of Government of Haryana or any other State Government or Government of India.”;</p> </p> <p style="margin-left: 40px;">(ii) for serial number (2), the following serial number shall be substituted, namely:-
 <p style="margin-left: 40px;">“(2) No applicant shall be given more than ten marks for socio-economic criteria and experience under any circumstances.”.</p> </p> |
| Repeal and saving. | 10. | (1) The Haryana Group D Employees (Recruitment and Conditions of Service) Amendment Ordinance, 2018 (Haryana Ordinance No.5 of 2018), is hereby repealed.
<p style="margin-left: 40px;">(2) Notwithstanding such repeal, anything done or any action taken under the principal Act, as amended by the said Ordinance, shall be deemed to have been done or taken under the principal Act, as amended by this Act.</p> |

KULDIP JAIN,
 SECRETARY TO GOVERNMENT HARYANA,
 LAW AND LEGISLATIVE DEPARTMENT.



Haryana Government Gazette

EXTRAORDINARY

Published by Authority

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No. 24-2026/Ext.] CHANDIGARH, THURSDAY, FEBRUARY 12, 2026 (MAGHA 23, 1947 SAKA)

हरियाणा सरकार

मानव संसाधन विभाग

अधिसूचना

दिनांक 12 फरवरी, 2026

संख्या 01/07/2023-2CCI.— हरियाणा ग्रुप 'घ' कर्मचारी (भर्ती तथा सेवा की शर्तें) अधिनियम, 2018 (2018 का 5) की धारा 26 के अंतर्गत प्रदत्त शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, उक्त अधिनियम की द्वितीय अनुसूची को निम्नलिखित रूप में प्रतिस्थापित करते हुए संशोधन हेतु अधिसूचित करते हैं :—

संशोधन

हरियाणा ग्रुप 'घ' कर्मचारी (भर्ती तथा सेवा की शर्तें) अधिनियम, 2018 (2018 का 5) में, विद्यमान द्वितीय अनुसूची के स्थान पर निम्नलिखित अनुसूची प्रतिस्थापित की जाती है, और यह इसके राजपत्र में प्रकाशन की तिथि से प्रभावी मानी जाएगी।

द्वितीय अनुसूची

[धारा 10(1) देखें]

चयन के लिए मानदंड

- ग्रुप 'घ' पदों से संबंधित उम्मीदवारों के नामों का चयन और सिफारिश, उन पदों को छोड़कर जहां न्यूनतम शैक्षिक योग्यता मैट्रिक से कम है, सामान्य पात्रता परीक्षा के आधार पर की जाएगी।
- सामान्य पात्रता परीक्षा का स्कोर ग्रुप 'घ' के लिए 100% (पूर्णतः) सीईटी अंकों पर आधारित होगा।

व्याख्या : 'सीईटी अंक' से अभिप्राय ग्रुप 'घ' हेतु सीईटी में अभ्यर्थी द्वारा प्राप्त अंकों से है।

3. (i) सामान्य पात्रता परीक्षा का पाठ्यक्रम निम्नानुसार दो भागों में विभाजित होगा –
- (a) 75% अंक—वितरण – सामान्य जागरूकता, तर्कशक्ति, मात्रात्मक योग्यता, अंग्रेजी, हिंदी तथा संबद्ध/संबंधित विषय;
- (b) 25% अंक—वितरण – हरियाणा का इतिहास, वर्तमान घटनाएँ, साहित्य, भूगोल, पर्यावरण, संस्कृति आदि।
- (ii) ग्रुप 'घ' पदों के लिए प्रश्न पत्र माध्यमिक शिक्षा (मैट्रिक) स्तर का होगा।

नोट: वे अभ्यर्थी जिन्होंने दिनांक 12 जनवरी, 2024 को आयोजित ग्रुप—डी पदों की CET लिखित परीक्षा उत्तीर्ण की है, जिसकी वैधता 11 जनवरी, 2027 तक है, तथा वे अभ्यर्थी जो निकट भविष्य में उक्त परीक्षा उत्तीर्ण करेंगे, उनके द्वारा प्राप्त अंकों को अधिकतम 95 अंकों के सापेक्ष प्रतिशत में परिवर्तित किया जाएगा, ताकि CET उत्तीर्ण अभ्यर्थियों की संयुक्त मेरिट सूची तैयार की जा सके।

अनुराग रस्तोगी,
मुख्य सचिव, हरियाणा सरकार।

HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT

Notification

The 12th February, 2026

No. 01/07/2023-2CCI.— In exercise of the powers conferred under section 26 of the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018), the Governor of Haryana hereby makes the following amendment by substituting the Second Schedule to the said Act, namely:-

AMENDMENT

In the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018), for the existing Second Schedule, the following Schedule shall be substituted and it shall come into force with effect from the date of its publication in the Official Gazette.

SECOND SCHEDULE

[See Section 10(1)]

CRITERIA FOR SELECTION

- The selection and recommendation of the names of the candidates belonging to Group D posts except the posts where the minimum educational qualification is below Matriculation shall be done on the basis of Common Eligibility Test.
- The Common Eligibility Test score shall include 100% (for Group D) CET marks.

Explanations.— 'CET marks' means the marks obtained by an applicant in CET for Group D;

- (i) The Common Eligibility Test syllabus shall be divided into two parts comprising—
 - 75% weightage for General Awareness, Reasoning, quantitative ability, English, Hindi and relevant or concerned subject(s), as applicable;
 - 25% weightage for History, Current Affairs, Literature, Geography, Environment, Culture etc. of Haryana.

(ii) The question paper shall be of the level of secondary education (Matriculation level) for Group D posts.

Note.— For the candidates who have already qualified the CET written examination of Group D posts on 12th January, 2024 which is valid upto 11th January, 2027 and the candidates who will qualify in near future the marks obtained by the previous candidates out of maximum marks of 95 will be converted into percentage for the purpose of combined merit list of CET qualified candidates.

ANURAG RASTOGI,
Chief Secretary to Government, Haryana.



Haryana Government Gazette

EXTRAORDINARY

Published by Authority

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No. 213-2024/Ext.] CHANDIGARH, TUESDAY, DECEMBER 31, 2024 (PAUSA 10, 1946 SAKA)

HARYANA GOVERNMENT

GENERAL ADMINISTRATION DEPARTMENT
(HUMAN RESOURCES-II Branch)

Notification

The 31st December, 2024

No. 42/119/2019-5HR-II.— Whereas fair and reasonable process of selection to posts subject to the norm of equality of opportunity under Article 16 (1) of the Constitution of India is a constitutional requirement.

Whereas with a view to secure and sustain the confidence of the public in general and to ensure credible and trustworthy recruitments to Government posts, the Government of Haryana proposes to introduce a Common Eligibility Test to simplify and standardize the recruitment process for Government employment to all direct recruitment to Group C posts including the posts of Police service, Prisons and Home Guards etc. but excluding the teaching posts and all direct recruitment to Group D posts other than the posts where minimum educational qualification is below Matriculation in the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018). This test shall be held as and when decided by the Government from time to time.

In supersession of Haryana Government, General Administration Department (in General Services-I Branch), Notification No. 42/119/2019-5GS-I, dated the 05th May, 2022, the State Government is pleased to declare the following policy for recruitment through the Common Eligibility Test, namely:-

1. SHORT TITLE AND APPLICABILITY.

- (i) This policy may be called the Policy for Recruitment to Group C and D posts through Common Eligibility Test, 2024.
- (ii) It shall apply to direct recruitment to Group C posts including the posts of Police service, Prisons and Home Guards etc. excluding (i) the teaching posts (ii) Ex-Agniveer and (iii) Group D posts for which minimum educational qualification is below Matriculation in the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018), in the departments of State Government or any Board, Corporation, statutory body or any other agency owned and controlled by the State Government other than any University established by or under a State Act.

2. DEFINITIONS.

- (i) 'Annexure' means the Annexure appended to this policy;
- (ii) 'CET' means the Common Eligibility Test to be held separately for Group C and D posts which shall be a computer-based online/offline/ Optical Mark Reading (OMR) based test to be conducted by the Haryana Staff Selection Commission or any other Agency on its behalf as decided by the Government and it shall be bilingual i.e., conducted in Hindi and English as an when decided by the Government;
- (iii) 'CET marks' means the marks obtained by an applicant in CET;
- (iv) 'Commission' means the Haryana Staff Selection Commission;
- (v) 'Government' means the Government of State of Haryana in the Human Resources Department;
- (vi) 'Group C posts' means all Group C posts including the posts of Police Service, Prisons and Home Guards etc. but excluding the teaching posts, where the minimum educational qualification is 10+2/equivalent or Matric with additional qualification, earmarked for direct recruitment in the departments of State Government, Boards, Corporations, statutory bodies or any other agency owned and controlled by the State Government, to be filled up through the Commission;

'Group D posts' means all Group D posts, other than the posts where minimum educational qualification is below Matriculation in the Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018, as amended from time to time, earmarked for direct recruitment in the departments of State Government, Boards, Corporations, statutory bodies or any other agency owned and controlled by the State Government, to be filled up through the Commission;
- (vii) 'marks of skill and/or written examination for Group C post' means the marks obtained in skill and/or written examination,
- (viii) 'Parivar Pehchan Number' means the family identification number issued under section 5 of the Haryana Parivar Pehchan Act, 2021 (20 of 2021);
- (ix) 'teaching posts' means the posts advertised by the Commission for which qualifying of Haryana Teacher's Eligibility Test (HTET) is one of the essential qualifications.

3. QUALIFICATIONAL ELIGIBILITY TO APPEAR IN CET.

- (i) The minimum educational qualification shall be class 10+2/equivalent or Matric with additional qualification, for eligibility to appear in CET for Group C posts. The minimum qualification shall be Matric alongwith Hindi or Sanskrit as one of the subjects in Matric or Hindi as one of the subjects in Higher Standard or as per provision in Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018 (5 of 2018) for eligibility to appear in CET for Group D posts.
- (ii) No person shall be eligible to appear in CET unless he is,—
 - (a) a citizen of India; or
 - (b) a subject of Nepal; or
 - (c) a subject of Bhutan :

Provided that a person belonging to any of the categories (b) or (c) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

4. Syllabus for CET.

- (1) The syllabus for Common Eligibility Test shall be divided into two parts comprising—
 - (a) 75% weightage for General Awareness, Reasoning, quantitative ability, English, Hindi, and for Group C posts, computer knowledge in addition; and
 - (b) 25% weightage for History, Current Affairs, Literature, Geography, Environment, Culture etc. of Haryana.
- (2) The question paper shall be of the level of senior secondary education (i.e.10+2 level/equivalent) for Group C posts and of the level of secondary education (Matric level) in case of Group D posts.

Provided that Hindi and English shall be of Matric Level.

5. REGISTRATION FOR CET :

- (i) All applicants shall register on a designated portal i.e. onetimereg.haryana.gov.in by such last date to be published by an advertisement issued by the Commission, providing all particulars relating to the identity of the applicant and uploading all the required documents relating to any claim including claim for reservation, educational qualifications and such other details as the Government or the Commission may seek, from time to time, for the purpose of recruitment.
- (ii) The Parivar Pehchan Number enables the recruiting agency to verify the applicant's claims in respect of residence, educational and other qualifications, caste and experience certificate, family income/assets, status of parents (if any parent is deceased the verification of death certificate is involved), marital status of female applicant, separation certificate of legally separated women, disability certificate, sports gradation certificate, denotified tribe/Vimukt Jati certificate, certificate of ex-serviceman, dependent of ex-servicemen certificate, dependent of freedom fighter, FIR copy etc.
- (iii) The applicant may register using his Parivar Pehchan Number or Aadhaar Number or otherwise on the basis of such documentation as may be specified by Government from time to time.
- (iv) On registration, the applicant shall be allocated a Registration Number which shall be the reference ID for all purposes concerning the examination and recruitment process. An applicant who obtains the Registration Number and intends to offer candidature for direct recruitment for Group C and/or Group D post(s) in subsequent years shall not have to re-register but shall apply online for consideration in subsequent years using the same Registration number and pay the requisite fee.

6. FEES FOR CET:

- (1) For CET, the processing fees per test shall be as under:-

Sr. No.	Category	Residents of Haryana		Non-residents of Haryana	
		who provide PP Number/Aadhaar No.	who do not provide PP Number/Aadhaar No.	who provide Aadhaar No.	who do not provide Aadhaar No.
1	2	3	4	5	6
1	Male applicants of general category	50% of Standard Rate	Standard Rate	50% of Standard Rate	Standard Rate
2	Male applicants who are children of Ex-Servicemen	50% of Standard Rate	Standard Rate	50% of Standard Rate	Standard Rate
3	Female applicants who are of general category or reserved category	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate
4	Ex-servicemen	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate
5	Disabled persons who covered under the Right of Persons with Disabilities Act, 2016	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate
6	Applicants who belong to S/Caste, Backward Class, Economically Weaker Sections	25% of Standard Rate	50% of Standard Rate	50% of Standard Rate	Standard Rate

Note 1.— For the above table, the Standard Rate shall be Rs. 1,000/- or as fixed by Government from time to time.

Note 2.— An applicant who deposited the fee at the time of registration shall be entitled to appear once in the CET, for both the posts of Group C and D. However, an applicant who wants to re-appear in CET to improve his marks either for Group C or Group D posts shall have to deposit the fee again.

7. CET EXAMINATION AND MARKS FOR GROUP C POSTS:

- (i) An applicant who intends to apply for direct recruitment to any applicable Group C post shall have to appear in CET for Group C posts.
- (ii) The Commission shall issue an advertisement for Group C posts based on requisition received from the Departments of State Government or any Board, Corporation, statutory body or any other agency owned and controlled by the State Government stating its intent to conduct the CET.
- (iii) An applicant who does not possess the CET minimum educational qualification specified for CET before the last date of registration for CET on the designated portal but is due to appear for the examination to attain the appropriate educational qualification during the year in which the CET is conducted, shall also be eligible to appear in the CET:

Provided that the name of such applicant shall not be considered for skill and/or written examination for the advertised posts until he acquires the minimum essential educational qualification and/or experience, if any, specified for that post by the last date for attaining such minimum qualification specified in the advertisement issued by the Commission for the conduct of skill and/or written examination.

- (iv) An applicant who has not attained the minimum age or who has crossed the maximum age limit prescribed by Government for entry into Government service for Group C post as on the last date fixed in the advertisement published by the Commission for registration for CET shall be ineligible to appear in CET. The relaxation in upper age limit to the applicants of Scheduled Castes, Backward Classes and other categories and of experience shall be admissible as per rules or instructions issued by Government from time to time.
- (v) Every applicant, who appears in the CET, shall be given marks based on his performance in the CET. An applicant of general category shall have to obtain minimum 50% marks in CET to be eligible for skill and/or written examination of second stage, however, an applicant of reserved category (both vertical and horizontal) shall receive concession @ 10%, for the purpose of eligibility for CET, i.e. the minimum cut-off for such candidates shall be 40%. An applicant of any category who obtains less than the minimum marks in CET, shall have to re-appear in CET in the next or any subsequent attempts.
- (vi) The CET marks of applicants shall be declared on the website of the Commission.
- (vii) An applicant shall be eligible to reappear in CET whenever conducted on a subsequent date and the CET marks shall be revised if the applicant improves it in the next or any subsequent attempts.
- (viii) There shall be no restriction on the number of attempts to appear in the written examination component of the CET. If an applicant who has already qualified the CET for Group C post will have the option to appear again in CET to improve his CET marks in the next or any subsequent occasion, if he so desires.
- (ix) The CET marks obtained by an applicant shall be valid for a period of three years from the date of declaration of the result of CET. Provided that if an applicant improves his CET marks in the next or any subsequent attempt, then the fresh period of validity of three years will commence from the date of declaration of result of such attempt.
- (x) CET marks shall be declared on the website of the Commission in respect of the applicants who have achieved the specified cut-off as per sub-clause (v) above.

8. CET EXAMINATION AND MARKS FOR GROUP D POSTS:

- (i) An applicant who intends to apply for direct recruitment to any applicable Group D post shall have to appear in the CET for Group D posts.
- (ii) The Commission shall issue an advertisement for Group D posts based on requisition received from the Departments of State Government or any Board, Corporation, statutory body or any other agency owned and controlled by the State Government stating its intent to conduct the CET.
- (iii) An applicant who does not possess the CET minimum educational qualification specified for CET but has attained the minimum age before the last date of registration for CET on the designated portal and is due to appear for the examination to attain the appropriate educational qualification during the year in which the CET is conducted, shall also be eligible to appear in the CET:

Provided that such applicant shall not be eligible to apply for selection against the advertised posts like other eligible candidates of similar category having equal to or lesser CET marks until he acquires the minimum essential educational qualification and/or experience, if any, specified for that post by the last date for attaining such minimum qualification specified in the advertisement issued by the Commission.

- (iv) An applicant who has not attained the minimum age or who has crossed the maximum age limit prescribed by Government for entry into Government service for Group C post as on the last date fixed in the advertisement published by the Commission for registration for CET shall be ineligible to appear in CET. The relaxation in upper age limit to the applicants of Scheduled Castes, Backward Classes and other categories and of experience shall be admissible as per rules or instructions issued by Government from time to time.
- (v) Every applicant, who appears in the CET, shall be given marks based on his performance in the CET. An applicant of general category shall have to obtain minimum 50% marks in CET, however, an applicant of reserved category (both vertical and horizontal) shall receive concession @ 10%, for the purpose of eligibility for CET i.e. minimum cut-off for such candidates shall be 40%. An applicant of any category who obtains less than the minimum marks in CET he shall have to re-appear in CET the next or any subsequent attempts.
- (vi) The CET marks of applicants shall be declared on the website of the Commission.
- (vii) An applicant shall be eligible to reappear in CET whenever conducted on a subsequent date and the CET marks shall be revised if the applicant improves it in the next or any subsequent attempts.
- (viii) There shall be no restriction on the number of attempts to appear in the written examination component of the CET. If an applicant who has already qualified the CET for Group D post will have the option to appear again in CET to improve his CET marks in the next or any subsequent occasion, if he so desires:
- (ix) The CET marks obtained by an applicant shall be valid for a period of three years from the date of declaration of the result of CET. Provided that if an applicant improves his CET marks in the next or any subsequent attempt, then the fresh period of validity of three years shall commence from the date of declaration of result of such attempt.
- (x) CET marks shall be declared on the website of the Commission in respect of the applicants who have achieved the specified cut-off as per sub-clause (v) above.

9. PROCESS FOR RECRUITMENT OF GROUP C POSTS:

- (i) After publication of CET (Marks) in accordance with sub-clause (xi) of clause 7 above, the posts available for recruitment shall be advertised by the Commission along with the syllabus, procedure/manner of conducting skill and/or written examination of the advertised posts and last date for attaining minimum educational qualifications and/or experience. On the advertisement being issued, the Commission shall invite applications electronically of the eligible candidates based on the merit list of CET (Marks) to know whether the candidate is willing to appear for skill and/or written examination for that post.

(Provided that out of the candidates applying for the post, the maximum number of candidates eligible to appear for the skill and/or written examination shall be ten times the total number of posts advertised by the Commission. The eligible candidates shall apply electronically on the website of the Commission using their Registration Number. The last date for submission of application shall also be mentioned in the advertisement by the Commission).

- (ii) If the CET (Marks) of the last candidate who has applied for the post in terms of sub-clause (i) above is achieved by more than one candidate, then all the candidates at the cut off CET (Marks) who have applied for the post shall be entitled to be considered for appearing in the skill and/or written examination for the post(s) advertised by the Commission.
- (iii) On receipt of requisitions of the posts of different nomenclature but of similar educational qualifications and pay scales, the Commission shall be competent to hold one common skill and/or written examination with the condition that the distribution/allocation shall be on merit-based option given by the successful candidates for the post and/or Department.
- (iv) When the number of candidates applying under sub-clause (i) who are eligible is less than the number limit specified in the above said clause then the Commission may extend the date by publication on the website for enabling further eligible candidates to apply.

- (v) For consideration of a candidate against a post of general category, such candidate has to secure minimum 50% marks in the skill and/or written examination to be considered for selection/recruitment. In case of consideration against the reserved category post (whether vertical or horizontal) the candidate shall receive a concession @ 10% for the purpose of eligibility for the purpose of skill and/or written examination, i.e. the minimum cut off for such candidates shall be 40% because they have been given 10% concession in minimum marks.
- (vi) The Commission shall on the basis of marks obtained in the written/skill examination shortlist the candidates for selection, recommendation or waiting list in the respective categories and publish on the website in accordance with clause 12.
For calculation of total marks of skill and/or written examination of a candidate, the marks obtained in skill and/or written examination shall be added to the score, if any, (like NCC in case of Police Recruitment etc.) to derive at the total marks of skill and/or written examination of the candidate.
Save as otherwise provided in any instructions of Government, in case of non-availability of eligible candidate(s) of respective category after the skill and/or written examination for the post which remain unfilled shall be re-advertised as per reservation policy. A clear mention of this condition shall be made in the advertisement issued by the Commission.
- (vii) **The Commission reserves the right to review the formula to decide the maximum number of CET qualified candidates who shall be eligible to appear for the skill and/or written examination, in future whenever it feels the need for the same.**

10. PROCESS FOR RECRUITMENT OF GROUP D POSTS:

The Commission shall on the basis of CET mark shortlist the candidates for selection, recommendation or waiting list in the respective categories and publish on the website in accordance with clause 12. The posts available for recruitment shall be advertised by the Commission to invite applications electronically of the eligible candidates based on the merit list of *CET (Marks)* to know whether the candidate is willing to be appointed on that post. The eligible candidates shall apply electronically on the website of the Commission using their Registration Number by such last date as may be indicated in the advertisement. Accordingly, the Commission shall recommend the name to the concerned Appointing Authority for appointment to Group D post.

11. RECOMMENDATION OF NAME OF CANDIDATE(S) BY THE COMMISSION:

The name of eligible candidates in order of merit shall be recommended to the concerned Appointing Authority to issue appointment letter and such candidate shall be ineligible to be considered for further selection on the post of same pay level after 90 days from the date of joining on the said post based on the CET marks unless he appears afresh in CET and obtains a new CET marks).

12. WAITING LIST:

In this regard the instructions issued by Government from time to time shall be applicable.

13. MAINTENANCE OF RECORD:

The record of CET shall be preserved for one year from the date of declaration of result in hard copy. Digital copy of records shall be retained for five years.

14. JURISDICTION:

All legal disputes with regard to the CET shall be subject to the jurisdiction of Courts at Panchkula (Haryana) only.

15. SAVINGS:

Any action taken consequent to the issue of the earlier notification by Haryana Government, General Administration Department (in General Services-I Branch) vide No. 42/119/2019-5GS-I, dated the 22nd May, 2022, including the registration of the applicants for Common Eligibility Test, shall be deemed to have been taken under this Policy.

16. POWER TO AMEND:

The power to interpret, change, amend and removal of doubt of any provision of this notification shall lie with the Human Resources Department.

VIVEK JOSHI,
Chief Secretary to Government, Haryana.

Annexure-A**Illustration No. 1: Validity of CET marks in case of improvement by an applicant:**

Mr. A appeared in CET-2022 during the year 2022 and obtained 70% marks, he appeared again in CET-2023 held in the year 2023 to improve his marks because he was not appointed against any post till that date. Now he obtained 85% marks in the CET-2023. The validity of highest marks (85%) of Mr. A will commence from the date of declaration of result of CET-2023 upto next three years or upto the date he further improves his marks in CET, whichever is earlier.

Mr. B appeared in CET-2022 during the year 2022 and obtained 84% marks, he appeared again in CET-2023 held in the year 2023 to improve his marks because was not appointed against any post till that date. Now he obtained 75% marks. The validity of highest marks (84%) of Mr. B will remain intact commence for a period of three years from the date of declaration of result of CET-2022 and during this period the lower marks (75%) obtained in CET-2023 will be ignored.

11509—C.S.—H.G.P., Pkl.



Haryana Government Gazette

Published by Authority

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No. 28-2025] CHANDIGARH, TUESDAY, JULY 15, 2025 (ASADHA 24, 1947 SAKA)

PART-I

Notifications, Orders and Declarations by Haryana Government

HARYANA GOVERNMENT

GENERAL ADMINISTRATION DEPARTMENT
(HUMAN RESOURCES-II BRANCH)

Notification

The 11th July, 2025

No. 42/119/2019-5HR-II.— The Governor of Haryana hereby makes the following amendment in the Recruitment to Group C and D posts through Common Eligibility Test (CET) Policy, 2024, notified *vide* No. 42/119/2019-5HR-II dated 31.12.2024, issued by General Administration Department which shall come into force with effect from 25.05.2025:-

(i) Following proviso to Para 7 (iii) of CET Examination and Marks for Group-C posts shall be omitted.

“Provided that the name of such applicant shall not be considered for skill and/or written examination for the advertised posts until he acquires the minimum essential educational qualification and/or experience, if any, specified for that post by the last date for attaining such minimum qualification specified in the advertisement issued by the Commission for the conduct of skill and/or written examination.”

(ii) Following proviso to para-8 (iii) of CET Examination and Marks Group-D Posts be omitted.

“Provided that such applicant shall not be eligible to apply for selection against the advertised posts like other eligible candidates of similar category having equal to or lesser CET marks until he acquires the minimum essential educational qualification and/or experience, if any, specified for that post by the last date for attaining such minimum qualification specified in the advertisement issued by the Commission.”

(iii) Provision of Para 9 sub-para (i) to (vii) - Process for Recruitment of Group-C posts shall be omitted.

(iv) Provision of Para 10-Process of Recruitment of Group-D posts shall be omitted.

(v) Provision of para-11-Recommendation of Name of candidate(s) by the Commission shall be omitted.

(vi) Provision of para-12-waiting List shall be omitted.

ANURAG RASTOGI,
Chief Secretary to Government Haryana.



Haryana Government Gazette

EXTRAORDINARY

Published by Authority

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No. 96-2025/Ext.]

चण्डीगढ़, मंगलवार, दिनांक 27 मई, 2025
(ज्येष्ठ 6, 1947 शक)

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	कुछ नहीं	

PART—III**HARYANA GOVERNMENT****GENERAL ADMINISTRATION DEPARTMENT
(HUMAN RESOURCES-II BRANCH)****Notification**

The 27th May, 2025

No. G.S.R. 10/Const./Art. 309/2025.— In exercise of the powers conferred under article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules to regulate the recruitment on Group C and D posts by direct recruitment through Haryana Staff Selection Commission, namely:-

1. (1) These rules may be called the Haryana Staff Selection Commission (Process of Recruitment of Group C and D posts) Rules, 2025. Short title and commencement
- (2) It shall come into force with effect from the date of its publication in the Official Gazette.
2. In these rules, unless the context otherwise require as,- Definitions
 - (a) ‘CET’ means the Common Eligibility Test to be held separately for Group C and D posts as and when decided by the Government which shall be computer-based online/offline/Optical Mark Reading (OMR) based test to be conducted by the Haryana Staff Selection Commission or any other agency on its behalf as decided by the Government and it shall be bilingual i.e. conducted in Hindi and English;
 - (b) ‘Commission’ means the Haryana Staff Selection Commission;
 - (c) ‘Government’ means the Government of Haryana in the General Administration Department;
 - (d) ‘Organization’ means the Boards/Corporations/Statutory Bodies or any other agency owned and controlled by the State Government other than any University established by or under a State Act;
 - (e) ‘Post of police service’ means Group-C posts of Home Department for which Physical Measurement Test/Physical Standard Test is one of the essential qualifications;
 - (f) ‘teaching posts’ means the posts advertised by the Commission for which qualifying of Haryana Teachers Eligibility Test (HTET) is one of the essential qualifications, however, marks of HTET shall not be relevant for preparation of merit list of written examination;
3. All Head of the Departments and Organizations under the control of Haryana Government shall submit their requisitions for vacant Group-C posts to the Haryana Staff Selection Commission in the specified format with the eligibility criteria as provided in the relevant service rules of the posts. However, the requisition of Group-D posts of Departments shall be sent to Directorate of Human Resources Department while Boards/Corporations etc. shall send their requisition to Haryana Staff Selection Commission separately. Requisitions by Departments/ Organizations
4. (I) **Advertisement.**- On receipt of requisitions, the posts available for recruitment shall be advertised by the Commission along with syllabus, procedure/ manner of conducting skill and/or written examination for the advertised posts and last date for attaining minimum educational qualifications and/or experience, claiming of any reservation or relaxation. Issuance of advertisement
- (II) **Inviting of applications.**- (i) On an advertisement being issued, the Commission shall invite the applications electronically from the eligible candidates those who had secured fifty percent marks in CET in case of unreserved category and forty percent in case of reserved category based on the merit list of CET marks.

(ii) Eligible applicant shall be required to submit an Online Detailed Application Form (DAF) alongwith scanned documents/certificates in support of eligibility and category viz. Deprived Scheduled Castes/Other Scheduled Castes/Backward Classes-A/Backward Classes-B/ Economically Weaker Section/ Eligible Sports Persons with Benchmark Disabilities/Ex-servicemen and Educational Qualification, within such period as specified by the Commission. Any delay in submission of the Detailed Application Form or documents in support beyond the specified date shall lead to cancellation of candidature for the Skill and/ or written examination. The candidates shall be required to submit all the documents in support of the claim for any vertical or horizontal reservation benefits, educational qualifications and other eligibility conditions alongwith Detailed Application Form for Skill and/or Written Examination afresh, irrespective of the fact that any of such document(s) was/were submitted with application for CET examination.

(III) **Eligibility conditions.-** (i) The CET marks obtained by an applicant in the first or any subsequent attempt are valid for a period of three years from the date of declaration of result of CET of the respective attempt. If during the validity period, an applicant attains the upper age limit, including the relaxation in age admissible if any, specified for the advertised post, he shall not be entitled to appear in written and/or skill examination.

(ii) In respect of reservation, the validity of certificate for reservation benefits (if applicable) shall be considered on the closing date of submission of application form for the advertised posts and the Commission shall mention the same in the advertisement.

(IV) **Conditions to get the benefit of reservation.-** A candidate of reserved category shall be considered to grant the benefit of reservation only in case he is domicile of the State of Haryana and submit the valid certificate of reservation afresh in accordance with the instructions issued by State Government from time to time before/upto the closing date of application for skill and/or written examination as specified by the Commission.

Process of
recruitment

5. 1. **For Group-C posts other than the posts of police service and teaching posts.-**

(A) In case of Group-C posts covered under CET other than the posts of police service and teaching posts, out of candidates applying for the post, the maximum number of candidates eligible to appear for the skill and/or written examination shall be 10 (Ten) times of total number of posts advertised by the Commission.

(B) **Group C Posts of police service.-**

The Commission shall invite adequate number of candidates on the basis of merit obtained by them in Common Eligibility Test (CET), for Physical Measurement Test and then for Physical Screening Test both of which shall be of qualifying nature only. The Commission may do so in such number of batches, as it deems necessary, so as to shortlist qualified candidates for written test.

2. If the CET marks of the last candidate who has applied for the post in terms of the advertisement is achieved by more than one candidate, then all such candidates at the cut off CET marks who have applied for the posts shall be entitled to be considered for appearing in the skill and/or written examination for the post(s) advertised by the Commission. On receipt of requisitions of the posts of different nomenclature but of similar educational qualifications and pay scales, the Commission shall be competent to hold one common skill and/or written examination with the condition that the distribution/allocation shall be on merit- based option given by the successful candidates for the post.

3. In case the number of candidates applying for the posts who are eligible is less than the number limit specified above, the Commission may extend the date by publication of notice on the website for enabling further eligible candidates to apply.
 4. For consideration of a candidate against a post of general category, such candidate has to secure minimum fifty percent marks in the skill and/or written examination to be considered for selection/recruitment. In case of consideration against the reserved category post (whether vertical or horizontal) the candidate shall receive a concession of ten percent for the purpose of eligibility, i.e. the minimum cut off for such candidates shall be forty percent.
 5. The Commission shall on the basis of marks obtained in the written/skill examination shortlist the candidates for selection, recommendation and waiting list in the respective categories and publish the list of such candidates on the website.
 6. For calculation of total marks of skill and/or written examination of a candidate, the marks obtained in skill and/or written examination shall be added to the score, if any, (like NCC in case of post of police service) to arrive at the total marks of skill and/or written examination of the candidate.
 7. Save as otherwise provided in any instructions the Commission shall clearly mention in its advertisement that in case of non-availability of eligible candidate(s) of respective category after the skill and/or written examination for the post which remain unfilled, the same shall be re-advertised as per reservation policy.
6. In case of Teaching posts (Group-C), the Commission shall conduct written examination for all eligible candidates fulfilling the requisite conditions to appear in the exam as prescribed in the service rules/instructions of indenting department. The Commission shall prepare the list of eligible as well as in-eligible candidates before appearing for the skill and /or written examination and shall publish the same on its website so that any in-eligble candidate may submit his/her objections to the same within the time specified by the Commission. The Commission shall, in a time bound manner consider the objections and resolve the same, if the grievance of the candidates is found genuine. For Teaching Posts (Group-C)
7. In case of Group-D posts excluding the posts where minimum educational qualification is below matriculation in the Haryana Group-D employees (Recruitment and Conditions of Service) Act, 2018, the Commission shall on the basis of CET marks shortlist the candidates for selection, recommendation or waiting list in the respective categories and publish the list of such candidates on the website. The posts available for recruitment shall be advertised by the Commission to invite the application/willingness electronically of the candidates based on the merit list of CET marks to know whether the candidate is willing to be appointed on the post. The eligible candidates shall apply electronically on the website of the Commission using their Registration Number by such last date, as may be indicated in the advertisement. Accordingly, the Commission shall recommend the name to the concerned department for appointment to Group-D posts. For Group-D posts
- Note:- For Group-D posts only willingness/consent of the eligible candidates shall be obtained by the Commission before declaration of final result.**
8. The Commission shall maintain complete secrecy while setting and printing of question papers. The Commission shall ensure that there shall be no breach of any process, as specified by the Commission for the conduct of examination. Setting and printing of question paper
9. Benefit of reservation to the persons of reserved categories shall be as per the Haryana Government instructions applicable as on the closing date of submission of application form for the advertised posts. Reservation.
10. The age limit and benefit of age relaxation shall be admissible as per rules or instructions issued by Government from time to time. Relaxation in Age.

Provision of compensatory time and assistance of scribe to persons with benchmark disabilities.

11. Subject to the prevailing instructions of the Central/State Government in this regard, the Commission shall prescribe the benchmark disabilities as well as detailed instructions regarding the benefits available for candidates with benchmark disabilities in the advertisement itself.

Post preferences.

12. The Commission may conduct the common skill and/or written examination for the posts having similar educational qualifications and pay scales, though their nomenclature may be different. The Commission may obtain option/preferences of Department as well as posts, as applicable from the eligible candidates at the time of inviting application itself or at any later stage if deemed fit. The final allocation of departments/posts in such cases shall be on the basis of merit-cum-preference or otherwise, as applicable.

Scrutiny of documents.

13. (I) Only those documents which have been uploaded by the candidate while filling up the application form shall be considered by the Commission for the purpose of scrutiny, if any. In case of any variation in the document uploaded and produced at any subsequent stage, the candidature of such candidate shall be cancelled/rejected. If any application is found to have been uploaded without the requisite supporting documents and other relevant information, the candidate himself/herself shall be responsible for the same and his/her candidature shall be liable to be cancelled/rejected.

However, Commission reserves the right to allow any later date as cut off date for submission of relevant documents and to ask for any additional documents at later stage, if deems necessary in the interest of the candidate.

(II) The genuineness of documents uploaded by the selected and recommended candidates with their application forms shall be done by the indenting department at the time of giving appointment as per service rules/Instructions.

Publication of answer key.

14. The Commission shall publish the answer key of every examination conducted by it, on its website before declaring the final result and shall invite objections on the answer key from all interested candidates within a further period as specified by the Commission. The Commission shall consider all such objections and if any objection(s) is found genuine, the answer key shall be revised accordingly. To decide the correctness of any question or answer thereof, the Commission shall constitute a Committee of experts drawn from the institutions like State Universities etc. whose credentials shall be beyond any doubt regarding evaluation of answer sheets and whose detail shall remain confidential. The answer sheets shall be evaluated as per the report of the experts Committee so constituted.

Redressal of grievances.

15. The Commission shall redress any grievance except on the policy matter of any candidate which may arise during the recruitment process. The final decision of the Commission on the said grievance shall be communicated to the aggrieved candidate.

Declaration of result.

16. The Commission shall declare the result of each skill and or written examination with the following details, namely:-

Declaration of Result of Marks obtained by each candidate who appeared in Skill and/or Written Examination:

1	Advt. No. :	
2	Registration No./Roll No.:	
3	Name of Post and Category Number:	
4	Date of skill and or written examination:	
5	Result/Marks obtained:	

Final Result with post allocation:

1	Advt. No.	
2	Name of Post, Category Number and Name of Department/Board/ Corporation	
3	Registration no./Roll No	
4	Date of skill and or written examination	
5	Final result	

The Commission either suo moto after giving reason in writing or on the basis of any Court orders/Complaints/any representation etc., if it is satisfied that there is need to revise the result, shall be competent to revise the result declared for the posts advertised by the Commission.

- 17.** The names of eligible candidates in order of merit shall be recommended to the concerned department to issue appointment letter and such candidate shall be ineligible to be considered for further selection on the post of same pay level after ninety days from the date of joining on the said post based on the CET marks unless he appears afresh in CET and obtains a new CET marks. Selection/
recommendation of
name of candidate (s)
by the Commission.
- 18.** With regard to waiting list the instructions issued by the office of Chief Secretary *vide* No. 42/06/2019-2GS-I dated 25/06/2019 as amended from time to time shall be applicable. Waiting list.
- 19.** The record of skill and/or written examination shall be preserved for one year from the declaration of result in hard copy and the digital copy of record shall be retained for five years. Maintenance of
record.
- 20.** (i) If any candidate is found to indulge at any stage in any of the malpractices during the conduct of examination or thereafter, his/her candidature shall be cancelled and he/she (candidate and impersonator) shall be debarred from the examination of the Commission. Action against
candidates guilty of
impersonation and
misconduct.
- The relevant details shall be specified by the Commission in the advertisement itself. In addition to above, if any person/organization indulges in any unfair means in public examination, he/she shall be liable for action under “the HARYANA PUBLIC EXAMINATION (PREVENTION OF UNFAIR MEANS) ACT, 2021” (25 of 2021) or any other law as applicable at that point of time.
- (ii) The Commission shall be competent to call candidates anytime to capture their biometric data. In case of mismatch in biometric data taken at the time of examination and at any other stage, the candidature of candidate shall be cancelled on grounds of impersonation and he/she shall be debarred from the future examinations.
- 21.** The decision of the Commission in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, short-listing for examination(s), conduct of examination(s), allotment of examination centers and preparation of merit list and allocation, preparation and issuance of waiting list, issuance of debarment for indulging in malpractices etc. shall be final and binding on the candidates and no enquiry/ correspondence shall be entertained in this regard. Commission’s
decision to be final.
- 22.** The General Administration Department shall be competent to issue instructions to any Department or an authority to assist or to aid the Commission for proper conduct of any examination. Power to issue
instructions.
- 23.** The power to interpret, change, amend, relax and removal of doubt of any provision of these rules shall lie with the Government. Power to amend/
interpret/relaxation.

ANURAG RASTOGI,
Chief Secretary to Government Haryana.

Group D

The Common Eligibility Test syllabus shall be divided into two parts comprising-

- (A) 75% weightage for General Awareness, Reasoning, quantitative ability, English, Hindi and relevant or concerned subject(s), as applicable;**

General Awareness:

- (i) The test will include questions relating to India and neighboring countries, especially pertaining to History, Indian Polity & Constitution, Art & Culture, Geography.
- (ii) General Science (Physics, Chemistry and Biology).

Reasoning:

Alphabetical order, series, Coding-decoding, direction and distance, order and ranking, blood relation, analogy, classification, clock, calendar, mirror image, water image, syllogism, sitting arrangement, inserting the missing characters, statement and assumption, statement and conclusion, counting figures, Non-verbal series, analogy and classification.

Quantitative Ability:

The test will cover Number System including questions on Simplification, Decimals, Fractions, Relationship between numbers. L.C.M., H.C.F., Ratio & Proportion, Percentage, roots, Average, Profit & Loss, Discount, Simple & Compound Interest, Mensuration, Partnership business, Mixture and Allegation, Time & Work, Time & Distance, Trigonometry, basic Algebra, Geometry.

English Language:

English Grammar, Spot the Error, Fill in the Blanks, Synonyms, Antonyms, Spellings/ Detecting mis-spelt words, Idioms & Phrases, Improvement of Sentences, Active/ Passive Voice of Verbs, Conversion into Direct/ Indirect narration, Shuffling of Sentence parts, tenses.

Hindi Language:

वर्ण, स्वर, व्यंजन, शब्द, संज्ञा, सर्वनाम, विशेषण, क्रिया, क्रियाविशेषण, वचन, लिंग, कारक, काल, तदभव-तत्सम, शब्द, अलंकार, विकारी शब्द, अविकारी शब्द, पद, पदबंध, मुहावरे, लोकोक्तियां, संधि, उपसर्ग, प्रत्यय, समास, पर्यायवाची, विलोम व अनेकार्थी शब्द, वाक्य शोधन, विरामचिन्ह, अनेक शब्दों के लिए एक शब्द।

- (B) 25% weightage for History, Current Affairs, Literature, Geography, Environment, Culture etc. of Haryana.**

General awareness which includes History, Literature, Geography, Economy, Civics, Polity, Environment, Art, Culture, Customs, Society, Current Affairs. Events etc. of Haryana.

Note:- The question paper shall be level of Secondary Education (Matriculation Level).

No. 22/06/2021-1GS-III
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(General Services-III Branch)

Dated: Chandigarh the 25th March, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana,
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh,
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

Subject: Age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.

Sir/Madam,

I am directed to invite your attention to Government instructions of even number dated 03.02.2021 and to say that lower and upper age limit and relaxation in age under various circumstances shall now be admissible as under :-

- (I) Save as otherwise provided in any Service Rules/Service Bye-laws/Act/Instructions already applicable to the employees of any Department/Board/Corporation etc. of Haryana Government, the lower age limit shall not be less than 18 years for entry into Government service and the upper age limit shall be 42 years. However, where the lower age limit is already more than 18 years and/or upper age limit is less than or more than 42 years in any Service Rules/Service Bye-laws/Act etc. applicable for recruitment to a particular post/service in the respective Department/ Board/Corporation etc. due to nature of duties and/or essential qualification for entry into Government service, the Dept/Board/Corporation it shall be the prerogative of the department to keep it same or to change. In case of change the department shall take approval of CM, CS, FD, LR etc. at their own level.
- (II) Where the upper age limit is 42 years without any relaxation in age the same shall not exceed 52 years for the applicants who are entitled to get the benefit of relaxation in age of one or more categories under various circumstances mentioned below :-

Sr. No.	Categories where relaxation is admissible	No. of years of relaxation
(i)	Scheduled Castes.	5 years' relaxation in age
(ii)	Backward Classes.	5 years' relaxation in age
(iii)	Disabled persons who covered under the Rights of Persons with Disabilities Act, 2016.	(i) 10 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category) subject to maximum 52 years, for Group C & D Posts, and also for Group A & B Posts where recruitment is made otherwise than through open competitive examination.

		(ii) 5 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category (subject to maximum 52 years) for Group A & B posts where recruitment is made through open competitive examination. Note.— Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for PwD or not, provided the post is identified suitable for persons with disabilities.
(iv)	Group C posts of Police Personnel and Prisons Personnel (e.g. Constable, ASI) where upper age limit is less than 42 years.	5 years' relaxation in age to S/Caste, B/Classes and applicants of Economically Weaker Sections (EWS) only. However, relaxation to Ex-servicemen as per rules of Police or Prisons Department, Haryana.
(v)	Wives of military personnel who are disabled while in military service;	5 years' relaxation in age
(vi)	Widowed or legally divorced women;	5 years' relaxation in age
(vii)	Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.	5 years' relaxation in age
(viii)	Unmarried women.	5 years' relaxation in age
(ix)	Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.	Relaxation in age to the extent of his military service added by three years provided— (a) he has rendered continuous military service for a period of not less than six months before his release; and (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(x)	Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis in any Department/ Board/	Relaxation in age equal to the number of completed years only on equivalent post on adhoc/ contract/work-charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department/ Board/Corporation etc. of Haryana

Corporation of Haryana Government including Government-aided Institutions under Haryana Government.	Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.
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Note 1.— For appointment of an ex-serviceman to a post of Group A, B, C or D, his age will be calculated keeping in view the actual age minus (actual period of military service plus upto three years of break, if any, between military and civil service). If the resultant age does not exceed the maximum age limit, including the number of years of any other relaxation in age admissible to him, prescribed for the post for which he is seeking appointment he shall be deemed to satisfy the condition regarding age limit.

Note 2.— The upper age limit of an applicant of any category (except Ex-servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

Note 3.— The experience certificate(s) of equivalent post issued by the Appointing Authority of respective Department/Department/Board/ Corporation/ Government-aided Institutions only shall be valid. Before grant of benefit of relaxation in age, the experience certificate(s) shall be got verified by the HPSC/HSSC from the concerned Appointing Authority(ties).

3. Until necessary amendment is made in the rules by the Finance Department, these instructions shall be applicable with immediate effect instead of the provision which exists in Rule 22 of the Haryana Civil Services (General) Rules, 2016 and in any instructions issued Government prior to these instructions.

4. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

Tilak Ray

Superintendent General Services-III,
for Chief Secretary to Government Haryana.

Endst. No. 22/06/2021-1GS-III

Dated: Chandigarh, the 25th March, 2022

A copy is forwarded to the following for information and necessary action :-

- (i) Additional Chief Secretary to Government Haryana, Finance Department (FR-I Branch) with the request to make necessary amendment in Rule 22 of the Haryana Civil Services (General) Rules, 2016.
- (ii) Secretary, Haryana Public Service Commission w.r.t. their letter No. Exam/7/2020/5829, dated 22.12.2020.
- (iii) Secretary, Haryana Staff Selection Commission.

Tilak Ray

Superintendent General Services-III,
for Chief Secretary to Government Haryana.

**No. 22/132/2013-1GS-III
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(General Services-III Branch)**

Dated: Chandigarh, the 22nd March, 2022

To

1. All the Administrative Secretaries to Government Haryana.
2. All Heads of Departments in the State.
3. All the CAs/MDs of all Boards/ Corporations/ Public Sector Undertakings.
4. All the Divisional Commissioners in Haryana State,
5. The Registrar of Punjab & Haryana High Court, Chandigarh.
6. All the Deputy Commissioners & Sub Divisional Officers (Civil).
7. The Registrars of all the Universities in the State of Haryana.

Subject: Regarding the issue of Caste Certificates (including certificates for Scheduled Caste, Deprived Scheduled Caste, Backward Class, Other Backward Class, Tapriwas, Vimukat Jati, and Nomadic Tribe) through SARAL portal.

Sir/Madam,

I am directed to invite your attention to Government instruction No. 22/132/2013-1GS-III dated 21.03.2014 regarding issuance of caste certificate wherein various competent authorities to verify and issue caste certificates were notified along with other terms & conditions and formats of the caste certificates.

2. ***The Haryana Parivar Pehchan Act, 2021***, provides for the assignment of the Parivar Pehchan Number (PPN) as a unique identifier number to each family. The database, namely Family Information Data Repository (FIDR), contains PPN along with corresponding information generally required for determining eligibility for, or the provision of any scheme, service, subsidy or benefit provided/implemented by or on behalf of the State Government/any Government agency/local authority. State Government has been empowered under section 8 of the Act to prescribe Parivar Pehchan Number (PPN) as a requirement for the purpose of determining above mentioned eligibility or provision. The verified information linked with PPN available in Family Information Data Repository (FIDR) has now made it feasible to issue Caste Certificates over the counter through the SARAL portal.

3. In view of the above, Government has decided to issue revised instructions/guidelines in supersession of all the previous instructions issued till now, as under:-

(i) Portal for the issue of Caste Certificate.—

The Caste Certificate shall now be issued to eligible residents of Haryana based on PPN through the SARAL portal (<https://saralharyana.gov.in/>) facsimile signed by ADC-cum-DCRIO (Additional Deputy Commissioner-cum-District Citizen Resources Information Officer) or Head of the Department/Organisation, as the case may be.

These caste certificates shall include :-

- a) Scheduled Caste certificate
- b) Deprived Scheduled Caste certificate
- c) Backward Class certificate
- d) Other Backward Class certificate
- e) Tapriwas Caste certificate
- f) Vimukt Jati (Denotified Tribes) certificate
- g) Nomadic Tribes certificate

These certificates will be issued on the basis of verified data on caste and income contained in the FIDR. The Standard Operating Procedures (SOP) for issuing Caste Certificates along with the formats of Caste Certificates shall be issued by the Citizen Resources Information Department.

(ii) Person who is entitled to obtain a Caste Certificate.—

Following persons are entitled to obtain a Caste Certificate :-

- (a) A person who is a resident of State of Haryana by birth; or
- (b) A male person (including his children) who is an employee in the service of Haryana Government or any of its Boards/ Corporations/ Statutory Authorities/ Universities etc. provided he belongs to any of the notified castes/tribes by birth; and
- (c) A female person who is an employee in the service of Haryana Government or any of its Boards/ Corporations/ Statutory Authorities/ Universities etc. provided she belongs to any of the notified castes/tribes by birth.

Note.— A child born at a place outside Haryana shall also be eligible to obtain caste certificate from Haryana provided his father has been issued Caste Certificate by the competent authority as per provision in the instructions of Haryana Government. However, a child born in Haryana State shall not be eligible to get caste certificate on basis of birth-place/birth certificate of Haryana, if his father has been issued Caste Certificate by a State other than Haryana.

(iii) Caste Certificate in cases of Migration.—

Where a person migrates from one State to another, he can claim to belong to a notified caste only in relation to the State to which he originally belonged and not in respect of the State to which he has migrated.

(iv) Caste Certificate to person who claims through Marriage.—

No person who is not a member of a notified caste/tribe by birth will be deemed to be a member of that notified caste/tribe merely because he or she had married a person belonging to that notified caste/tribe. On the other hand a person who is a member of a notified caste/tribe will continue to be a member of that notified caste/tribe even after his or her marriage with a person who does not belong to a notified caste/tribe.

(v) Caste Certificate in case of Adoption of child.—

Great care has to be exercised in dealing with cases where a person claims to be a member of a notified caste/tribe on the ground that he/she has been adopted by a person of that notified caste/tribe. The validity of the adoption has to be clearly established before any caste certificate can be given. It is for the party to prove his/her claim by cogent and reliable evidence:

- (a) While deciding whether an adoption is valid, the certificate issuing authority should satisfy himself that all the requirements of law have been complied with. He should also take into account the behaviour of the child after adoption whether he physically lives with and is supported by his adoptive parents and receives no financial help from his original parents. In case these conditions are not satisfied, the certificate should be refused.
- (b) In addition, it should be verified that all other conditions for a valid adoption, including the physical transfer of the adopted person to the family of the adoptive parents and that he has severed all ties with the original parents are fulfilled.
- (c) Further, in case of a person who is a Hindu, Buddhist or Sikh or any other person governed by the Hindu Adoptions and Maintenance Act, 1956 (78 of 1956), the requirements of valid adoption are given in Sections 6 to 11 of the Hindu Adoptions and Maintenance Act, 1956 (78 of 1956) as amended from time to time. The actual giving and taking of the child in adoption is a mandatory requirement and thereafter the adopted child is deemed to be the child of his or her adoptive father or mother for all purposes and the child severs all ties with the family of his or her birth. Ordinarily, no child who has attained the age of 15 years or who is married can be given in adoption unless there is a custom or usage applicable to the parties.
- (d) Where the case relates to an adoption in case of a Hindu, Buddhist or Sikh or any other person governed by the Hindu Adoptions and Maintenance Act, 1956 (78 of 1956), who is married or of the age of 15 years and above, the certificate shall be required to be given by the District Magistrate who shall, after making due enquiries as to the validity of the adoption and as to whether such adoption is permitted by a custom or usage applicable to the parties, make an endorsement to that effect on the certificate. Such custom or usage should have been continuously and uniformly observed for a long time and obtained the force of law among the Hindus of that particular area, or that community, group or family provided that the custom or usage is certain and not unreasonable or opposed to public policy and in the case of custom or

usage in respect of a particular family, that the custom or usage has not been discontinued.

(vi) Caste Certificate in case of Conversion and Reconversion of religion by a Scheduled Caste person.—

- (a) Where a Scheduled Caste person gets converted to a religion other than Hinduism or Sikhism or Buddhism and then reconverts himself back to Hinduism or Sikhism or Buddhism, he will be deemed to have reverted to his original Scheduled Caste, if he is accepted by the members of that particular caste as one among them.
- (b) In the case of a descendant of a Scheduled Caste convert, the mere fact of conversion to Hinduism or Sikhism or Buddhism will not be sufficient to entitle him to be regarded as a member of the Scheduled Caste to which his forefathers belonged. It will have to be established that such a convert has been accepted by the members of the caste claimed as one among themselves and has thus become a member of that caste.

(vii) Determination/Verification of Caste of a person.—

The determination/verification of the caste of a person shall be done strictly in accordance with the notifications of the Government of India in case of Scheduled Castes and Other Backward Classes; and in accordance with notifications of the Welfare of Scheduled Castes and Backward Classes Department, Haryana in case of Deprived Scheduled Castes, Backward Classes, De-notified Tribes (Vimukt Jatis and Tapriwas Jatis) and Nomadic Tribes.

(viii) Verification when a person claims of Caste by birth.—

Where a person claims to belong to a Scheduled Caste, Deprived Scheduled Caste, Other Backward Class, Backward Class, De-notified Tribe (Vimukt Jatis and Tapriwas Jatis) or Nomadic Tribe by birth, it should be verified :

- (i) That the person and his/her parents actually belong to the community claimed;
- (ii) That this community is included in the Presidential Orders specifying the Scheduled Castes in relation to the concerned State; or is notified as Other Backward Class by the Ministry of Social Justice and Empowerment, Government of India; or notified as Deprived Scheduled Caste, Backward Class, De-notified Tribe (Vimukt Jatis and Tapriwas Jatis) or Nomadic Tribe by the Government of Haryana.
- (iii) That the person belongs to that State in respect of which the community has been scheduled/notified.

- (vi) If the person claims to be a Scheduled Caste or Deprived Scheduled Caste, he should profess Hinduism or Sikhism or Buddhism religion.
- (v) A person claiming to belong to a Backward Class, Other Backward Class, De-notified Tribe or Nomadic Tribe may profess any religion.

(ix) Authorities competent to verify the caste.—

The following authorities will now be competent to verify the caste of person who is a resident of State of Haryana :-

Sr. No	Category of Resident	Verifying Authority
1.	A resident of any Rural area in the State	Designated Officers notified by Citizen Resources Information Department
2.	A resident of any Urban area in the State (Municipal Committee / Municipal Council/ Municipal Corporation)	Designated Officers notified by Citizen Resources Information Department
3.	A male employee (including his children) serving on regular basis in connection with the affairs of the State of Haryana in any Department/ PSU / Statutory Authority/ University, etc.	As per record available in Human Resource Management System (HRMS)
4	A female employee serving on regular basis in connection with the affairs of the State of Haryana in any Department/ PSU/ Statutory Authority/ University, etc.	As per record available in Human Resource Management System (HRMS)

Government has also decided that in case of issuance of wrong caste certificate carelessly or deliberately without proper care or verification, action would be taken against the concerned official/s under the relevant provisions of the Indian Penal Code in addition to the action under the appropriate disciplinary rules applicable to them.

(x) Online Service for verification of Caste based on PPN.—

Residents seeking to verify their caste in PPN may visit <https://meraparivar.haryana.gov.in/ReportGrievance> portal. Once the request for verification of caste category and/or caste is made by the resident on this portal, designated officers will verify and mark the same as verified in the FIDR for the resident.

(xi) Clarification in case of doubt.—

In case of any doubt regarding caste/tribe of a person, the matter will be referred to the Welfare of Scheduled Castes and Backward Classes Department of the State of Haryana, and the clarifications given by the said Department alone shall be valid.

(xii) Competent Authorities for Issuance of Caste Certificate.—

Caste certificates shall be issued on provision of PPN through SARAL portal <https://saralharyana.gov.in/> to eligible residents of Haryana by ADC-cum-DCRIO (Additional Deputy Commissioner-cum-District Citizen Resources Information Officer) through his facsimile signature on the certificate and to the employees of the State of Haryana by the Head of the Department/Organization concerned through his facsimile signature on the certificate.

(xiii) Validity of a Caste Certificate.—

- (i) A Caste Certificate once issued (in its standard format) shall be valid for the life-time of the person so long as such caste/tribe is not removed or modified in the notifications issued by the Welfare of Scheduled Castes and Backward Classes Department, Haryana.
- (ii) Where a Caste Certificate is requested for specific use outside the context of Government of Haryana, it shall be issued in the format prescribed by the Government of India.
- (iii) Certificates which include income and/or assets based information like creamy layer criteria shall become invalid after the validity period prescribed on the said certificate. Such certificates shall be valid for the current financial year, i.e. till coming 31st March (included) from the date it has been issued.
- (iv) A Caste Certificate may also become invalid if after due process, it has been concluded that the caste was incorrectly mentioned on the certificate or wrongly verified in the FIDR, due to any reason whatsoever.

(xiv) Grievance Redressal and Correction Process.—

If an applicant is not in agreement with his caste category/caste contained in the FIDR, then he/she may lodge his/her grievance for correction on the Grievance Module of the Parivar Pehchan Number portal <https://meraparivar.haryana.gov.in/ReportGrievance>.

(xv) General Terms and Conditions.—

- (a) The Caste Certificate is usable without any restriction wherever it is accepted (i.e., subject to the criteria laid down by the entity accepting the certificate) and hence no usage/applicability restrictions shall be mentioned on the certificate.
- (b) From the effective date of this order, only the caste certificates issued through SARAL portal in the formats prescribed by the Citizen Resources Information

Department based on PPN and corresponding verified data contained in the FIDR shall be valid caste certificates.

- (c) A Caste Certificate obtained by means of any fraud, misrepresentation or concealment of facts or by some other illegal means shall be declared as invalid and the benefit availed by the candidate/applicant shall be withdrawn and legal action including criminal case will be initiated against the applicant for misrepresenting the facts and playing fraud, as well as against the officials/authorized persons for incorrect/ wrong verification by collusion or otherwise. In such an event, the caste and caste category shall be marked as NOT VERIFIED in the FIDR.
 - (d) Mere issuance of a Caste certificate does not entitle a person holding such certificate to any benefit that may be admissible under various Government Schemes implemented from time to time. Hence, it is important that the authority concerned examines the applicant's entitlement to any specific benefit in accordance with the instructions on the subject at any given point of time. For instance, a person from the Backward Class may not be entitled to certain benefits if he falls within the creamy layer as defined from time to time. Accordingly, the Caste Certificates shall address ONLY the caste of the certificate holder. Other eligibility criteria for a particular scheme shall be addressed separately by the authority extending any such benefit.
 - (e) All Haryana Government organisations (including Departments, Educational Institutions, Boards, Corporations and Societies) are required to accept the Caste Certificate in its standard format prescribed by the Citizen Resources Information Department from time to time.
4. Further, it is directed that no Government Department of Haryana shall obligate any Haryana resident to submit caste related proof documents if he/she provides PPN and his/her caste and caste category is marked as verified in Family Information Data Repository (FIDR).
5. These instructions/guidelines may kindly be brought to the notice of all the concerned for strict compliance.

Yours faithfully,


Under Secretary General Administration,
for Chief Secretary to Govt. Haryana.

Endst. No. 22/132/2013-IGS-III

Dated : Chandigarh, the 22nd March, 2022

A copy is forwarded to the following for information and action where necessary:-

1. Secretary, Haryana Public Service Commission, Panchkula.
2. Secretary, Haryana Staff Selection Commission, Panchkula.


Under Secretary General Administration,
for Chief Secretary to Govt. Haryana.



Haryana Government Gazette

EXTRAORDINARY

Published by Authority

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No. 107-2024/Ext.] CHANDIGARH, TUESDAY, JULY 16, 2024 (ASADHA 25, 1946 SAKA)

हरियाणा सरकार

सामाजिक न्याय, अधिकारिता, अनुसूचित जातियाँ एवं पिछड़े वर्ग कल्याण और अन्त्योदय (एस.ई.डब्ल्यू.ए.) विभाग

अधिसूचना

दिनांक 16 जुलाई, 2024

संख्या 40/13/2024-1स0क0.— हरियाणा पिछड़े वर्ग (सेवाओं तथा शैक्षणिक संस्थाओं में दाखिले में आरक्षण) अधिनियम, 2016 (2016 का 15) की धारा 2 के खण्ड (घ) तथा धारा 5 की उप-धारा (2) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए तथा हरियाणा सरकार, अनुसूचित जातियाँ तथा पिछड़े वर्ग कल्याण विभाग, अधिसूचना संख्या 491-स.क.(1) 2021, दिनांक 17 नवम्बर 2021 के अधिक्रमण में, हरियाणा के राज्यपाल, इसके द्वारा, नीचे दी गई अनुसूची में वर्णित अनुसार पिछड़े वर्गों से नवोन्नत व्यक्तियों के निष्कासन के लिए निम्नलिखित मानदंड विनिर्दिष्ट करते हैं, अर्थात् :-

अनुसूची

क्रम संख्या	प्रवर्ग का वर्णन	जिसे निष्कासन के नियम लागू होंगे
1	2	3
I.	सांविधानिक पद	निम्नलिखित के पुत्र तथा पुत्री— (क) भारत के राष्ट्रपति; (ख) भारत के उप-राष्ट्रपति; (ग) उच्चतम न्यायालय तथा उच्च न्यायालय के न्यायाधीश; (घ) संघ लोक सेवा आयोग और राज्य लोक सेवा आयोग के अध्यक्ष तथा सदस्य, मुख्य निर्वाचन आयुक्त और भारत का नियंत्रक तथा महालेखापरीक्षक; (ङ) इसी किस्म के सांविधानिक पदों को धारण करने वाले व्यक्ति;
II.	सेवा के प्रवर्ग अ. अखिल भारतीय, केन्द्रीय तथा राज्य सेवाओं के गुप क/श्रेणी- I अधिकारी (सीधे भर्ती)	निम्नलिखित के पुत्र तथा पुत्री— (क) माता-पिता, जो दोनों श्रेणी-I अधिकारी हैं; (ख) माता-पिता, जिनमें से एक श्रेणी- I अधिकारी हैं; (ग) माता-पिता, जिनमें दोनों श्रेणी-I अधिकारी हैं किंतु जिनमें से एक की मृत्यु हो गई हो अथवा स्थाई अक्षमता से पीड़ित हैं;

क्रम संख्या	प्रवर्ग का वर्णन	जिसे निष्कासन के नियम लागू होंगे
1	2	3
	आ. केन्द्रीय और राज्य सेवाओं के ग्रुप ख/श्रेणी-II अधिकारी	(घ) माता-पिता, जिनमें से एक श्रेणी-I अधिकारी है और ऐसे माता-पिता की मृत्यु हो गई है अथवा स्थाई अक्षमता से पीड़ित हैं और ऐसी मृत्यु या ऐसी अक्षमता से पूर्व कम से कम पांच वर्ष की अवधि के लिए किसी अंतर्राष्ट्रीय संगठन जैसे संयुक्त राष्ट्र, अंतर्राष्ट्रीय मुद्रा कोष, विश्व बैंक इत्यादि में नियोजन का लाभ ले चुके हैं; (ङ) माता-पिता जो दोनों श्रेणी-I अधिकारी हैं और ऐसे माता-पिता दोनों की मृत्यु हो गई है अथवा स्थाई अक्षमता से पीड़ित हैं और ऐसी मृत्यु या ऐसी अक्षमता से पूर्व उनमें से कोई एक कम से कम पांच वर्ष की अवधि के लिए किसी अंतर्राष्ट्रीय संगठन जैसे संयुक्त राष्ट्र, अंतर्राष्ट्रीय मुद्रा कोष, विश्व बैंक इत्यादि में नियोजन का लाभ ले चुका है; परन्तु निष्कासन का नियम, निम्नलिखित मामलों में लागू नहीं होगा:- (क) माता-पिता, जिनमें से एक या दोनों श्रेणी-I अधिकारी हैं और ऐसे माता-पिता में किसी एक या दोनों की मृत्यु हो गई है अथवा स्थाई अक्षमता से पीड़ित हैं, के पुत्र और पुत्री; (ख) पिछड़े वर्ग से संबंधित किसी महिला ने किसी श्रेणी-I अधिकारी से विवाह कर लिया है, और स्वयं नौकरी के लिए आवेदन करना चाहती है। निम्नलिखित के पुत्र और पुत्री- (क) माता-पिता, जो दोनों श्रेणी-II अधिकारी हैं; (ख) माता-पिता, जिनमें से केवल पति श्रेणी-II अधिकारी है और वह 40 वर्ष की आयु में या उससे पूर्व श्रेणी-I अधिकारी बन गया है; (ग) माता-पिता, जो दोनों श्रेणी-II अधिकारी हैं जिनमें से एक की मृत्यु हो गई है अथवा स्थाई अक्षमता से पीड़ित है और उनमें से एक ने ऐसी मृत्यु या स्थाई अक्षमता से पूर्व कम से कम पांच वर्ष की अवधि के लिए किसी अंतर्राष्ट्रीय संगठन जैसे संयुक्त राष्ट्र, अंतर्राष्ट्रीय मुद्रा कोष, विश्व बैंक इत्यादि में नियोजन का लाभ लिया है; (घ) माता-पिता, जिनमें से पति श्रेणी-I अधिकारी है (सीधी भर्ती या चालीस वर्ष पूर्व पदोन्नत) और पत्नी श्रेणी-II अधिकारी है और पत्नी की मृत्यु हो गई है या स्थाई अक्षमता से पीड़ित है; और (ङ) माता-पिता, जिनमें से पत्नी श्रेणी-I अधिकारी है (सीधी भर्ती या चालीस वर्ष पूर्व पदोन्नत) और पति श्रेणी-II अधिकारी है और पति की मृत्यु हो गई है या स्थाई अक्षमता से पीड़ित है: परन्तु निष्कासन का नियम, निम्नलिखित मामलों में लागू नहीं होगा:- निम्नलिखित के पुत्र और पुत्री:- (क) माता-पिता, जो दोनों श्रेणी-II अधिकारी हैं और जिनमें से एक की मृत्यु हो गई है या स्थाई अक्षमता से पीड़ित है; (ख) माता-पिता, जो दोनों श्रेणी-II अधिकारी हैं और दोनों की मृत्यु हो गई है; अथवा स्थाई अक्षमता से पीड़ित हैं, यद्यपि जिनमें से किसी एक ने ऐसी मृत्यु या स्थाई अक्षमता से पूर्व

क्रम संख्या	प्रवर्ग का वर्णन	जिसे निष्कासन के नियम लागू होंगे
1	2	3
	इ. सार्वजनिक क्षेत्र उपक्रम इत्यादि में कर्मचारी	कम से कम पांच वर्ष की अवधि के लिए किसी अंतर्राष्ट्रीय संगठन जैसे संयुक्त राष्ट्र, अंतर्राष्ट्रीय मुद्रा कोष, विश्व बैंक इत्यादि में नियोजन का लाभ लिया है। इस प्रवर्ग में ऊपर (क) तथा (ख) में वर्णित मानदंड, सार्वजनिक क्षेत्र उपक्रमों, बैंकों, बीमा संगठनों, विश्वविद्यालयों इत्यादि में समकक्ष या समतुल्य पदों को धारण करने वाले अधिकारियों को तथा निजी नियोजन के अंतर्गत समकक्ष तथा समतुल्य पदों तथा स्तरों को भी इन संस्थाओं में समकक्ष या समतुल्य आधार पर यथा आवश्यक परिवर्तन सहित लागू होंगे। इन संस्थाओं में समकक्ष या समतुल्य आधारित पदों का लम्बित मूल्यांकन प्रवर्ग VI में विनिर्दिष्ट मानदंड, इन संस्थाओं के अधिकारियों को लागू होंगे।
III.	अर्ध सैनिक बलों सहित सशस्त्र बल (इसमें सिविल पदों को धारण करने वाले व्यक्ति शामिल नहीं हैं)	उन माता-पिता के पुत्र तथा पुत्री, जिनमें से एक या दोनों सेना में कर्नल के पद या उससे उच्च पद पर अथवा जल सेना और वायु सेना तथा अर्ध-सैनिक बलों में समकक्ष पद पर हैं: परन्तु:- (i) यदि सशस्त्र सेना अधिकारी की पत्नी स्वयं सशस्त्र बलों (विचारणाधीन प्रवर्ग) में है, तो निष्कासन का नियम केवल तब लागू होगा जब वह स्वयं कर्नल के पद पर पहुंच गई हो; (ii) पति और पत्नी की कर्नल की पदवी से नीचे की सेवा एक साथ जोड़ी नहीं जाएगी; (iii) यदि सशस्त्र बलों में किसी अधिकारी की पदवी सिविल नियोजन में है; यह निष्कासन के नियम को लागू करने के लिए तब तक ध्यान में नहीं लाया जाएगा जब तक वह मद संख्या-II के अधीन सेवा प्रवर्ग में नहीं आती हो, ऐसे मामलों में, इसमें वर्णित मानदंड तथा शर्तें उसको स्वतंत्र रूप से लागू होंगी।
IV.	वृत्तिक वर्ग और वे जो व्यापार तथा उद्योग में नियोजित हैं I. वृत्ति जैसे डॉक्टर, वकील, चार्टर्ड अकाउंटेंट, आयकर परामर्शी, वित्तीय या प्रबंधन परामर्शी, दंत चिकित्सक, अभियंता, वास्तुकार, कंप्यूटर विशेषज्ञ, फिल्म कलाकार, अन्य फिल्म वृत्तिक, लेखक, नाटक रचयिता, खिलाड़ी, खेल वृत्तिक, मीडिया वृत्तिक के रूप में या समरूप प्रास्थिति के व्यवसायों में नियोजित व्यक्ति II. व्यापार, कारोबार तथा उद्योग में नियोजित व्यक्ति	प्रवर्ग VI के सामने विनिर्दिष्ट मानदंड लागू होंगे:- प्रवर्ग VI के सामने विनिर्दिष्ट मानदंड लागू होंगे: व्याख्या: (i) जहां पति किसी व्यवसाय में है और पत्नी श्रेणी- II या निम्न ग्रेड नियोजन में है, वहां आय/धन परीक्षण केवल पति की आय के आधार पर लागू होगा; (ii) यदि पत्नी किसी व्यवसाय में है और पति श्रेणी- II या निम्न रैंक पद पर नियोजन में है, तो आय/धन मानदंड, केवल पत्नी की आय के आधार पर लागू होंगे और पति की आय इसमें जोड़ी नहीं जाएगी।

क्रम संख्या	प्रवर्ग का वर्णन	जिसे निष्कासन के नियम लागू होंगे
1	2	3
V.	संपत्ति स्वामी अ. कृषि जोत आ. पौधारोपण (i) कॉफी, चाय, रबड़ इत्यादि (ii) आम, खट्टे फल, सेब, पौधारोपण इत्यादि इ. शहरी क्षेत्रों या शहरी समूहों में रिक्त भूमि तथा/या भवन	परिवार (पिता, माता तथा अवयस्क बालक) से सम्बंधित व्यक्ति, जिनके स्वामित्व में निम्नलिखित हैं, के पुत्र और पुत्री:- (क) केवल सिंचित भूमि जो वैधानिक क्षेत्र के 85 प्रतिशत के बराबर या उससे अधिक है; या (ख) निम्नानुसार दोनों सिंचित और असिंचित भूमि:- (i) निष्कासन का नियम वहां लागू होगा जहां पूर्व शर्त विद्यमान है कि सिंचित क्षेत्र, (साम्य के अंतर्गत एकल रूप के लिए लाया गया है) सिंचित भूमि (असिंचित भाग को छोड़ते हुए संगणित की गई है) के लिए वैधानिक अधिकतम सीमा का 40 प्रतिशत या उससे अधिक है। यदि 40 प्रतिशत से कम की पूर्व शर्त विद्यमान है, तो केवल यह असिंचित भूमि का क्षेत्र हिसाब में लिया जाएगा। यह असिंचित भूमि को सिंचित किस्म में विद्यमान परिवर्तन फार्मूला के आधार पर परिवर्तित करते हुए किया जाएगा। असिंचित भूमि से इस प्रकार संगणित क्षेत्र सिंचित भूमि के वास्तविक क्षेत्र में जोड़ा जाएगा और इसे एक साथ सम्मिलित करने के बाद सिंचित भूमि के अनुसार कुल क्षेत्र 80 प्रतिशत या सिंचित भूमि की वैधानिक अधिकतम सीमा से अधिक है, तो निष्कासन का नियम लागू होगा और अहकदारी हो जाएगी; (ii) निष्कासन का नियम लागू नहीं होगा यदि परिवार की कोई जोत भूमि पूर्ण रूप से असिंचित है। नीचे दिए गए प्रवर्ग VI में विनिर्दिष्ट आय/धन के मानदंड लागू होंगे। कृषि जोत के रूप में समझे गए हैं और इसलिए इस प्रवर्ग के अधीन उपरोक्त अ. के मानदंड लागू होंगे। नीचे दिए गए प्रवर्ग VI में विनिर्दिष्ट मानदंड लागू होंगे। भवन, जो आवासीय, औद्योगिक या वाणिज्यिकी प्रयोजन और दो या से अधिक ऐसे प्रयोजनों के लिए प्रयुक्त किया जा सकता है।
VI	आय/धन परीक्षण	निम्नलिखित के पुत्र और पुत्री:- (क) आठ लाख या उससे अधिक की सकल वार्षिक आय रखने वाले अथवा अंतिम तीन निरंतर वर्षों की अवधि के लिए धन-कर अधिनियम, 1957 (1957 का केन्द्रीय अधिनियम 27) में यथा विहित छूट सीमा से अधिक धन रखने वाले व्यक्तियों; (ख) प्रवर्ग I, II, III तथा V अ. में व्यक्ति, जो आरक्षण के लाभ हेतु अहकदार नहीं हैं किंतु जिनकी धन के अन्य स्रोतों से आय है, जो उन्हें उपरोक्त (क) में वर्णित आय/धन मानदंड के भीतर ले आएगी।

क्रम संख्या	प्रवर्ग का वर्णन	जिसे निष्कासन के नियम लागू होंगे
1	2	3
	व्याख्या: इस अनुसूची में जहां “स्थायी अक्षमता” अभिव्यक्ति आती है, तो इसका अर्थ होगा कि ऐसी अक्षमता जो किसी अधिकारी को सेवा से बाहर करने के परिणामस्वरूप होती है।	व्याख्या: (i) वेतन या कृषि भूमि आय को जोड़ा नहीं जाएगा। (ii) रूपए के अनुसार आय मानदंड इसके प्रत्येक तीन वर्ष के मूल्य में बदलाव को ध्यान में रखते हुए संशोधित किए जाएंगे। यदि परिस्थिति, तथापि ऐसी मांग करती है, तो मध्यावधि कम हो सकती है।

जी. अनुपमा,
 अतिरिक्त मुख्य सचिव, हरियाणा सरकार,
 सामाजिक न्याय, अधिकारिता, अनुसूचित जातियां एवं
 पिछड़े वर्ग कल्याण और अन्त्योदय (एस.ई.डब्ल्यू.ए.) विभाग।

HARYANA GOVERNMENT**SOCIAL JUSTICE, EMPOWERMENT, WELFARE OF SCHEDULED CASTES AND BACKWARD CLASSES
AND ANTYODAYA (SEWA) DEPARTMENT****Notification**

The 16th July, 2024

No. 40/13/2024-1SW.— In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of section 5 of the Haryana Backward Classes (Reservation in Services and Admission in Educational Institutions) Act, 2016 (15 of 2016), and in supersession of the Haryana Government, Welfare of Scheduled Castes and Backward Classes Department, notification No. 491-SW(1)-2021 dated the 17th November, 2021, the Governor of Haryana hereby specifies the following criteria for exclusion of persons within the Backward Classes as Creamy Layer as specified in schedule given below:-

Schedule

	DESCRIPTION OF CATEGORY	TO WHOM RULE OF EXCLUSION SHALL APPLY
1	2	3
I.	CONSTITUTIONAL POSTS	Son(s) and daughter(s) of (a) President of India; (b) Vice President of India; (c) Judges of the Supreme Court and of the High Court's; (d) Chairman and Members of UPSC and of the State Public Service Commission; Chief Election Commissioner; Comptroller and Auditor General of India; (e) Persons holding Constitutional positions of like nature.
II.	SERVICE CATEGORY A. Group A/Class I officers of the All India Central and State Services (Direct Recruits).	Son(s) and daughter(s) of (a) parents, both of whom are Class I officers; (b) Parents, either of whom is a Class-I officer; (c) Parents, both of whom are Class-I officers, but one of them dies or suffers permanent incapacitation; (d) Parents, either of whom is a Class-I officer and such parent dies or suffers permanent incapacitation and before such death or such incapacitation has had the benefit of employment in any International Organization like U.N, I.M.F, World Bank, etc. for a period of not less than 5 years; (e) Parents, both of whom are class I officers die or suffer permanent incapacitation and before such death or such incapacitation of the both, either of them has had the benefit of employment in any International Organization like U.N, I.M.F, World Bank, etc. for a period of not less than 5 years; Provided that the rule of exclusion shall not apply in the following cases:- (a) Sons and daughters of parents either of whom or both of whom are Class-I officers and such parent(s) dies/die or suffer permanent incapacitation. (b) A lady belonging to BC category has got married to a Class-I officer, and may herself like to apply for a job.

	DESCRIPTION OF CATEGORY	TO WHOM RULE OF EXCLUSION SHALL APPLY
1	2	3
	B. Group B/Class II officers of the Central and State Services (Direct Recruitment)	Son(s) and daughter(s) of (a) Parents both of whom are Class II officers; (b) Parents of whom only the husband is a Class II officer and he gets into Class I at the age of 40 or earlier; (c) Parents, both of whom are Class II officers and one of them dies or suffers permanent incapacitation and either one of them has had the benefit of employment in any International Organization like U.N, I.M.F, World Bank, etc. for a period of not less than 5 years before such death or permanent incapacitation; (d) Parents of whom the husband is a Class I officer (Direct Recruit or pre-forty promoted) and the wife is a Class II officer and the wife dies; or suffers permanent incapacitation; and (e) Parents, of whom the wife is a Class I officer (Direct Recruit or pre-forty promoted) and the husband is a Class II officer and the husband dies or suffers permanent incapacitation; Provided that the rule of exclusion shall not apply in the following cases:- Son(s) and daughter(s) of (a) Parents both of whom are Class II officers and one of them dies or suffer permanent incapacitation. (b) Parents, both of whom are Class II officers and both of them die or suffer permanent incapacitation, even though either of them has had the benefit of employment in any International Organization like U.N, I.M.F, World Bank, etc. for a period of not less than 5 years before their death or permanent incapacitation.
	C. Employees in Public Sector Undertakings etc.	The criteria enumerated in A and B above in this Category shall apply mutatis mutandi to officers holding equivalent or comparable posts in PSUs, Banks, Insurance Organizations, Universities, etc. and also to equivalent or comparable posts and positions under private employment pending the evaluation of the posts on equivalent or comparable basis in these institutions, the criteria specified in Category VI below shall apply to the officers in these institutions.
III.	ARMED FORCES INCLUDING PARA MILITARY FORCES: (Persons holding civil posts are not included)	Son(s) and daughter(s) of Parents either or both of whom is or are in the rank of Colonel and above in the Army and to equivalent posts in the Navy and the Air Force and the Para Military Forces: Provided that:- (i) if the wife of an Armed Forces Officer is herself in the Armed Forces (i.e., the category under consideration) the rule of exclusion will apply only when she herself has reached the rank of Colonel; (ii) the service ranks below Colonel of husband and wife shall not be clubbed together; (iii) If the wife of an officer in the Armed Forces is in civil employment, this shall not be taken into account for applying the rule of exclusion unless she falls in the service category under item No. II in which case the criteria and conditions enumerated therein will apply to her independently.

	DESCRIPTION OF CATEGORY	TO WHOM RULE OF EXCLUSION SHALL APPLY
1	2	3
IV.	PROFESSIONAL CLASS AND THOSE ENGAGED IN TRADE AND INDUSTRY (I) Persons engaged in profession as a Doctor, Lawyer, Chartered Accountant, Income Tax Consultants, Financial or Management Consultants, Dental Surgeon, Engineer, Architects, Computer Specialists, Film Artists and other Film Professionals, Author, Play Writer, Sports person, Sports Professionals, Media Professionals or any other vocations of like status. (II) Persons engaged in trade, business and industry.	Criteria specified against category VI shall apply. Criteria specified against category VI shall apply. Explanation: (i) Where the husband is in some profession and the wife is in a Class II or lower grade employment, the income/wealth test shall apply only on the basis of the husband's income. (ii) If the wife is in any profession and the husband is in employment in a Class II or lower rank post, then the income/wealth criterion shall apply only on the basis of the wife's income and the husband's income shall not be clubbed with it.
V.	PROPERTY OWNERS A. Agricultural holdings	Son(s) and daughter(s) of persons belonging to a family (father, mother and minor children) which owns:- (a) only irrigated land which is equal to or more than 85% of the statutory area; or (b) both irrigated and unirrigated land, as follows:- (i) The rule of exclusion shall apply where the pre-condition exist that the irrigated area (having been brought to a single type under a common denominator) 40% or more of the statutory ceiling limit for irrigated land (this being calculated by excluding the unirrigated portion). If this pre-condition of not less than 40% exists, then only the area of unirrigated land will be taken into account. This shall be done by converting the unirrigated land on the basis of conversion formula existing, into the irrigated type. The irrigated area so computed from unirrigated land shall be added to the actual area of irrigated land and if after such clubbing together the total area in terms of irrigated land is 80% or more of the statutory ceiling limit for irrigated land, then the rule of exclusion shall apply and disentitlement will occur; (ii) The rule of exclusion shall not apply if the land holding of a family is exclusively unirrigated.

G. ANUPAMA,
Additional Chief Secretary to Government Haryana,
Social Justice, Empowerment, Welfare of Scheduled Castes and
Backward Classes and Antyodaya (SEWA) Department.

No. 22/12/2019-1GS-III

**Government of Haryana
General Administration Department
(General Services- III Branch)**

Dated Chandigarh, the 25th February, 2019

To

1. All the Administrative Secretaries to Government, Haryana.
2. All Heads of Departments in the State of Haryana.
3. All the Managing Directors/Chief Administrators of Boards/ Corporations/Public Sector Undertakings in Haryana.
4. The Registrar General of Punjab & Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in the State of Haryana.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in the State of Haryana.
7. The Registrars of all the Universities of the State of Haryana.

Subject:- Reservation for Economically Weaker Sections in Direct recruitment in Civil posts and services as well as in admissions in Government/Government Aided Educational Institutions in the State of Haryana.

I am directed to inform that Government of India has notified "THE CONSTITUTION (ONE HUNDRED AND THIRD AMENDMENT) ACT, 2019" on 12th January, 2019 amending Article 15 & 16, which now read as under:-

Amendment of article 15

In Article 15 of the Constitution, after clause (5), the following clause shall be inserted, namely:—

'(6) Nothing in this article or sub-clause (g) of clause (1) of article 19 or clause (2) of article 29 shall prevent the State from making,—

(a) any special provision for the advancement of any economically weaker sections of citizens other than the classes mentioned in clauses (4) and (5); and

(b) any special provision for the advancement of any economically weaker sections of citizens other than the classes mentioned in clauses (4) and (5) in so far as such special provisions relate to their admission to educational institutions including private educational institutions, whether aided or unaided by the State, other than the minority educational institutions referred to in clause (1) of article 30, which in the case of reservation would be in addition to the existing reservations and subject to a maximum of ten per cent. of the total seats in each category.

Explanation— For the purposes of this article and article 16, "economically weaker sections" shall be such as may be notified by the State from time to time on the basis of family income and other indicators of economic disadvantage.'

Amendment of article 16

In Article 16 of the Constitution, after clause (5), the following clause shall be inserted, namely:—

“(6) Nothing in this article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any economically weaker sections of citizens other than the classes mentioned in clause (4), in addition to the existing reservation and subject to a maximum of ten per cent. of the posts in each category”.

In the wake of above enabling provisions, State Government has considered the matter and decided to provide benefits of reservation on a preferential basis in Civil Posts in all its Departments/ Boards/ Corporations/Local Bodies and in Admissions to Government/Government Aided Educational Institutions to those Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservation for the Scheduled Castes, Backward Classes (Block-A) and Backward Classes (Block-B).

2. QUANTUM OF RESERVATION:

The persons belonging to EWSs who are not covered under the existing scheme of reservation for Scheduled Castes, Backward Classes (Block-A) and Backward Classes (Block-B) shall get 10% reservation in direct recruitment to Group A,B,C and D posts in the Departments/ Boards/Corporations/Local Bodies of Government of Haryana and also in admission to Government/Government Aided Educational Institutions in the State of Haryana.

3. EFFECTING RESERVATION – ROSTER POINT:

3.1 Direct recruitment in case of Group- A & B

Roster point No. 11-20-30-40-51-60-70-80-90 and 99

3.2 Direct recruitment in case of Group- C & D

Roster point No. 4-14-24-34-43-53-66-76-83 and 94

3.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and will be filled from unreserved category.

3.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

4. CRITERIA OF INCOME & ASSETS:

4.1 Persons who are not covered under the exiting scheme of reservation for Scheduled Caste, Backward Classes (Block-A) and Backward Classes (Block-B) and whose family has gross annual income below Rs 6.00 lakh (Rupees six lakh only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application.

4.2 Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
- v. Total immovable assets owned are valued at Rs. One Crore or more.

4.3 The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

4.4 The term "Family" for this purpose will include the person who applies for benefit of reservation, his/her parents, spouse as well as children and siblings below the age of 18 years.

5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Competent Authority for EWS Income and Asset Certificate shall be Tehsildar of the area where the applicant normally resides.

5.2 The prescribed format for EWS Income and Asset Certificate shall be as provided at **Annexure-I**.

5.3 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the State.

5.4 The crucial date for submitting Income and Asset Certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

5.5 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.6 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated and penal action shall also be invoked.

6. ADJUSTMENT AGAINST UNRESERVED VACANCIES:

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

7. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.



(Vijayendra Kumar, IAS)
Secretary, General Administration Department,
for Chief Secretary to the Government of Haryana.

Government of Haryana
(Name & Address of the authority issuing the certificate)
(ECONOMICALLY WEAKER SECTIONS)

INCOME AND ASSET CERTIFICATE

Certificate No.-----

Date: -----

VALID FOR THE YEAR-----

This is to certify that Shri/Smt./Kumari -----son/daughter/wife of----- is permanent resident of-----, Village/Street-----, Post Office-----, District-----, Pin Code----- whose photograph is affixed below and attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 6 lakh (Rupees Six Lakh only) for the financial year-----.

It is further certified that His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
 - II. Residential flat of 1000 sq. ft. and above;
 - III. Residential plot of 100 sq. yards and above in notified municipalities;
 - IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.
 - V. Total immovable assets owned are valued at Rs. One Crore or more.
2. Shri/Smt./Kumari----- belongs to the caste which is not recognized as a Scheduled Caste, Backward Classes (Block-A) and Backward Classes (Block-B).

Signature with seal of Office
 Name
 Designation

Recent Passport size
 attested photograph of
 the applicant

-
- *Note 1: Income means income from all sources i.e. salary, agriculture, business, profession etc.
- **Note 2: The term 'Family' for this purpose will include the person, who applies for benefit of reservation, his/her parents, spouse as well as children and siblings below the age of 18 years.
- ***Note 3: The property held by a 'Family' in different locations or different places/cities are to be clubbed while applying the land or property holding test to determine EWS status.

No. 22/12/2019-1GS-III
Government of Haryana
Human Resources Department
(Human Resources-III Branch)

Dated: Chandigarh the 14.01.2026

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State.
3. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings in Haryana.
4. the Registrar General of Punjab and Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in the State of Haryana.
6. All the Deputy Commissioners & Sub Divisional Officers (Civil) in the State of Haryana.
7. The Registrars of all the Universities in the State of Haryana.

Subject :- Revision of Annual Family income Limit for Economically Weaker Section (EWS) Category in the State of Haryana from Rs. 6,00,000 to 8,00,000 in line with Government of India Guidelines.

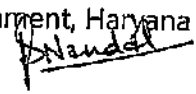
Sir/Madam,

I am directed to refer to this Department's Instructions No. 22/12/2019-1GS-III dated 25.02.2019, vide which reservation for Economically Weaker Sections (EWS) was provided in direct recruitment to Civil Posts and Services, as well as in admissions to Government and Government Aided Educational Institutions in the State of Haryana. But the family income limit for eligibility under the EWS category was fixed at ₹6.00 lakh per annum.

The matter has further been considered by the Government, and it has now been decided to enhance the family income limit for Economically Weaker Sections (EWS) from ₹6.00 lakh per annum to ₹8.00 lakh per annum, in line with the policy of the Government of India. All other provisions of the said instructions shall remain unchanged.

These instructions may be brought to the notice of all concerned authorities for ensuring strict compliance in letter and spirit.

Yours faithfully,


Superintendent, Human Resource-III,
for Chief Secretary to Government, Haryana


No. 22/163/2024-5HR-III
HARYANA GOVERNMENT
CHIEF SECRETARY ORGANIZATION
HUMAN RESOURCES DEPARTMENT
(Human Resources-III Br.)

Dated: Chandigarh, the 13th November, 2024

To

1. All the Administrative Secretaries to Government Haryana,
2. All the Heads of Departments in Haryana,
3. All the Managing Directors/Chief Executive Officer of Boards/Corporations of Haryana State,
4. The Registrar, Punjab and Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in Haryana State,
6. All the Deputy Commissioners in Haryana.
7. Registrars of all the Universities situated in Haryana State.

Subject : Classification of Scheduled Castes for the purpose of benefit of reservation in Haryana State.

Sir,

I am directed to invite your attention to Government instructions issued vide No. 22/10/2013-1GS-III, dated 15.07.2014 and thereafter regarding rate(s) of reservation in Govt. jobs and to say that in compliance of the judgement dated 01.08.2024 of the Hon'ble Supreme Court in the case titled "State of Punjab v/s Davinder Singh (CA No. 2317 of 2011) with regard to sub-classification and adequacy of representation, the matter was referred to the Haryana State Commission for Scheduled Castes for examination and to send their recommendations to address intra-community disparities and to ensure a fair and equitable distribution of reservation benefits. The Commission submitted their report on 16th August, 2024 prepared on the basis of analysis of the data received from various sources including different Departments and of the demands, representations and review of literature related to the subject. The recommendations of the Commission regarding classification of Scheduled Castes reservation in Govt. jobs were considered by the State Government. After the approval of Council of Ministers, it has been decided that—

- (i) For the purpose of reservation in services, the Scheduled Castes in Haryana will be sub-categorized in two categories i.e. Deprived Scheduled Castes (DSC) and Other Scheduled Castes (OSC).
- (ii) List of Deprived Scheduled Castes and Other Scheduled Castes has been enclosed at **Annexure-A** of these instructions.
- (iii) Within the existing 20% quota reserved for Scheduled Castes in direct recruitment to Govt. jobs, one-half of the posts will be reserved for candidates of Deprived Scheduled Castes. If and only if suitable candidates of Deprived Scheduled Castes are not available, then suitable candidates of Other Scheduled Castes may be recruited against the balance vacant posts.
- (iv) Similarly, one-half of the quota reserved for Scheduled Castes shall be reserved for candidates belonging to Other Scheduled Castes. If and only if suitable candidates of Other Scheduled Castes are not available, then suitable candidates of Deprived Scheduled Castes may be recruited against the balance vacant posts.
- (v) The combined merit list of the candidates belonging to Deprived Scheduled Castes and Other Scheduled Castes selected/recommended by the Recruiting Agency will

be prepared and inter-se seniority of such candidates will also be fixed on the basis of merit.

- (vi) It will not be necessary to fix the roster points separately for each of the sub-categories within the present roster system.
 - (vii) If on a particular occasion the total number of vacant posts (cadre wise) meant for Scheduled Castes is odd, say 9, then 5 of them will go to Deprived Scheduled Castes and 4 posts to Other Scheduled Castes. On the next such occasion, however, the position would be reversed, i.e. 4 of them will go to Deprived Scheduled Castes and 5 posts to Other Scheduled Castes.
 - (viii) After the issue of these instructions, the first vacant post reserved for Scheduled Castes will be allocated to Deprived Scheduled Castes without any change in the roster point already maintained by the Department.
2. These instructions will be applicable with immediate effect and Annexure-B of instructions bearing No. 22/10/2013-1GS-III, dated 15.07.2014 in which the list of castes which are to be treated as Scheduled Castes in Haryana State has been specified for the purpose of reservation in jobs under Government/Government Undertakings and Local Bodies as well as for admission in Government/Government aided educational/technical professional institutions, will be deemed to have been replaced with the Annexure-A of these instructions.
3. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

S. Singh
Deputy Secretary Human Resources,
for Chief Secretary to Government, Haryana.

Contd....

List of Deprived Scheduled Castes & Other Scheduled Castes			
Sr. No.	Sr. No. in Gol List	List of Castes	Category
1	1.	Ad Dharmi	Deprived Scheduled Castes
2	1 A.	Aheria, Aheri, Hari, Heri, Thori, Turi	Deprived Scheduled Castes
3	2.	Balmiki, Chura, Bhangi	Deprived Scheduled Castes
4	3.	Bangali	Deprived Scheduled Castes
5	4.	Barar, Burar, Berar	Deprived Scheduled Castes
6	5.	Batwal, Barwala	Deprived Scheduled Castes
7	6.	Bauria, Bawaria	Deprived Scheduled Castes
8	7.	Bazigar	Deprived Scheduled Castes
9	8.	Bhanjra	Deprived Scheduled Castes
10	9.	Chamar, Jatia Chamar, Rehgar, Raigar, Ramdasi, Ravidasi, Balahi, Batoi, Bhatoi, Bhambi, Chamar-Rohidas, Jatav, Jatava, Mochi, Ramdasia	Other Scheduled Castes
11	10.	Chanal	Deprived Scheduled Castes
12	11.	Dagi	Deprived Scheduled Castes
13	12.	Darain	Deprived Scheduled Castes
14	13.	Deha, Dhaya, Dhea	Deprived Scheduled Castes
15	14.	Dhanak	Deprived Scheduled Castes
16	15.	Dhogri, Dhangri, Saggi	Deprived Scheduled Castes
17	16.	Dumna, Mahasha, Doom	Deprived Scheduled Castes
18	17.	Gagra	Deprived Scheduled Castes
19	18.	Gandhila, Gandil Gondola	Deprived Scheduled Castes
20	19.	Kabirpanthi, Julaha, Kabirpanthi Julaha	Deprived Scheduled Castes
21	20.	Khatik	Deprived Scheduled Castes
22	21.	Kori, Koli	Deprived Scheduled Castes
23	22.	Marija, Marecha	Deprived Scheduled Castes
24	23.	Mazhabi, Mazhabi Sikh	Deprived Scheduled Castes
25	24.	Megh, Meghwal	Deprived Scheduled Castes
26	25.	Nat, Badi	Deprived Scheduled Castes
27	26.	Od	Deprived Scheduled Castes
28	27.	Pasi	Deprived Scheduled Castes
29	28.	Perna	Deprived Scheduled Castes
30	29.	Pherera	Deprived Scheduled Castes
31	29 A.	Rai Sikh	Deprived Scheduled Castes
32	30.	Sanhai	Deprived Scheduled Castes
33	31.	Sanhal	Deprived Scheduled Castes
34	32.	Sansi, Bhedkut, Manesh	Deprived Scheduled Castes
35	33.	Sansoi	Deprived Scheduled Castes
36	34.	Sapela, Sapera	Deprived Scheduled Castes
37	35.	Sarera	Deprived Scheduled Castes
38	36.	Sikligar, Bariya	Deprived Scheduled Castes
39	37.	Sirkiband	Deprived Scheduled Castes

No. 01/10/2021-2HR-III
Haryana Government
Chief Secretary Organization
Human Resources Department
(Human Resources-III Branch)

Dated, Chandigarh, the 25th May, 2026

To

1. All the Administrative Secretaries to Government Haryana
2. All the Heads of Departments of Haryana.
3. All the Managing Directors/Chief Administrators of Boards/Corporations in Haryana.
4. All the Divisional Commissioners of the State of Haryana.
5. All the Deputy Commissioners of the State of Haryana.
6. The Registrars of all the Universities in the State of Haryana.

Subject: Benefit of reservation to Ex-servicemen and their children.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that the matter regarding removal of various doubts pertaining to grant of benefit of reservation in direct recruitment was under consideration of Government. After careful consideration it has decided by Government to issue revised consolidated instructions in supersession of all the instructions (**listed at Annexure-B**) already issued pertaining to the terms and conditions for grant of benefit of reservation in direct recruitment to Ex-servicemen or their wives/widows and children. The revised terms and conditions are as under :-

I. Definition of Ex-serviceman.—

An ex-serviceman means-

- (i) who is domicile of Haryana State;
- (ii) who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union, and has been—

(a)	either retired or relieved or discharged from such service whether at his own request of being relieved by the employer after earning his or her pension; or
(b)	relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
(c)	released from such service as a result of reduction in establishment; or

- (iii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension

holders for continuous embodied service or broken spells of qualifying service;
or

- (iv) personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension; or
- (v) Personnel who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987; or
- (vi) Gallantry award winners of the Armed Forces including personnel of Territorial Army; or
- (vii) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension; or
- (viii) Short Service Commissioned Officers released from service after completing initial terms of engagement otherwise than by way of dismissal or discharge on account of misconduct or inefficiency and have been given gratuity shall be eligible to the status of Ex-servicemen.

Note 1.— In case of an ex-serviceman who has been discharged from military service by way of dismissal, misconduct or inefficiency then neither he/she himself/herself nor his/her family member shall be entitled to avail the benefit of reservation in civil service.

Note 2.— A person working in Armed Forces would become eligible for applying civil posts only when he completes the prescribed period of Army Service within a year from the last date for receiving application in connection with Special Recruitment/Examination, etc. prescribed by the competent authority. The pro-forma of the certificate to be submitted along with the application form has been given at **Annexure-A**. Since the appointment of such a candidate is subject to his submitting documentary evidence that he has been duly released/ retired/discharged from the Armed Forces and qualified as an Ex-Servicemen, such a candidate shall be required to submit along with his application an undertaking duly signed by him in the format as at **Annexure-A**.

II. Benefit of reservation once in civil service:

An ex-serviceman who himself/herself has already secured employment in civil service on regular basis in any Department/ Board/Corporation/ University/ Bank etc. under Haryana Government or the Government of India, in such case, neither he/she himself/herself nor the family member (spouse/son/daughter) shall be entitled to avail the benefit of reservation in civil service for any subsequent appointment in any Department/Board/ Corporation/ University/ Co-operative Bank etc. under the State Government. However, the

benefit of age relaxation for securing another employment in a higher pay scale or post shall continue;

An ex-serviceman or his/her family member (spouse/son/daughter) who has applied for various vacancies before joining any civil employment under the State Government/Government of India can avail the benefit of reservation as ex-serviceman for any one of the subsequent employments. However to avail of this benefit an ex-serviceman or his/her family member himself/herself (spouse/son/daughter) as soon as joins any civil employment on regular basis should give self declaration/undertaking to the concerned employer about the datewise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be admissible only in respect of vacancies which are filled by direct recruitment and wherever reservation is applicable to the ex-serviceman.

Data of all the ex-servicemen or their family member who has once employed on regular basis in any Department/Board/Corporation/ University/ Co-operative Bank etc. under the State Government or the Govt. of India, will be maintained by the Directorate of Haryana Sainik & Ardh-Sainik Welfare Department.

III. Ex-serviceman who does not want to avail the benefit of reservation but wants the benefit for family member:

Where an ex-serviceman who himself/herself is eligible to avail the benefit of reservation under these instructions but he/she does not want to get the benefit of re-employment in civil service in such case he will submit a Declaration (Specimen is at Annexure-B), to grant the benefit of reservation to one of his/her family members (son, daughter or spouse) provided the ex-serviceman himself/herself is not already in service in any Department/Board/Corporation/ Undertaking etc. under Haryana Government or under the Government of India.

IV. Benefit of reservation to the family members of Battle Casualty military personnel:

To get the benefit of reservation in civil service, the family members of battle casualty military personnel shall have to exercise an option either to avail the benefit of—

(i)	reservation upto two family members; or
(ii)	compassionate appointment to one of the family members under the Ex-gratia Policy namely, Veer Shaheed Samman Yojna, 2023 notified by Government from time to time.

V. Criteria of priority to grant the benefit of reservation:

The priority list for recruiting agency for preparation of final list of selection/ appointment of ex-servicemen or their family members against the posts reserved for ex-servicemen shall be as under :-

(i)	disabled ex-servicemen, the post(s) for which they are physically fit;
(ii)	failing (i), other ex-servicemen who are eligible to get the benefit of reservation under these instructions;
(iii)	failing (ii), eligible family member of disabled ex-servicemen and battle casualty military personnel;
(iv)	failing (iii), family members of other ex-servicemen who are eligible to get the benefit of reservation under these instructions.

Note 1.—Disabled ex-serviceman means a person who has been released from military service due to disability attributable to military service and who has been issued Battle Casualty Certificate (Non-Fatal) by the military authorities i.e. Govt. of India/Integrated Headquarters of Ministry of Defence (Army/Navy/Air Force) or the concerned Records Office and the ex-serviceman should have been released from military service due to disability attributable or aggravated due to military service. An ex-serviceman shall not be treated disabled who has been released from military service not on account of his/her disability but has been released in the normal course after the completion of his/her term or retired from military service voluntarily/at his own request.

Note 2.— In all circumstances the benefit of reservation against the posts reserved for Ex-servicemen shall be admissible right from the first stage/Preliminary Test onwards. Recruiting Agency shall prepare a separate merit list for Ex-servicemen category with relaxation in qualifying marks at each stage of the selection process.

VI. Counting of selection of disabled Ex-servicemen:

The reservation for both, the ex-servicemen and Persons with Benchmark Disabilities are horizontal. Where a disabled ex-serviceman is selected against the post reserved for Ex-serviceman then he will be counted against the posts reserved for Ex-servicemen and also for the respective category of vertical reservation but not against the posts reserved for Persons with Benchmark Disabilities.

2. It is also clarified here that the benefit of reservation in direct recruitment shall be admissible to the eligible ex-servicemen or their family members irrespective of the fact they have

joined military service before or after the period of emergency or whether they have served during emergency or not.

3. These instructions shall come into effect with immediate effect. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,


Superintendent HR-III,
for Chief Secretary to Govt. Haryana.

Endst. No. 01/10/2021-2HR-III

Dated: Chandigarh, the 25th May, 2026

A copy is forwarded to the following for information and necessary action :-

1. Chairman, Haryana Public Service Commission, Panchkula.
2. Chairman, Haryana Staff Selection Commission, Panchkula.


Superintendent HR-III,
for Chief Secretary to Govt. Haryana.

ANNEXURE-A

FORM OF UNDERTAKING TO BE GIVEN BY CANDIDATES APPLYING FOR CIVIL POSTS
UNDER EX-SERVICEMEN CATEGORY

I, _____ S/o _____
resident of _____ understand that, if selected
on the basis of the recruitment/ examination to which this application relates, my appointment will be
subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I
have been duly released/retired/discharges from the Armed Forces and that I am entitled to the
benefits of reservation admissible to ex-servicemen in terms of the Government instructions issued
vide No. **01/10/2021-2HR-III** , dated 25th May, 2026, as amended from time to time.

2. I also understand that I shall not be eligible to be appointed to a vacancy reserved for
Ex-servicemen in regard to the recruitment covered by this examination, if I have at any time prior to
such appointment, secured any employment on the civil side (including Public Sector Undertaking,
Autonomous Bodies/ Statutory Bodies, Nationalized Banks, etc.), by availing of the concession of
reservation of vacancies admissible to Ex-servicemen.

Place:

Dated:

Signature of Candidate

In supersession of the following instructions of Haryana Government, the instructions dated April, 2026 have been issued :-

1	No. 7654-6GS-70/25547	GS	1970.09.24	सिविल कर्मचारियों तथा अन्य व्यक्तियों के लिए रियायतें जो सैनिक सेवा में आपात्काल के समय भर्ती हुए थे-और भूतपूर्व सैनिकों की सरकार की सिविल सेवा में पुनः नियुक्ति ।
2	No. 1063-4GS-II-718/799	GS-II	1971.04.23	Concessions to civilian employees and others who joined military service during the Emergency etc.
3	No. 945-GS-II-72/6451	GS-II	1972.03.06	Rehabilitation of disabled ex-service personnel and dependents of those killed/ disabled in action.
4	No. 3233-4GS-II-72/18526	GS-II	1972.06.21	भूतपूर्व सैनिकों की नियुक्ति ।
5	No. 8047-4GS-II-73/1549	GS-II	1974.01.01	विकलांग भूतपूर्व सैनिकों तथा युद्ध में मारे गए/ विकलांग सैनिकों के आश्रितों का पुनर्वास ।
6	No. 8047-4GS-II-73/1549	GS-II	1974.01.21	Rehabilitation of disabled ex-service personnel and dependent of those killed/ disabled in action.
7	No. 12/87/79-GS-II	GS-II	1979.05.21	Reservation of posts for the Children of Ex-servicemen in services of the Haryana state.
8	No. 12/37/79-GS-II	GS-II	1980.07.01	Reservation of posts for the Children of Ex-servicemen in the Services of Haryana State.
9	No.12/37/79-GS-II	GS-II	1980.11.21	Reservation of the Children of Ex-servicemen in the Services of Haryana State.
10	No. 12/33/81-2GS-II	GS-II	1983.01.14	Priority among ex-servicemen for providing welfare and resettlement
11	No. 22/67/81-3GS-III	GS-III	1985.07.15	Reservation benefits - Extension of the same to S/Caste B/Classes, Ex-Servicemen and the Phy. handicapped persons only who are domiciles of the Haryana State.
12	No. 12/99/8-2 GS-II	GS-II	1988.11.08	Revision of definition of Ex-Servicemen
13	No/ 12/38/98-4 GS-II	GS-II	1998.10.16	Reservation of posts for the children of Ex-Servicemen in services of the Haryana State.
14	No. 12/8/03-4 GS-II	GS-II	2003.06.06	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
15	No. 12/8/03-4GS-II	GS-II	2003.12.01	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
16	No. 12/10/2005-4GS-II	GS-II	2007.03.20	Regarding appointment of the Ex-servicemen and their dependent to civil posts.
17	No. 12/18/2006-4GS-II	GS-II	2008.01.08	Grant of ex-servicemen status to recruits boarded out on medical grounds with disability pension.
18	No. 12/8/03-4GS-II	GS-II	2008.01.23	Reservation of ,posts for the children of Ex-servicemen in services of the Haryana State.
19	No. 12/15/2019-4GS-II, HPSC only	GS-II	2019.08.07	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
20	No. 12/15/2019-4GS-II, HPSC only	GS-II	2019.12.16	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
21	No. 12/15/2019-4GS-II	GS-II	2021.07.14	Benefit of reservation to Ex-servicemen and their children.
22	No. 12/15/2019-4GS-II, HPSC only	GS-II	2021.07.15	Regarding Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
22	No. 12/15/2019-4GS-II	GS-II	2022.03.09	Benefit of reservation to Ex-servicemen and their children.
23	No. 12/15/2019-4GS-II	GS-II	2022.04.13	Clarification regarding benefit of reservation to Ex-servicemen and their children.
24	No. 01/10/2021-4HR-III, HSSC only	HR-III	2023.03.07	Regarding Reservation of posts for the children of Ex-servicemen in services of the Haryana State.

No. 22/49/2021-1GS-III

**HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT**

Dated: Chandigarh the 27th October, 2021.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the District & Session Judges in Haryana.
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

Subject: Reservation regarding filling up 2% posts amongst the children of freedom fighters against the vacant posts reserved for Ex-Servicemen or Backward Classes in Direct recruitment.

Sir/Madam,

I am directed to invite your attention to Government instructions No.22/10/2013, dated 15.07.2014 on the subject cited above vide which 2% reservation quota for dependent children/grandchildren of freedom fighters were allowed subject to certain conditions.

2. The recruiting agencies have sought further clarification on operational aspects of the 2% reservation quota for children of freedom fighters. Government has re-considered the matter and after thorough consideration it has been decided that the benefit of reservation to a child or grandchild (either maternal and paternal) shall be admissible as under :-

- (1) ***The Benefit of 2% reservation on Group A, B, C & D posts of direct recruitment to the children of Freedom Fighters of Haryana State shall be admissible in the following situations:-***
 - (a) *posts horizontally reserved for Ex-servicemen of any category, except Scheduled Castes, remain unfilled to this extent due to non-availability of suitable candidates; or*
 - (b) *posts vertically reserved for Backward Classes remain unfilled to this extent due to non-availability of suitable candidates.*
- (2) ***Children of Freedom Fighters includes both children and grandchildren from both maternal and paternal lineage.***
- (3) ***The candidates belonging to category "Children of Freedom Fighters" shall be entitled to the benefit of above reservation subject to the following conditions:-***
 - (i) *Benefit shall be admissible to one of the children only because the Freedom Fighter himself being old-age is not eligible to get the benefit of reservation, therefore, this benefit to one of his children in lieu thereof has been allowed;*
 - (ii) *Benefit shall be admissible irrespective of the fact the Freedom Fighter himself is at present alive or not;*
 - (iii) *Income criteria of the children shall not be taken into account for this purpose;*

(iv) *Where the benefit of reservation has already been availed by one or more children of a Freedom Fighter in the selection list declared by HPSC/HSSC or any other Recruiting Agency for appointment on regular basis before the date of issue of these instructions, none of the children/grandchildren of that freedom fighter shall now be eligible to get the benefit again for any post(s) the result/selection list of which is declared after the date of issue of these instructions.*

(4) *The provision—*

- (i) *of re-advertisement of the posts twice to de-reserve the posts reserved for Backward Classes; and*
- (ii) *to fill up the posts from the candidates of respective vertical category against the unfilled posts horizontally reserved for Ex-servicemen and vertically reserved for other than Scheduled Castes category;*
shall not be applicable.

(5) *Necessary entries regarding de-reservation of post(s) in the roster point shall be made by the appointing authority concerned keeping in view the recommendations made under these instructions by the Recruiting Agency."*

3. The instructions already issued vide No.22/10/2013, dated 15.07.2014 shall be deemed to have been amended to this extent with immediate effect. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

B. Negi

Superintendent General Services-III
for Chief Secretary to Government Haryana.

Endst. No. 22/49/2021-1GS-III

Dated: Chandigarh, the 26th October, 2021

A copy is forwarded to the following for a kind information and necessary action :-

- (i) Chief Secretary to Government, Haryana (in Protocol Branch)/(in Services-I Br.)
- (ii) Chief Secretary to Government, Haryana (General Services-I Branch) with reference to their file No. 42/101/2019-5GS-I.
- (iii) Registrar, Punjab & Haryana High Court, Chandigarh.
- (iv) Secretary, Haryana Public Service Commission, Panchkula.
- (v) Secretary, Haryana Staff Selection Commission, Panchkula.
- (vi) Incharge NIC for hosting the above instruction on State Government website.

B. Negi

Superintendent General Services-III
for Chief Secretary to Government Haryana.

No. 22/49/2021-1GS-III
HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT

Dated, Chandigarh, the 26th April, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the District & Session Judges in Haryana.
6. All the Deputy Commissioners in the State of Haryana.
7. The Registrar of all the Universities in the State of Haryana.

Subject: Clarification regarding grant of benefit of Reservation of 2% posts to the children/grandchildren of Freedom Fighters against the vacant posts reserved for Ex-Servicemen or Backward Classes in Direct recruitment.

Sir/Madam,

I am directed to invite your kind attention to the State Government's instructions of even number dated 27.10.2021 on the subject noted above vide which the benefit of 2% reservation amongst the children of freedom fighters in direct recruitment has been reviewed and it has been restricted to one of the children/grand-children of a freedom fighter.

2 On receipt of representations from the grandchildren of freedom fighters with the request to clarify how the 2% benefit of reservation is to be worked out by the Recruiting Agencies under the above said instructions. In view of above Government has decided to clarify with illustrations as under :-

(A) Illustration of Group B posts: One hundred posts of direct recruitment of PGT (Group B post) were advertised by HSSC, out of which 20 posts are vertically reserved for Scheduled Castes, 11 posts for Backward Classes-A, 6 posts for Backward Classes-B, 10 posts for EWS categories. The 5 posts are horizontally reserved for ESM and 4 posts are horizontally reserved for Disabled persons. If two or more posts of PGT reserved for Backward Classes or Ex-servicemen remained unfilled due to non-availability of suitable candidates of these categories, then the name of children/grandchildren of Freedom Fighters may be considered against 2 posts only reserved for Backward Classes or Ex-servicemen, as the case may be. These posts will be de-reserved from that date by the Recruiting Agency/concerned Department.

(B) Illustration of Group C posts: One hundred posts of direct recruitment of TGT (Group C post) were advertised by HSSC, out of which 20 posts are vertically reserved for Scheduled Castes, 16 posts for Backward Classes-A, 11 posts for Backward Classes-B

and 10 posts are reserved for EWS categories. Out of these, 2 posts are horizontally reserved for Ex-servicemen of SC, 2 posts Ex-serviceman of BC-A, 3 posts for Ex-serviceman of BC-B, 7 posts for Ex-servicemen of General and 4 posts are horizontally reserved for Disabled persons. If two or more posts of TGT reserved for Backward Classes or Ex-servicemen (other than ESM of Scheduled Castes) remained unfilled due to non-availability of suitable candidates of these categories, then the name of children/grandchildren of Freedom Fighters may be considered against 2 posts only reserved for Backward Classes or Ex-servicemen, as the case may be. These posts will be de-reserved from that date by the Recruiting Agency and the concerned Department.

3. It is also clarified that the benefit of reservation will be admissible @ 2% of total advertised posts subject to the condition that out of these the posts remain vacant due to non-availability of suitable candidates for selection against the posts vertically reserved for Backward Classes or horizontally reserved for Ex-servicemen excluding the posts horizontally reserved for Ex-servicemen of Scheduled Castes category. The overall benefit of reservation for children/grand-children of Freedom Fighters either from the unfilled vacancies of Ex-servicemen or from the Backward Classes will remain limited to 2% only. This benefit will be admissible to one of the children/grandchildren i.e. sons and daughter of sons and daughters (parental as well as maternal) of the freedom fighters.

4. These instructions may please be brought to the kind notice of all concerned for strict compliance.

Yours faithfully.

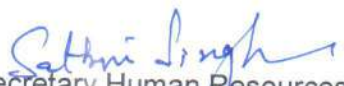

Under Secretary Human Resources-I
for Chief Secretary to Government Haryana.

Endst. No. 22/49/2021-1GS-III

Dated, Chandigarh, the 26th April, 2022.

A copy, each, is forwarded for information and action, where necessary to the following:-

- (i) The Chief Secretary to Government Haryana (in Protocol Branch/ Services-II Br./ General Services-II Branch/Common Cadre-I /II Branch).
- (ii) Registrar, Punjab and Haryana High Court, Chandigarh.
- (iii) Secretary, Haryana Public Service Commission, Panchkula.
- (iv) Secretary, Haryana Staff Selection Commission, Panchkula.


Under Secretary Human Resources-I
for Chief Secretary to Government Haryana.

**GOVERNMENT OF HARYANA
GENERAL ADMINISTRATION DEPARTMENT
GENERAL SERVICES-III BRANCH
No. 22/10/2013-1GSIII**

To

Dated Chandigarh, the 25th April, 2018

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of Departments and all the Divisional Commissioners in the State of Haryana.
3. The Registrar General of Punjab & Haryana, High Court.
4. All the Deputy Commissioners & Sub-Divisional Officers (Civil) in the state of Haryana.
5. Registrars of all the State Universities in the State of Haryana.
6. All Heads of Boards/Corporations/Public Service Undertakings in the State of Haryana.

Subject: Reservation for the Persons with Benchmark Disabilities:

Sir/Madam,

I am directed to invite your attention on the Government instructions issued vide No 22/10/2013-1GSIII dated 15.07.2014, on the subject noted above and to inform that with a view to consolidating the existing instructions, bringing them in line with the Rights of Persons with Disabilities Act, 2016 and clarifying certain issues including procedural matters, the following instructions are issued with regard to reservation for persons with disabilities in posts and services under the State of Haryana. If the guidelines contained in this instruction come in conflict with the provisions of any other instructions issued by this Department on this subject, the same shall be deemed to be modified to the extent provided herein.

A) QUANTUM OF RESERVATION:

Four percent of the posts/cadre in case of direct recruitment to Group A, B, C & D posts/services shall be reserved for persons with benchmark disabilities of which one per-cent each shall be reserved for persons with benchmark disabilities detailed below as a), b) & c) and one per-cent for persons with benchmark disabilities under clauses d) and e):

- a) blindness and low vision;
- b) deaf and hard of hearing;
- c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d) autism, intellectual disability, specific learning disability and mental illness;
- e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

B) EXEMPTION FROM RESERVATION:

Any Department, in consultation with the State Commissioner, may, having regard to the type of work carried out in any Government Department, by notification and subject to such conditions, if any, as may be specified in such notifications exempt any Government establishment from providing reservation to persons with benchmark disabilities.

C) IDENTIFICATION OF JOBS/POSTS AND ANNUAL REPORT:-

(i) Every Government Department shall (i) identify posts in the Departments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with para-2 above; (ii) constitute an expert committee with representation of persons with benchmark disabilities for identification of such posts; and (iii) undertake periodic review of the identified posts at an interval not exceeding three years.

(ii) Every appointing authority/Department shall send annual report regarding representation of Persons with Disabilities, showing position as on first of January every year to the Social Justice and Empowerment Department who will compile the data being the Nodal Department.

D) RESERVATION IN POSTS IDENTIFIED FOR ONE OR TWO CATEGORIES:

If a post is identified suitable only for one category of disability, reservation in that post shall be given to persons with that disability only. Reservation of 4% shall not be reduced in such cases and total reservation in the post will be given to persons suffering from the disability for which it has been identified. Likewise in case the post is identified suitable for two categories of disabilities, reservation shall be distributed between persons with those categories of disabilities equally, as far as possible.

E) APPOINTMENT AGAINST UNRESERVED VACANCIES:

In the posts which are identified suitable for persons with disabilities, a person with disability cannot be denied the right to compete for appointment against an unreserved vacancy. Thus, a person with disability can be appointed against an unreserved vacancy, provided the post is identified suitable for persons with disabilities of the relevant category. The provision of identification of posts does not in any way debar or preclude a person with benchmark disabilities from applying and competing for any unreserved post subject to his/her eligibility and clearing the written test/interview successfully, without any relaxation.

F) DEFINITIONS OF DISABILITIES:

Definitions of categories of benchmark disabilities for the purpose of this Office Memorandum are as per Annexure-A, appended to this O.M.

G) DEGREE OF DISABILITY FOR RESERVATION:

Only such persons would be eligible for reservation in services/posts who suffer from not less than 40 per cent of the relevant disability. A person who wants to avail benefit of reservation would have to submit a Disability Certificate issued by a competent authority. At the time of initial appointment against a vacancy reserved for persons with benchmark disabilities, the appointing authority shall ensure that the candidate is eligible to get the benefit of reservation.

H) COMPUTATION OF RESERVATION:

In view of directions of the Hon'ble Apex Court in the matter of Civil Appeal No.9096 of 2013 (arising out of SLP (C) No.7541 of 2009) titled as Union of India & /Anr. Vs. National Federation of Blind & Ors, reservation for persons with disabilities in case of direct recruitment to Group A, B, C and D posts/ services, shall be computed on the basis of total number of posts in the cadre minus existing PWD strength.

I) NON-DISCRIMINATION OF PERSONS WITH DISABILITIES IN GOVERNMENT EMPLOYMENT:

(i) No Government Department shall discriminate against any person with disability in any matter relating to employment. Provided that the appropriate Government may, having regard to the type of work carried on in any Department, by notification and subject to such conditions, if any, exempt any Department from the provisions of this section.

(ii) No promotion shall be denied to a person merely on the ground of disability.

(iii) No Government Department shall dispense with or reduce in rank, an employee who acquires a disability during his or her service. Provided that, if an employee after acquiring disability is not suitable for the post he was holding, shall be shifted to some other post with the same pay scale and service benefits. Provided further that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier.

J) RELAXATION IN AGE LIMIT:

i) Upper age limit for persons with disabilities shall be relax able (a) by ten years (15 years for SCs/BCs) in case of direct, recruitment to Group 'C' and 'D' posts (b) by 5 years (10 years for SCs/BCs) in case of direct recruitment to Group 'A' and Group 'B' posts where recruitment is made otherwise than through open competitive examination; and (c) by ten years (15 years for SCs/BCs) in case of direct recruitment to Group 'A' and Group 'B' posts through open competitive examination.

ii) Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for persons with disabilities.

K) EXEMPTION FROM PAYMENT OF EXAMINATION FEE AND APPLICATION FEE:

Persons with disabilities shall be exempted from payment of application fee and examination fee, prescribed in respect of competitive examinations held by the Haryana Staff Selection Commission (HSSC), the Haryana Public Service Commission (HPSC) etc. for recruitment to various posts. This exemption shall be available only to such persons who would otherwise be eligible for appointment to the post on the basis of standards of medical fitness prescribed for that post (including any concession specifically extended to the disabled persons) and who enclose with the application form, necessary certificate from a competent authority in support of their claim of disability.

L) HORIZONTALITY OF RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES:

(i) Reservation for Scheduled Caste and Backward Classes is called vertical reservation and the reservation for categories such as persons with benchmark disabilities etc. is called horizontal reservation. The horizontal reservation cuts across vertical reservation (what is called interlocking reservation) and persons selected against the quota for persons with disabilities have to be placed in the appropriate category viz. General (Un-reserved)/SC/BC candidates, depending upon the category to which they belong in the roster meant for General(Un-reserved)/SCs/BCs. To illustrate, if in a given year there are two vacancies reserved and advertised for the persons with disabilities and out of two persons with disabilities appointed, one belongs to Scheduled Caste and the other to General/Unreserved category, then the disabled SC candidate shall be adjusted against the SC point in the reservation roster and the General candidate against unreserved point in the relevant reservation roster. In case none of the vacancies falls on point reserved for the SCs, the disabled candidate belonging to SC shall be adjusted in future against the next available vacancy reserved/ earmarked for SCs in the roster.

(ii) Since the persons with benchmark disabilities have to be placed in the appropriate category viz. General (Un-reserved)/SC /BC in the roster meant for reservation of General (Un-reserved)SCs/BCs, the application form for the post should require the candidates applying under the quota reserved for persons with benchmark disabilities to indicate whether they belong to General (Un-reserved)/SC / BC category.

M) EXCHANGE AND CARRY FORWARD OF RESERVATION IN CASE OF DIRECT RECRUITMENT:

(i) Reservation for each of the four categories of persons with benchmark disabilities shall be made separately. But if the nature of vacancies in an establishment is such that a person of a specific category of disability cannot be employed, the vacancies

may be interchanged among the four categories with the approval of the Social Justice & Empowerment Department and reservation may be determined and vacancies filled accordingly.

(ii) If any vacancy reserved for any category of disability cannot be filled due to non-availability of a suitable person with that disability or, for any other sufficient reason, such vacancy shall be carried forward to the subsequent recruitment year.

(iii) In the subsequent recruitment year the carried forward vacancy shall be treated as reserved for the category of disability for which it was kept reserved in the initial year of recruitment. However, if a suitable person with that disability is not available, it may be filled by interchange among the four categories of disabilities. In case no suitable person with benchmark disabilities is available for filling up the post in the subsequent year also, the employer may fill up the vacancy by appointment of a person other than a person with disability.

N) PROTECTION TO THE PERSONS WITH DISABILITIES BELONGING TO STATE OF HARYANA:

(i) In order to give proper weightage to the persons with disabilities of Haryana, while filling up the posts reserved for persons with disabilities in respect of Group A, B, C and D by direct recruitment, the persons with disabilities of Haryana should only be considered eligible for applying for such reserved posts under the services of State Government.

The above instructions may please be brought to the notice of all concerned for strict compliance.



Secretary General Administration,
for Chief Secretary to Government, Haryana.

Internal distribution

Incharge NIC for hosting the above instruction on State Government Website.

Annexure-'A'

Reservation for the Persons with Benchmark Disabilities:

SPECIFIED DISABILITY

1. Physical disability:-

A Locomotor disability (a person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both), including-

(a) "leprosy cured person" means a person who has been cured of leprosy but is suffering from-

- (i) loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
- (ii) manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
- (iii) extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall construed accordingly;

(b) "cerebral palsy" means a Group of non-progressive neurological condition affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

(c) "dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;

(d) "muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

(e) "acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

B Visual impairment:-

(a) "blindness" means a condition where a person has any of the following conditions, after best correction-

- (i) total absence of sight; or
- (ii) visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; or
- (iii) limitation of the field of vision subtending an angle of less than 10 degree.

(b) "low-vision" means a condition where a person has any of the following conditions, namely:-

- (i) visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections;
- or
- (ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

C Hearing impairment:-

(a) "deaf" means persons having 70 DB hearing loss in speech frequencies in both ears;

(b) "hard of hearing" means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;

D. "speech and language disability" means a permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.

2. Intellectual disability, a condition characterized by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behavior which covers a range of every day, social and practical skills, including-

(a) "specific learning disabilities" means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and 'includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia;

(b) "autism spectrum disorder" means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviors.

3. Mental behaviour:- "mental illness" means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence.

4. Disability caused due to:-

(a) chronic neurological conditions, such as-

(i) "multiple sclerosis" means an inflammatory, nervous system disease in which the myelin sheaths around the axons of nerve cells of the brain and spinal cord are damaged, leading to demyelination and affecting the ability of nerve cells in the brain and spinal cord to communicate with each other;

(ii) "parkinson's disease" means a progressive disease of the nervous system marked by tremor, muscular rigidity, and slow, imprecise movement, chiefly affecting middle-aged and elderly people associated with degeneration of the basal ganglia of the brain and a deficiency of the neurotransmitter dopamine.

(b) Blood disorder:-

(i) "haemophilia" means an inheritable disease, usually affecting only male but transmitted by women to their male children, characterized by loss or impairment of the normal clotting ability of blood so that a minor wound may result in fatal bleeding;

(ii) "thalassemia" means a group of inherited disorders characterized by reduced or absent amounts of haemoglobin.

(iii) "sickle cell disease" means a hemolytic disorder characterized by chronic anemia, painful events, and various complications due to associated tissue and organ damage; "hemolytic" refers to the destruction of the cell membrane of red blood cells resulting in the release of hemoglobin.

5. Multiple Disabilities (more than one of the above specified disabilities) including deaf blindness which means a condition in which a person may have combination of hearing and visual impairments causing severe communication, developmental, and educational problems.