बैंक ऑफ़ बड़ौदा Bank of Baroda

119th FOUNDATION YEAR
LEADING WITH TRUST

RECRUITMENT OF HUMAN RESOURCE ON REGULAR BASIS FOR VARIOUS DEPARTMENTS IN BANK OF BARODA

Join one of India's Largest Banks for a Challenging Assignment

BOB/HRM/REC/ADVT/2026/15

Online Registration of Application starts from: 06.08.2026	Last date for Submission of Application & Payment of fees: 26.08.2026

	IMPORTANT TO NOTE
a)	The process of Registration of application is complete only when fee is deposited with the Bank through On-line mode on or before the last date for fee payment. Candidates are requested to note down the acknowledgement number and a copy of application form for their future reference.
b)	Before applying, candidates should ensure that they fulfill all the eligibility criteria for the post as on the date of eligibility.
c)	Short-listing and interview / selection method will be purely provisional without verification of documents. Candidature will be subject to verification of all details/documents with the original as and when called by the Bank.
d)	Candidates are advised to check Bank's website (Current Opportunities) regularly for details and updates. All revisions/corrigendum/modifications (if any) will be hosted on the Bank's website only.
e)	All correspondence, including Call letters/ Interview Dates/advices, wherever required, will be made only on the email ID mentioned by the candidate in their online application form and the same has to be kept active till completion of this recruitment process.
f)	Only Candidates willing to serve anywhere in India, should apply.

1. **Details of Positions & Eligibility Criteria (As on 01.08.2026):**

Sr. No	Positions	Grade /Scale	Vacancy	Age (in years)	Education Qualification	Post Qualification Experience
Department – Digital Banking (3 Positions & 19 Vacancies)						
1	Manager - Digital Product	MMG /S-II	13	Min.: 24 Max.: 36	**Mandatory qualification:** B. E. / B. Tech (Information Technology / Computer Science/ Electronics and Communication Engineering) **Preferred qualification:** Post graduation in Management/ Certification in PMP	Minimum -03- Years of work experience in project management of Digital products / IT products in Bank or BFSI or Fintech or Card Networks Preference will be given for latest experience in the above fields
2	Senior Manager - Digital Product	MMG /S-III	1	Min.: 27 Max.: 39	**Mandatory qualification:** B.E. / B. Tech (Computer Science / Computer Applications / Information Technology / Electronics / Electronics & Telecommunications/ Electronics & Communication / Electronics & Instrumentation) **OR** Master of Computer Applications	Minimum -06- Years of work experience in project management of Digital Products / IT Products in Bank or BFSI or Fintech or Card Networks. Preference will be given for latest experience in the above fields
3	Product Manager – Digital Lending	MMG /S-II	5	Min.: 23 Max.: 35	**Mandatory qualification:** Graduation in any discipline **Preferred qualification:** Post-Graduation in any discipline and Digital lending related certifications accredited by a recognized institute	Minimum -03- Years of work experience in Digital Products design and Digital Products Process in Banking or FinTech Company or Any Financial Institution
Department – Facility Management (6 Positions & 88 Vacancies)						
4	Technical Officer – Civil Engineer	JMG/ S-I	35	Min.: 23 Max.: 35	**Mandatory qualification:** BE / B.Tech or Equivalent in Civil Engineering	Minimum -02- Years of work experience in Execution / Monitoring Civil work of Construction Projects, Preparation of Estimates, Maintenance of Electromechanical equipment in Institutional Buildings / Multistoried Buildings / Major installations, etc. in a Bank or Financial Institution or Public Sector Undertaking or Private institutions

5	Technical Manager – Civil Engineer	MMG /S-II	21	Min.: 25 Max.: 37	**Mandatory qualification:** BE / B.Tech or Equivalent in Civil Engineering	Minimum -04- Years of work experience in Monitoring/Execution Civil work of Construction Projects, Preparation of Estimates, Maintenance of Electromechanical equipment in Institutional Buildings / Multistoried Buildings / Major installations, etc. in a Bank or Financial Institution or Public Sector Undertaking or Private institutions
6	Technical Senior Manager – Civil Engineer	MMG /S-III	6	Min.: 28 Max.: 40	**Mandatory qualification:** BE / B. Tech or Equivalent in Civil Engineering	Minimum -07- Years of work experience in Monitoring/Execution Civil work of Construction Projects, Preparation of Estimates, Maintenance of Electromechanical equipment in Institutional Buildings / Multistoried Buildings / Major installations, etc. in a Bank or Financial Institution or Public Sector Undertaking or Private institutions
7	Technical Officer – Electrical Engineer	JMG/ S-I	15	Min.: 23 Max.: 35	**Mandatory qualification:** BE / B.Tech or Equivalent in Electrical Engineering	Minimum -02- Years of work experience in Monitoring/Execution Electrical work of Construction Projects, Preparation of Estimates, Maintenance of Electromechanical equipment in Institutional Buildings / Multistoried Buildings / Major installations, etc. in a Bank or Financial Institution or Public Sector Undertaking or Private institutions
8	Technical Manager – Electrical Engineer	MMG /S-II	9	Min.: 25 Max.: 37	**Mandatory qualification:** BE / B.Tech or Equivalent in Electrical Engineering	Minimum -04- Years of work experience in Monitoring/Execution Electrical work of Construction Projects, Preparation of Estimates, Maintenance of Electromechanical equipment in Institutional Buildings / Multistoried Buildings / Major installations, etc. in a Bank or Financial Institution or Public Sector Undertaking or Private institutions
9	Technical Senior Manager – Electrical Engineer	MMG /S-III	2	Min.: 28 Max.: 40	**Mandatory qualification:** BE / B.Tech or Equivalent in Electrical Engineering	Minimum -07- Years of work experience in Monitoring/Execution Electrical work of Construction Projects, Preparation of Estimates, Maintenance of Electromechanical equipment in Institutional Buildings / Multistoried Buildings / Major installations, etc. in a Bank or Financial Institution or Public Sector Undertaking or Private institutions
Department – Information Security (2 Position & 16 Vacancies)						
10	Manager – Information Security	MMG /S-II	13	Min.: 24 Max.: 36	**Mandatory qualification:** Full time BE / B.Tech (Computer Science & Engineering / Computer Science / Information Technology / Electronics & Communications / Electronics & Instrumentation / Electronics & Electrical Engineering) or Master of Computer Applications / M.Sc. (Computer Science / IT / Cyber Security) or M.Tech (Cyber Security) **AND** **Mandatory Certifications**: CEH / CompTIA Security+ / CCNA/CISA **Preferred Certifications:** 1.CISM/CRISC/CISSP 2.SOC security technology certifications in SIEM/UEBA/SOAR/DAM/PCAP/NBA/XDR/WAF/XDR	Minimum -03- Years of work experience in Information Technology / Information Security. Out of which -01- year of work experience must be in Information Security role The total -03- Years of work experience must be in Government organisations / Banking, Financial Services, and Insurance (BFSI) / Non-Banking Financial Companies (NBFCs) / Financial Technology (FinTech) firms / IT Companies

11	Senior Manager – Information Security	MMG /S-III	3	Min.: 27 Max: 39	**Mandatory qualification:** Full Time BE / B.Tech (Computer Science / Information Technology/ Electronics & Communications/Electronics & Electrical Engineering) or Full Time Master of Computer Applications / MSc (in Computer Science/ IT/ Cyber Security) or M.Tech (in Cyber Security) **AND** **Mandatory Certification:** CISSP/CISM/CISA **Preferred qualification:** 1.SOC security technology certifications from OEM like SIEM/UEBA/SOAR/ VM/DAM/PCAP/NBA/XDR/WAF	Minimum -06- Years of work experience in Information Technology and/or Information Security. Out of which -03- Years of experience must be in Information Security roles. The total -06- Years of work experience must be in Government organisations / Banking, Financial Services, and Insurance (BFSI) / Non-Banking Financial Companies (NBFCs) / Financial Technology (FinTech) firms / IT Companies
Department - Security (1 Position & 54 Vacancies)						
12	Manager-Security	MMG /S-II	54	Min.: 25 Max.: 35	**Mandatory qualification:** Graduate in any Discipline **Preferred qualification:** A certification in computer course for minimum three months or Information Technology or related paper as one of the subjects at graduation level or afterwards, is preferable Certification in Physical Security Professional	The candidate should be an Officer with a minimum -05- Years of Commissioned Service in the Army / Navy / Air Force **Or** The candidate should be a police officer not below the rank of Deputy Superintendent of Police with minimum -05- Years of service as Class – I Gazetted Officer in Police Force. **Or** The candidate should be of the rank equivalent to or above Assistant Commandant with minimum -05- Years service as Class – I Gazetted Officer in Paramilitary Forces. Note: Short Service Commissioned Officers should have rendered at least five years continuous Military Service and have been released on completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to Military Service or on invalidment. Short Service Commissioned officers who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificates that they would be released on selection within three months from the date of receipt of offer of appointment, may submit a copy of such certificate along with the printed copy of online application for the post.

<table>
<tr><th colspan="7">Department – Enterprise Data Management Office (5 Positions & 14 Vacancies)</th></tr>
<tr><td>13</td><td>Chief Manager-Data Scientist</td><td>SMG /S-IV</td><td>1</td><td>Min.: 31
Max.: 43</td><td rowspan="2">Mandatory qualification:
B.E. / B.Tech/ M.E./ M.Tech (Computer Science / Information Technology / Electronics & Telecommunications / Electronics & Communications)
or
B.Sc. (Computer Science / Information Technology)
or
M.Sc. (Computer Science / Information Technology / Data Science)
or BCA or Master Of Computer Applications
or
Graduation in (Data Science / Statistics / Applied Mathematics)
Preferred qualification:
1. Master's degree in data science, Computer Science, Statistics, Applied Mathematics, or Engineering
2. Google Data Analytics Professional Certificate or Professional Data Engineer for foundational to advanced ML skills.
3. Microsoft Certified: Azure AI Engineer Associate or Azure Data Scientist Associate for cloud-based data pipelines and deployment.
4. AWS Certified Machine Learning – Specialty for scalable AI models in banking environments.
5. IBM Data Science Professional Certificate covering Python, ML, and visualization.</td><td>Minimum -10- Years of work experience in Information Technology out of which -08- Years of experience must be in Data Science, with a strong track record of delivering impactful data projects
Preferred:
Experience in BFSI sector</td></tr>
<tr><td>14</td><td>Senior Manager - Data Scientist</td><td>MMG /S-III</td><td>1</td><td>Min.: 27
Max.: 39</td><td>Minimum -06- Years of work experience in Information Technology out of which -05- years of experience must be in Data Science / Data Analytics
Preferred:
Experience of directly delivering Data-Science projects in Banking sector</td></tr>
<tr><td>15</td><td>Senior Manager - Data Profiling</td><td>MMG /S-III</td><td>2</td><td>Min.: 27
Max.: 39</td><td>Mandatory qualification:
B.Sc. (Information Technology / Computer Science)
or
B.E./B. Tech (Computer Science / Information Technology / Electronics & Telecommunications / Electronics & Communications)
or BCA or MASTER OF COMPUTER APPLICATIONS
Preferred qualification/certification:
1. Certified Analytics Professional (CAP – Essentials/Pro) – validates end-to-end analytics, data preparation, and quality practices.
2. DASCA ABDA™ / SBDA™ (Associate/Senior Big Data Analyst) – covers SQL, Python, data preparation, profiling and analytics foundations</td><td>Minimum -06- Years of work experience in Information Technology out of which minimum -05- years of experience must be in SQL/PL-SQL or Impala / Hive Query and Qlik Development</td></tr>
<tr><td>16</td><td>Senior Manager - DQ Analyst</td><td>MMG /S-III</td><td>2</td><td>Min.: 27
Max.: 39</td><td>Mandatory qualification:
Graduation (Computer Science / Information Systems / Statistics / Data Science / Mathematics / or a related quantitative field)
or
M.Sc. (in Data Science)</td><td>Minimum -06- Years of work experience in Information Technology out of which -05- Years of experience must be in Data Quality Analyst
Preferred:</td></tr>
</table>

					or MBA (with analytics) **Preferred qualification/certification:** 1. Certified Information Quality Professional (CIQP) 2. Certified Information Management Professional (CIMP), ISO 8000 Data Quality 3. Certifications in data governance tools (Collibra) or compliance-focused like those aligning with	Experience in any ETL tool (Preferably Informatics)
17	Senior Manager - BI and Dashboard Development	MMG /S-III	8	Min.: 27 Max.: 39	**Mandatory qualification:** B.E / B.Tech. (Computer Science / Information Technology / Electronics & Communications / Electronics & Telecommunications) **or** Master of Computer Applications **or** M. Sc. (IT / Computer Science) **Preferred qualification:** Specific Domain Knowledge	Minimum -06- Years of work experience in Information Technology sector out of which minimum -05- years must be in SQL/PL-SQL or Impala / Hive Query **Preferred:** Experience in MIS / Dashboard Development (Qlik) / SQL / PL-SQL development (Advance Level) / Impala / Hive Query. Qlik Development (Advance Level)
Department – Corporate Accounts & Taxation Planning (5 Positions & 15 Vacancies)						
18	Manager-Taxation	MMG /S-II	5	Min.:25 Max.: 37	**Mandatory**: Chartered Accountant / ICWA **Preferred**: Company Secretary	Total -02- Years of work experience in BFSI, out of which -01- year preferably in Accounts & Taxation
19	Manager-Accounts	MMG /S-II	5	Min.:25 Max.: 37		
20	Senior Manager-Taxation	MMG /S-III	2	Min.:28 Max.: 40		Total -05- Years of work experience in BFSI, out of which -02- years preferably in Accounts & Taxation
21	Senior Manager-Accounts	MMG /S-III	2	Min.:28 Max.: 40		
22	Chief Manager – Investor Relations	SMG /S-IV	1	Min.:28 Max.: 40	**Mandatory:** Graduation (Economics or Commerce) **Preferable:** CA/MBA/EPGM/Certified General Management Executive from IIM or any Equivalent courses from a reputed institution	Minimum -08- Years of work experience in Banking Sector or Reputed Brokerage Firms. Out of which -03- Years of work experience must be in Investor Relations / Corporate Communication / Research

Note:

- The educational qualifications must be from the college/institution/university recognized by the Government of India/Govt. bodies/AICTE.
- Bank may modify the number of vacancies depending on its requirement.
- Post-qualification experience of less than six months in any organization as on 01.08.2026 shall not be considered for determining eligibility, except when such experience is part of the current employment.
- Experience in Clerical cadre would not be considered for determining eligibility.
- Not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/intimation charges paid for the other multiple registration (s) will stand forfeited.

2. Roles & Responsibilities:

- The detailed roles and responsibilities are appended herewith as **Annexure-I**. However, Bank reserves the right to modify and/or include any of the KRA(s) for any of the positions from time to time.

3. **Reservation in Posts (Wherever applicable):**

SN	Position	Grade / Scale	Vacancy Remarks	Vac.	ROSTER POINT: SC	ST	OBC	EWS	UR	GRAND TOTAL	OUT OF WHICH PWD: LD	HI	VI	D&e*	GRAND TOTAL
Department – Digital Banking (3 Position & 19 Vacancies)															
1	Manager - Digital Product	MMG/S-II	New Vacancies	10	2	1	2	1	4	13	1	0	0	0	1
			Unfilled Vacancies^	3	0	0	1	0	2		0	0	0	0	
2	Senior Manager - Digital Product	MMG/S-III	Unfilled Vacancies^	1	0	0	0	0	1	1	0	0	0	0	0
3	Product Manager – Digital Lending	MMG/S-II	New Vacancies	5	0	0	1	1	3	5	0	0	0	0	0
Department – Facility Management (6 Positions & 88 Vacancies)															
4	Technical Officer – Civil Engineer	JMG/S-I	New Vacancies	35	5	2	9	3	16	35	1	1	0	0	2
5	Technical Manager – Civil Engineer	MMG/S-II		21	3	1	5	2	10	21	1	0	0	0	1
6	Technical Senior Manager – Civil Engineer	MMG/S-III		6	0	0	1	0	5	6	1	0	0	0	1
7	Technical Officer – Electrical Engineer	JMG/S-I		15	2	1	3	1	8	15	1	0	0	0	1
8	Technical Manager – Electrical Engineer	MMG/S-II		9	1	0	2	0	6	9	1	0	0	0	1
9	Technical Senior Manager – Electrical Engineer	MMG/S-III		2	0	0	0	0	2	2	1	0	0	0	1
Department – Information Security (2 Positions & 16 Vacancies)															
10	Manager – Information Security	MMG/S-II	New Vacancies	13	2	1	4	1	5	13	0	1	0	0	1
11	Senior Manager – Information Security	MMG/S-III	Unfilled Vacancies^	3	0	0	1	0	2	3	0	0	0	0	0
Department - Security (1 Position & 54 Vacancies)															
12	Manager - Security	MMG/S-II	New Vacancies	30	4	2	8	3	13	54	0	0	0	0	0
			Unfilled Vacancies^	24	6	0	10	3	5		0	0	0	0	
Department – Enterprise Data Management Office (5 Positions & 14 Vacancies)															
13	Chief Manager-Data Scientist	SMG/S-IV	New Vacancies	1	0	0	0	0	1	1	1	0	0	0	1
14	Senior Manager - Data Scientist	MMG/S-III		1	0	0	0	0	1	1	1	0	0	0	1
15	Senior Manager - Data Profiling	MMG/S-III		2	0	0	1	0	1	2	0	0	0	0	0
16	Senior Manager - DQ Analyst	MMG/S-III		2	0	0	1	0	1	2	0	0	0	0	0
17	Senior Manager - BI and Dashboard Development	MMG/S-III		8	2	1	1	1	3	8	0	0	0	0	0
Department – Corporate & Taxation Planning (5 Positions & 15 Vacancies)															
18	Manager-Taxation	MMG/S-II	New Vacancies	5	0	0	1	1	3	5	1	0	0	0	1
19	Manager-Accounts	MMG/S-II		5	1	0	1	0	3	5	0	0	0	0	0
20	Senior Manager-Taxation	MMG/S-III		2	0	0	0	0	2	2	1	0	0	0	1
21	Senior Manager-Accounts	MMG/S-III		2	0	0	1	0	1	2	0	0	0	0	0
22	Chief Manager-Investor Relations	SMG/S-IV	Unfilled Vacancies^	1	0	0	0	0	1	1	0	0	0	0	0
TOTAL				**206**	**28**	**9**	**53**	**17**	**99**	**206**	**11**	**2**	**0**	**0**	**13**

^ Unfilled Vacancies are from the Previous recruitment exercises.

Abbreviations: SC – Scheduled Castes; ST – Scheduled Tribes; OBC – Other Backward Classes; EWS – Economically Weaker Section; GEN – General; PwBD – Persons with Benchmark Disabilities; LD – Locomotor Disability; HI – Hearing Impaired; VI – Visually Impaired.

d&e – The PwBD categories under clause "d&e" of Section 34 (i) of the Rights of Persons with Disabilities Act, 2016 (RPWBD Act 2016) suitable for the post are autism, intellectual disability, specific learning disability and mental illness and multiple disabilities amongst VI, HI & LD

NOTE:

1. Please note that change of category submitted by the applicant will not be permitted at any stage after registration of online application.
2. Candidates belonging to OBC category but coming in the 'creamy layer' and/ or if their caste does not find place in the Central List are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (OC/HI/VI/ID) as applicable.
3. Benefit of reservation under EWS category is permissible only upon production of an 'Income and Asset Certificate' issued by a Competent Authority in the format prescribed.
4. Caste/EWS/PWD certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the candidates applying under SC/ST/OBC/EWS/PWD category, while submitting their application/s.
5. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
6. Candidates seeking age relaxation must submit copies of the relevant certificate(s) at the time of the interview, or at any subsequent stage of the recruitment process, or as and when called upon by the Bank, including after completion of the recruitment process.
7. There is no reservation for Ex-Servicemen in Officers' Cadre.
8. Maximum age indicated is for General category candidates as on 01.08.2026. Relaxation in upper age limit will be available as detailed below.

3.1 Relaxation in Upper Age Limit (Wherever applicable):

S.N.	Category	Age Relaxation (years)
1.	Scheduled Caste / Scheduled Tribe	5
2.	Other Backward Classes (Non-Creamy Layer)	3
3.	Persons with Disability	Gen/EWS – 10, OBC – 13, SC/ST - 15
4.	Ex-servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	Gen/EWS – 5, OBC – 8, SC/ST – 10

Relaxation of upper age limit shall be applicable only for those posts where reservation roster points are available, as indicated in para 3.

3.2 RESERVATION FOR PERSONS WITH BENCHMARK DISABILITY (PwBD):

- Reservation for Persons with Benchmark Disabilities (PwBD) shall be provided in accordance with the provisions of the Rights of Persons with Disabilities Act, 2016, the Rules framed thereunder, and the extant guidelines/instructions issued by the Government of India, including those issued by the Department of Empowerment of Persons with Disabilities (DEPwD) and the Department of Personnel & Training (DoPT), as amended from time to time.
- **Temporary Disability**

  In terms of Office Memorandum No. 18-25/2024-Policy dated 17.12.2025 issued by Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, Govt. of India, PwBD candidates possessing a disability certificate having the disability condition prescribed as "likely to improve" under temporary disability category, are not eligible for reservation. Whereas the PwBD candidates with disability Conditions i.e. "Progressive, non-progressive or not likely to improve" are treated eligible for reservation

  Candidates may take note of this and apply accordingly.

  The Government guidelines for persons with Benchmark/Specified Disabilities are subject to change / clarifications, if any, from time to time.

4. Application / Intimation fees:

- Rs.850/- (Inclusive of GST) + Payment Gateway Charges for General, EWS & OBC candidates
- Rs.175/- (Inclusive of GST)+ Payment Gateway Charges for SC, ST, PWD, ESM/DESM & Women

The candidate is required to pay the non-refundable application fee/Intimation charges irrespective of whether online test is conducted or not and even if the candidate is shortlisted or not for the interview.

5. **Location of Posting:**

The selected candidates are liable to be posted by the Bank at its absolute discretion to any of the Branches/ Offices of the Bank or to any place in India.

6. **Scale of Pay (as amended from time to time):**

JMG/S – I	48480	2000 7	62480	2340 2	67160	2680 7	85920
MMG/S – II	64820	2340 1	67160	2680 10	93960		
MMG/S – III	85920	2680 5	99320	2980 2	105280		
SMG/S – IV	102300	2980 4	114220	3360 2	120940		

Salary and other emoluments shall be governed by the provisions of the industry-level bipartite settlement and the Joint Note applicable to officers in the banking sector. In addition to the basic pay, selected candidates shall be entitled to allowances and benefits as per the Bank's policies, which may include bank-specific allowances, perquisites, and other facilities, subject to revisions and guidelines issued by the competent authority from time to time.

7. **Probation Period:**

The selected candidate will be on probation **for a period of 12 months** (-1- year) of active service from the date of his/ her joining the Bank.

8. **Service Bond:**

Candidates selected for the above positions shall be required to mandatorily execute a Service Bond governed by the Bank's extant policies and guidelines. Currently, the Service Bond stipulates that the selected candidate:

For Officers recruited in JMG/S-I on regular basis:

"Serve for a minimum period of -3- (Three) years in the Bank after joining the services or to pay the Bank an amount equivalent to three months' Gross Salary (Subject to not exceeding Rs. 2 Lakhs) in case they leave the Bank before completion of three years of active service"

For Officers recruited in MMG/S-II, MMG/S-III & SMG/S-IV on regular basis:

"Serve for a minimum period of -3- (Three) years in the Bank after joining the services or to pay the Bank an amount equivalent to three months' Gross Salary (Subject to not exceeding Rs. 3 Lakhs) in case they leave the Bank before completion of three years of active service"

The duration of the bond period and the amount payable in case of breach shall be subject to revision as per the Bank's prevailing policies, which may be amended from time to time. These details will be explicitly communicated to the selected candidates in their offer letters. Failure to fulfill the bond obligation will render the candidate liable to compensate the Bank in accordance with the terms and conditions of the executed bond.

9. **Eligibility Criteria:**

Candidates intending to apply for the above mentioned positions should ensure that they fulfill the minimum eligibility criteria specified:

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications, work experience etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form at the time of interview and/or any subsequent stage of the recruitment process as required by the Bank. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for the said post/ appearing for and being shortlisted in the Online examination and/or in the subsequent interview and/ subsequent processes does not imply that a candidate will necessarily be offered employment in the Bank. No request for considering the candidature under any category other than in which applied will be entertained.

Note:

a. All the educational qualifications mentioned should be from a recognized University/ Institute/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies. **Proper document from Board/ University / Regulatory Body has to be submitted at the**

time of application / interview / as and when called for by the Bank. The date of passing the examination which is reckoned for eligibility will be the date of passing, appearing on the mark-sheet/ provisional certificate, issued by the University/Institute.
In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then a certificate **in original** issued by the appropriate authority of the University/ Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and for further process.

b. Candidates should indicate the percentage obtained in Graduation/Post Graduation calculated to the nearest two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicate the same in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

c. Calculation of Percentage: The percentage of marks, unless mentioned by the University/ Board, shall be arrived at, by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours/ optional/ additional optional subject, if any, multiplied by 100. This will be applicable for those Universities also where class/ grade is decided on the basis of Honours marks only.
The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

10. Nationality / Citizenship: (as on 01.08.2026):

A candidate must be either i) a Citizen of India or ii) a subject of Nepal or iii) subject of Bhutan or iv) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination/ interview conducted by the Bank but on final selection, the offer of appointment may be given only after the Government of India has issued the necessary eligibility certificate to him.

11. Selection Procedure:

- The selection process may comprise Application Scrutiny, online test, psychometric test or any other test deemed suitable for further selection process followed by Group Discussion and/or Interview of candidates.
- Psychometric Test &/or PI shall be conducted to assess the candidate's personality, level of communication, clarity & problem-solving innovativeness, level of efficiency, willingness to work in any part of the country, suitability for the post etc.
- Bank reserves the right to change (cancel/ modify/ add) any of the selection criteria, method / process of selection and provisional allotment etc.
- The Bank reserves the right, at its sole discretion, to call candidates for personal interview in a ratio as deemed appropriate. Shortlisting of applications for interview or any subsequent stage of the selection process shall be undertaken on the basis of qualifications, relevant work experience, domain expertise skill set, suitability, and any other criteria as may be determined by the Bank in line with its requirements. The shortlisting criteria adopted by the Bank are internal and confidential and will not be shared with candidates. Meeting the minimum eligibility conditions will not automatically entitle a candidate to be called for interview or further stages of selection. The Bank's decision regarding shortlisting and selection shall be final and binding, and no correspondence or communication will be entertained from candidates who are not shortlisted or not selected at any stage..
- Merely satisfying the eligibility norms does not entitle a candidate to be called for Interview. Bank reserves the right to call only the requisite number of candidates for the interview after online test/ preliminary screening/ shortlisting with reference to the candidate's qualification, suitability, experience etc.
- Bank reserves the right to consider the candidature of the candidate to any other position other than for which he/she has applied for, subject to the condition that the candidate fulfils the eligibility criteria prescribed for the position for which the candidate is considered for.
- Candidates are advised to regularly keep in touch with the Bank's official website for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process. Any request for change of center, venue, date and time for examination and interview shall not be entertained.

11.1 Online Test:

In case it is decided to conduct the written test for any/ all of the positions, the tentative structure of the online examination will be as follows:

Section	Name of the Tests	No. of Questions	Maximum Marks	Duration	Version
1	Reasoning	25	25	75 Minutes	Bilingual
2	English Language	25	25		English
3	Quantitative Aptitude	25	25		Bilingual
4	Professional Knowledge	75	150	75 Minutes	Bilingual
	Total	**150**	**225**	**150 Minutes**	

- The above Sections / Tests except the Test of English Language will be available bilingually, i.e. English and Hindi.
- Section/Test 1, 2 & 3 are qualifying in nature and marks secured in these sections will not be reckoned for final result.
- The minimum qualifying marks/percentage of marks in each of the section would be decided by the Bank at its sole discretion. Bank also reserves the right to waive off qualifying criteria.
- There will be penalty for wrong answers in all sections. For each question for which a wrong answer has been given by the candidate, 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is given by the candidate; there will be no penalty for that question.
- Bank reserves the right to modify the structure of the examination including addition / substitution by the way of descriptive test/case study which will be intimated through its website.
- The date of online test, if conducted shall be advised seperately. Other detailed information, if any, regarding the examination will be given in an information hand out, which will be made available for the candidates to download along with the call letters from the Bank's official website.

11.2 Guidelines for Persons With Benchmark Disabilities/Specific Disability using the services of a Scribe:

The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No. 16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013- Welfare dated 26.04.2013, Office Memorandum F.No. 34-02/2015- DD-III dated 29.08.2018 of Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) and F. No. 29-6/2019-DD-III dated 10.08.2022. In all such cases where a scribe is used, the following rules will apply:

- For candidates availing scribe in accordance with OM – F. No. 29-6/2019-DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online examination to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached in Annexure. Such candidates shall also, upload their certificate while filling the application form.
- The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination. 4
- The candidate will have to arrange his / her own scribe at his/her own cost.
- The scribe should be from an academic stream different from that stipulated for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- **The scribe arranged by the candidate should not be a candidate for the online examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.**
- **Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.**

11.3 Guidelines for candidates with loco motor disability and cerebral palsy:

In case written test is conducted, Compensatory time of 20 minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

11.4 Guidelines for Visually Impaired candidates:

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.
  These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

11.5 Examination Centres for Online Test/ Interview or any other method of selection:

i. On-line test, if conducted, will be held tentatively at the following centres, which shall depend on the number of applications received, administrative feasibility or specific requirements of the bank:

Center of Online Examination				
Ahmedabad - Gandhinagar	Chandigarh-Mohali	Hamirpur	Lucknow	Raipur
Bangalore	Chennai	Hyderabad	Mumbai/Navi Mumbai/Thane/MMR	Vishakhapatnam
Bareilly	Dehradun	Jaipur	Nagpur	
Baroda	Delhi / NCR	Jalandhar	Panaji, Goa	
Bhopal	Ernakulam	Jammu	Patna	
Bhubhaneshwar	Guwahati	Kolkata	Pune	

ii. Bank reserves the right to add, remove, or modify any of the examination centres based on administrative feasibility, number of applications received, or any other relevant considerations. The final list of centres allotted to candidates will be communicated in the call letter.
iii. Centres for Interviews will be decided at a later date keeping in view the administrative feasibility.
iv. No request for change of Centre for Examination will be entertained.
v. Candidate will appear for the examination/interview at the respective centres at his/her own risk and expenses and Bank will not be responsible for any injury or losses etc. of any nature.
vi. Any unruly behavior/misbehavior in the examination hall may result in cancellation of candidature/ disqualification from this exam and also from future exams conducted by the Bank.

11.6 Biometric Data – Capturing and Verification :

In case a written test is conducted, the biometric data (right thumb impression or other prescribed method), and/or IRIS scan, photograph of the candidates, or any other method adopted by the Bank at its discretion, will be captured and verified on the day of the Online Examination.

Please note: The biometric data and/ or IRIS scan and photograph shall be captured / verified on the following occasions –

- Before the start of the online examination it will be captured
- At the end of online examination before leaving the exam hall / lab
- At the time selection process viz. Interview etc.
- At the time of joining the Bank for selected candidates
- Any other time at the discretion of the Bank

Decision of the Biometric data and/ or IRIS scan data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates. Refusal to participate in the process of biometric and/ or IRIS Scan data capturing / verification on any of the above mentioned occasions may lead to cancellation of candidature.

Candidates are requested to take care of the following points in order to ensure a smooth process:

- If fingers are coated (stamped ink/mehndi/coloured etc), ensure to thoroughly wash them so that coating is completely removed before the exam / interview / joining day.
- If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.
- Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
- If the primary finger (right thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test centre. In such cases impression of other fingers, toes etc. may be captured.

11.7 Action Against Candidates Found Guilty of Misconduct/ Use Of Unfair Means:

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and **<u>should not suppress any material information while submitting online application.</u>** At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

i. Using unfair means or
ii. Impersonating or procuring impersonation by any person or
iii. Misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
iv. Resorting to any irregular or improper means in connection with his/ her candidature or
v. Obtaining support for his/ her candidature by unfair means, or
vi. Carrying mobile phones or similar electronic devices of communication in the examination/ interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:

a. to be disqualified from the examination for which he/ she is a candidate
b. to be debarred either permanently or for a specified period from any examination conducted by Bank
c. for termination of service, if he/ she has already joined the Bank.

***Important**: The test conducting agency, would be analyzing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by test conducting agency in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, in such cases Bank reserves the right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.*

11.8 Use of Mobile Phones, Pagers, Calculator or Any Such Devices:

i. Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
ii. Candidates are advised in their own interest not to bring any of the banned items including mobile phones/ pagers to the venue of the examination, as arrangement for safekeeping cannot be assured.
iii. Candidates are not permitted to use or have in possession calculators in examination premises.

11.9 Personal Interview (PI)/Psychometric Test or any other test/assessment as part of selection process:

i. The Bank reserves its right to call for the PI, candidates in a ratio, at its sole discretion. Wherever online test is conducted, candidates shall be called for PI on the basis of their performance in the online test.
ii. In case written test is conbducted, candidates are required to obtain a **minimum score in each test /section** and also **a minimum total score in the online test** to be shortlisted for Psychometric Assessment/&/or Interview. Candidates will be shortlisted for Psychometric Assessmen or PI depending on the number of vacancies, cut-off in each test and total marks secured in the online test as decided by the Bank. Prior to the completion of the selection process, scores obtained in the online examination will not be shared with the candidates shortlisted for interview.
iii. In case more than one candidate scores the cut off marks (common mark at cut off point), such candidates will be ranked according to their age in descending order.
iv. Psychometric Test/&/or PI shall be conducted to assess the candidate's personality, level of communication, clarity & problem solving innovativeness, level of efficiency, willingness to work in any part of the country, suitability for the post etc.
v. **<u>The minimum qualifying marks/percentage of marks for PI would be 60% for General & EWS Category and 55% for other Reserved Category</u>**. However, the Bank reserves the right to change the minimum qualifying criteria at its sole discretion.
vi. Candidates not clearing the PI will not be considered for final selection. The combined final scores of candidates shall be arrived at on the basis of scores obtained by the candidates in Online test and/or PI (as the case may be) and /or any other method of selection adapted in the said selection process.
vii. PI score of the candidates failing to secure minimum qualifying marks or otherwise barred from the interview or further process shall not be disclosed.
viii. A candidate should qualify in all the processes of selection, i.e. Online Examination and/or PI (as the case may be) and <u>sufficiently high in the merit to be shortlisted for subsequent allotment process</u>.
ix. Subject to the vacancies available under the respective category, only those candidates who pass the online test/PI will be shortlisted for further selection

While appearing for PI, the candidate should produce valid prescribed documents given below. In the absence of documents candidature of the candidates shall be cancelled. Bank takes no responsibility to receive/ connect any certificate/remittance/ document sent separately.

11.10 Call Letters for Online Test/ Interview/Any Other Selection Process:

i. The Centre, venue address, post applied for, date and time for examination, and interview shall be intimated in the respective Call Letter which will be sent on the candidate's registered email address.
ii. No hard copy of the call letter/ Information Handout etc. will be sent by post/ courier.
iii. Intimations will be sent through Notification on Bank's website and /or by email to the email ID registered in the online application form for this project. Bank will not take responsibility for late receipt/ non-receipt of any communication e-mailed/ sent via e-mail to the candidate due to change email address, technical fault or otherwise beyond the control of the Bank.
iv. Candidates are hence advised to regularly keep in touch with the authorised Bank website for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process. Any request for change of centre, venue, date and time for examination, and interview shall not be entertained.

11.11 Identity Verification:

<u>Documents to be produced</u>

In the examination hall as well as at the time of interview, the call letter along with a photocopy of the candidate's photo identity (**bearing the same name as it appears on the call letter**) such as PAN Card/Passport/ Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognized college/ university/ Aadhar card with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted**. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination/ interview. Ration Card will not be accepted as valid id proof for this project.**

In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original, mentioning the changed name.

11.12 List of Documents to be produced at various stages of the selection process (as applicable):

The following documents in original together with a self-attested photocopy in support of the candidate's eligibility and identity are to be invariably submitted at the time of interview failing which the candidate may not be permitted to appear for the interview. **Non submission of requisite documents by the candidate at the time of interview or as and when called by thr Bank will debar his candidature from further participation in the recruitment process.**

i. Printout of the valid Interview Call Letter
ii. Valid system generated printout of the online application form
iii. Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Marksheet or Certificate with DOB)
iv. Photo Identify Proof as indicated above.
v. Individual Semester/Year wise Mark sheets & certificates for educational qualifications including the final degree/diploma certificate. Proper document from Board/ University for having declared the result has to be submitted.
vi. Caste Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of SC/ ST/OBC category candidates. (***as enclosed in the Annexures)***
vii. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of interview if called for (issued within one year as on the date of advertisement).
viii. **Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.**
ix. Disability certificate in prescribed format issued by the District Medical Board in case of Persons with Benchmark Disability category. If the candidate has used the services of a Scribe at the time of online examination, then the duly filled in details of the scribe in the prescribed format.
x. An Ex-serviceman candidate has to produce a copy of the Service or Discharge Book along with pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview.
xi. Person eligible for age relaxation under para 3.1.5 must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services communication No.F.No.9/21/2006-IR dated 27.07.2007.
xii. Candidates serving in Government / Quasi Govt offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
xiii. Persons falling in categories (ii), (iii), (iv) and (v) of Point 11 should produce a certificate of eligibility issued by the Govt. of India.
xiv. Relevant documents in support of the work experience declared, including appointment letter, salary slip, relieving letter (wherever applicable), etc.
xv. Any other relevant documents in support of eligibility.

No documents should be directly sent to the Bank by candidates before or after the interview.

- **Note: Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant eligibility documents as mentioned above.**
- **Nonproduction of relevant eligibility documents at the time of interview shall make the candidate ineligible for further process of recruitment.**
- **The Competent Authority for the issue of the certificate to SC / ST / OBC / EWS/ PERSONS WITH BENCHMARK DISABILITIES is as under (as notified by GOI from time to time):**

For Scheduled Castes / Scheduled Tribes / Other Backward Classes / Economically Weaker Sections: (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner (not below the rank of First Class Stipendiary Magistrate) / Taluka Magistrate / Executive Magistrate (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

For Persons with Benchmark Disabilities: Authorised certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government.

Candidates belonging to SC, ST, OBC, EWS & PWD categories have to submit certificates in support of it at the time of interview.

12. How to Apply:

i. **Candidates are required to apply Online through website** www.bankofbaroda.bank.in from time to time under **Career section/web page → Current Opportunities No other means/ mode of application will be accepted.**

ii. **Candidates are required to have a valid personal email ID and Contact Number.** It should be kept active till completion of this recruitment project. Bank may send call letters for Personal interview and/or Selection Process on the registered Email ID. In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

a) Guidelines For Filling Online Application:

i. Candidates should visit Bank's website www.bankofbaroda.bank.in/Career.htm and register themselves online in the appropriate Online Application Format, available through the link being enabled on the Careers-> Current Opportunities on the Bank's website & pay the application fee using Debit Card / Credit Card / Internet Banking/ UPI etc.
ii. Candidates need to upload their Bio-data while filling online application. Candidates are also required to upload their scanned photograph, signature and other documents related to their eligibility. Please refer to Annexure II regarding scanning of photograph & signature and upload of documents.
iii. Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained. Prior to submission of the online application, candidates are advised to verify the details in the online application form and modify the same if required. No change is permitted after clicking on **SUBMIT** button. Visually Impaired candidates will be responsible for getting the details filled in/carefully verifying, in the online application and ensuring that the same are correct prior to submission as no change is possible after submission.
iv. The name of the candidate should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any change/ alteration found may disqualify the candidature.
v. An online application which is incomplete in any respect and unsuccessful fee payment will not be considered as valid.
vi. Candidates shall also be required to submit supporting documents such as Date of Birth Proof, Graduation/Mandatory Qualification Certificate/s, Other Certifications, Experience Letter, Document showing Break up of CTC, Latest Salary Slips, etc. at the time of submitting the online application form
vii. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam
viii. Bank of Baroda does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of Bank of Baroda.
ix. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

b) Payment of Fees:

i. Application fees and Intimation Charges (Non-refundable) of Rs.850/- (Inclusive of GST) + Payment Gateway Charges General /EWS /OBC candidates and Rs.175/- (Intimation charges only) (Inclusive of GST) + Payment Gateway Charges for SC/ ST/PWD/ESM/ DESM/ Women candidates will be applicable. Bank is not responsible if any of the candidates makes more than one payment/s and no request for refund of fees shall be entertained.
ii. Fee payment will have to be made online through payment gateway available thereat.
iii. After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application. No change/edit will be allowed thereafter.
iv. The payment can be made by using Debit Card / Credit Card / Internet Banking / UPI etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
v. On successful completion of the transaction, e-receipt and application form with the data entered by the candidate will be generated, which should be printed and retained by the candidate.
vi. If the online transaction is not successfully completed, please register again and make payment online.
vii. There is also a provision to reprint the application form containing fee details, at later stage.

c) General Information:

i. The selected candidate will be required to sign an employment contract.
ii. Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date as mentioned above and also ensure that the particulars furnished by him/her are correct in all respects.

iii. In case of multiple applications, only the last valid (complete) application will be retained. Multiple appearance by a candidate for a single post in interview will be summarily rejected/candidature cancelled.

iv. Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview or as and when required by the Bank, failing which their candidature may not be considered. In case of selection, candidates will be required to produce relieving letter from the employer at the time of taking up the engagement and clearance from the respective authorities, wherever applicable.

v. The provisionally selected candidate shall be required to undergo a medical examination prior to joining the Bank's services as testimony of candidate's fitness to join the Bank's service. The expenses related to the pre-joining medical examination should be borne by the candidates.

vi. Only on successful completion of the medical examination and other joining formalities, including verification of certificates / documents, the candidates will be allowed to join the Bank.

vii. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated without notice.

viii. Decisions of bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.

ix. Intimations, wherever required will be sent through website notification and/or email and/ SMS only to the email ID and mobile number registered in the online application form. Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorized Bank's website www.bankofbaroda.bank.in from time to time under **Career section/web page → Current Opportunities** for latest updates.

x. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

xi. Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.

xii. Any request for change of date, time and venue for online examination and interview will not be entertained.

xiii. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence with the bank in future should be identical and **there should be no variation of any kind**.

xiv. The selected candidates will be governed by the service conditions as per the Bank's extant policies/guidelines, which include, but are not limited to, provisions related to probation, confirmation, resignation, disciplinary rules, and execution of service bonds, as amended from time to time.

xv. Applicants with adverse reports relating to character, antecedents, or moral turpitude will not be considered. At the time of interview, candidates must disclose any pending criminal cases as well as any disciplinary proceedings initiated or contemplated against them in their current or previous employment. The Bank may independently verify such information, including police and employment records, and reserves the right to cancel candidature or terminate service if adverse findings are discovered before or after selection.

13. Announcements:

All further Announcements/Addendum or Corrigendum (if any)/details pertaining to this process will only be published/ provided on authorised Bank's website www.bankofbaroda.bank.in from time to time under **Career section/web page → Current Opportunities**. No separate communication/intimation will be sent to the candidates who are not shortlisted/not selected in the process. All notification/communication placed on the Bank's website shall be treated as intimation to all the candidates who have applied for the said project.

Disclaimer: - Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect. **Clarifications/Decisions of the Bank in respect of all matters pertaining to this recruitment viz. Eligibility, Conduct of Interview, Other tests etc. would be final and binding on all candidates.**

The Bank reserves the right to reject any application/candidature at any stage or cancel the conduct of / interview or increase/decrease the vacancies for any of the positions, as per the requirement of the Bank or to cancel the Recruitment Process entirely or for any particular post(s) at any stage without assigning any reason.

Mumbai **Chief General Manager – HRM**
06.08.2026

ANNEXURE-I

ROLES AND RESPONSIBILITIES

Department – Digital Banking (3 Positions)
Name of Position : Manager - Digital Product / Senior Manager - Digital Product
Roles and Responsibilities:
• To understand digital products/enhancement requirements articulate the business requirement document clearly ensuring adequate controls, arrange necessary internal approvals, engage with product team for the implementation post required UAT and signoff. • Derive insights from qualitative & quantitative data and use the same for product improvements and iterations. • Monitor market trends and competitor products to identify opportunities for innovation. • Work closely with cross-functional teams, including design, engineering, marketing, and sales. • Ensure that digital products are user-friendly and meet customer expectations through user testing, feedback loops, and usability studies. • Collaborate with UX/UI teams to create intuitive and seamless digital experiences. • Support the team for optimal delivery and drive engagement with our customers and stakeholders • Facilitate onboarding and integration for businesses and partners. • Monitor various digital platforms performance, troubleshoot issues, and ensure uptime. • Optimize network operations for scalability and efficiency and Coordinate with integration teams to solve technical and operational challenges. • Continuous engagement with internal and external stakeholders to understand market requirement and re-engineer product and process to meet market requirement. • Any other work or role that may be assigned as per banks extant guidelines.
Job Description:
• Strong understanding and knowledge about digital transformation • Demonstrate ability to organize, plan strategically and Project Management • Superior problem solving and critical thinking skills • Be able to work with cross functional teams • Excellent stakeholder management skills • Knowledge on Mobile App development/ testing/ troubleshooting and understanding on C++ / JavaScript • Knowledge on SQL queries, advanced skills on MS Excel/ Word/ PowerPoint/ Access • Knowledge on Data encryption, regulatory standards like PCI-DSS, PA-DSS • Knowledge on regulatory compliance with regard to Digital products of Banks • Help in compliance functions and audits • Drive growth of customer acquisition through digital channels. Lead digital initiatives which will help Bank acquire 'New to the Bank' customers across various segments including Retail, SME, Commercial Banks etc. • Define and implement digital strategy by working with cross-functional partners to map and transition traditional processes to digital ones. Developing and execute plans to sustain and support the digital business, anticipating future trends. • Lead end to end delivery of digital projects and change management required to improve, implement, and embed digital systems and processes. • Drive and support ongoing digital transformation of the Bank by continuously improving the effectiveness of the current processes. This would also involve Measuring ROI on digital projects, fine-tuning approaches as needed to ensure the Bank is investing in the right tools and resources. Maintain an overview of all digital products across the Bank, developing and promoting standards and processes to ensure quality, usability, and consistency for Bank's customers. • Closely track new and innovative ways to present the Bank's digital content, proposing and experimenting with ways to develop its content in line with changing digital trends and customer preferences. • Take the lead on Analytics (incl. new technologies like AI/ML) and other digital monitoring/measurement tools, ensuring that digital metrics are implemented. • Any other work or role that may be assigned as per banks extant guidelines.

Name of Position : Product Manager – Digital Lending (MMG/-II)
Roles and Responsibilities:
• Product Manager will be responsible for end-to-end understanding of existing customer journeys of lending products and automating them to the highest extent possible. • Understanding the current Product platforms & internal processes across lending products and digitalizing wherever applicable across functions. • Creation of digital journeys for customers for various lending products by using digital channels viz Internet / Mobile banking/UPI. • To ensure requirements are gathered from relevant stakeholders, BRD is prepared & raised to the IT Team, ensuring UAT is completed on time, and the features/ offerings go live for the customer/ partner. • Active involvement in UAT testing to check performance of the digitized process and go live after taking necessary approvals from the stakeholders. • Business Understanding and Stakeholder Management: Deep understanding of drivers of income and triggers in case of retail

customers and products.
- Any other work or role that may be assigned as per banks extant guidelines.

Job Description:

- To deliver the digital lending projects within the timelines & scope.
- Identifying and prioritizing business use cases: Work with business heads/product heads to identify and prioritize business problems which can be solved through data analytics.

Department – Facility Management (6 Positions)

Name of Position : Technical Officer – Civil Engineer / Technical Officer – Electrical Engineer

Roles and Responsibilities:

- Oversee all construction/ renovation and maintenance related works of Bank's buildings;
- Preparation of Tender Documents and Bill of Quantity (BOQ) for construction / repair & renovation / furnishing of Office / Branch / Quarters as per Bank / CVC norms;
- Empanelment of Contractors as per Bank / CVC norms, via proper Tendering processes, scrutinizing the received bids thoroughly by checking their financial status, their quality of works by taking Performances certificates from their previous clients, etc;
- Scrutiny of Plan layouts for construction / repair & renovation /furnishing of Office / Branch / Quarters, prepared by the Architects;
- Supervision of Construction / repair & renovation / furnishing works of Office / Branch / Quarters, as per the tender terms
- Field Survey of premises for a new branch or for branch/ATM shifting and incorporation under lease agreement as per Bank / CVC norms.
- Efficient procurement of goods/ works/ services required for completion of job by leveraging the Government e-Marketplace (GeM) portal.
- Making Bill payments as per the BOQ, actual measurements of work done at the site by the contractor and as the tender specifications.
- Execution of repair and maintenance of Bank premises, both residential and office buildings as per Bank / CVC norms.
- Preparation of Tender Document for engagement of outsourcing agencies outlining comprehensive details regarding the project requirements, terms of service and evaluation criteria as per Govt. norms.
- Dealing of branch lease related matter like renewable of lease / negotiation of lease rate / termination of lease.
- Implementation of Green Initiatives.
- Sustainability reporting.
- Any other work or role that may be assigned as per banks extant guidelines.

Job description:

- Oversee all construction/ renovation and maintenance related works of Bank's buildings;
- Preparation of Tender Documents and Bill of Quantity (BOQ) for construction / repair & renovation / furnishing of Office / Branch / Quarters as per Bank / CVC norms;
- Empanelment of Contractors as per Bank / CVC norms, via proper
- Tendering processes, scrutinizing the received bids thoroughly by checking their financial status, their quality of works by taking Performances certificates from their previous clients, etc;
- Scrutiny of Plan layouts for construction / repair & renovation /furnishing of Office / Branch / Quarters, prepared by the Architects;
- Supervision of Construction / repair & renovation / furnishing works of Office / Branch / Quarters, as per the tender terms
- Field Survey of premises for a new branch or for branch/ATM shifting and incorporation under lease agreement as per Bank / CVC norms;
- Efficient procurement of goods/ works/ services required for completion of job by leveraging the Government e-Marketplace (GeM) portal
- Making Bill payments as per the BOQ, actual measurements of work done at the site by the contractor and as the tender specifications
- Execution of repair and maintenance of Bank premises, both residential and office buildings as per Bank / CVC norms
- Preparation of Tender Document for engagement of outsourcing agencies outlining comprehensive details regarding the project requirements, terms of service and evaluation criteria as per Govt. norms.
- Dealing of branch lease related matter like renewable of lease / negotiation of lease rate / termination of lease
- Implementation of Green Initiatives including obtaining green building/green interior certification.
- Business Responsibility and Sustainability reporting Job Description mentioned above is only illustrative and not exhaustive. Jobs, in addition to the above mentioned may be assigned from time to time for the above post.

Name of Position : Technical Manager – Civil Engineer / Technical Manager – Electrical Engineer

Roles and Responsibilities:

- Oversee all construction/ renovation and maintenance related works of Bank's buildings;
- Preparation of Tender Documents and Bill of Quantity (BOQ) for construction / repair & renovation / furnishing of Office / Branch / Quarters as per Bank / CVC norms;
- Empanelment of Contractors as per Bank / CVC norms, via proper
- Tendering processes, scrutinizing the received bids thoroughly by checking their financial status, their quality of works by taking Performances certificates from their previous clients, etc;
- Scrutiny of Plan layouts for construction / repair & renovation /furnishing of Office / Branch / Quarters, prepared by the Architects;
- Supervision of Construction / repair & renovation / furnishing works of Office / Branch / Quarters, as per the tender terms

- Field Survey of premises for a new branch or for branch/ATM shifting and incorporation under lease agreement as per Bank / CVC norms;
- Efficient procurement of goods/ works/ services required for completion of job by leveraging the Government e-Marketplace (GeM) portal.
- Making Bill payments as per the BOQ, actual measurements of work done at the site by the contractor and as the tender specifications
- Execution of repair and maintenance of Bank premises, both residential and office buildings as per Bank / CVC norms.
- Preparation of Tender Document for engagement of outsourcing agencies outlining comprehensive details regarding the project requirements, terms of service and evaluation criteria as per Govt. norms.
- Dealing of branch lease related matter like renewable of lease / negotiation of lease rate / termination of lease.
- Implementation of Green Initiatives including obtaining green building/green interior certification.
- Business Responsibility and Sustainability reporting.
- Any other work or role that may be assigned as per banks extant guidelines.

Job description:

- Oversee all construction/ renovation and maintenance related works of Bank's buildings;
- Preparation of Tender Documents and Bill of Quantity (BOQ) for construction / repair & renovation / furnishing of Office / Branch / Quarters as per Bank / CVC norms;
- Empanelment of Contractors as per Bank / CVC norms, via proper
- Tendering processes, scrutinizing the received bids thoroughly by checking their financial status, their quality of works by taking Performances certificates from their previous clients, etc;
- Scrutiny of Plan layouts for construction / repair & renovation /furnishing of Office / Branch / Quarters, prepared by the Architects;
- Supervision of Construction / repair & renovation / furnishing works of Office / Branch / Quarters, as per the tender terms
- Field Survey of premises for a new branch or for branch/ATM shifting and incorporation under lease agreement as per Bank / CVC norms;
- Efficient procurement of goods/ works/ services required for completion of job by leveraging the Government e-Marketplace (GeM) portal
- Making Bill payments as per the BOQ, actual measurements of work done at the site by the contractor and as the tender specifications
- Execution of repair and maintenance of Bank premises, both residential and office buildings as per Bank / CVC norms
- Preparation of Tender Document for engagement of outsourcing agencies outlining comprehensive details regarding the project requirements, terms of service and evaluation criteria as per Govt. norms.
- Dealing of branch lease related matter like renewable of lease / negotiation of lease rate / termination of lease
- Implementation of Green Initiatives including obtaining green building/green interior certification.
- Business Responsibility and Sustainability reporting Job Description mentioned above is only illustrative and not exhaustive. Jobs, in addition to the above mentioned may be assigned from time to time for the above post.

Name of Position : Technical Senior Manager – Civil Engineer / Technical Senior Manager – Electrical Engineer

Roles and Responsibilities:

- Oversee all construction/ renovation and maintenance related works of Bank's buildings;
- Preparation of Tender Documents and Bill of Quantity (BOQ) for construction / repair & renovation / furnishing of Office / Branch / Quarters as per Bank / CVC norms;
- Empanelment of Contractors as per Bank / CVC norms, via proper.
- Tendering processes, scrutinizing the received bids thoroughly by checking their financial status, their quality of works by taking Performances certificates from their previous clients, etc;
- Scrutiny of Plan layouts for construction / repair & renovation /furnishing of Office / Branch / Quarters, prepared by the Architects;
- Supervision of Construction / repair & renovation / furnishing works of Office / Branch / Quarters, as per the tender terms
- Field Survey of premises for a new branch or for branch/ATM shifting and incorporation under lease agreement as per Bank / CVC norms;
- Efficient procurement of goods/ works/ services required for completion of job by leveraging the Government e-Marketplace (GeM) portal.
- Making Bill payments as per the BOQ, actual measurements of work done at the site by the contractor and as the tender specifications
- Execution of repair and maintenance of Bank premises, both residential and office buildings as per Bank / CVC norms.
- Preparation of Tender Document for engagement of outsourcing agencies outlining comprehensive details regarding the project requirements, terms of service and evaluation criteria as per Govt. norms.
- Dealing of branch lease related matter like renewable of lease / negotiation of lease rate / termination of lease.
- Implementation of Green Initiatives including obtaining green building/green interior certification.
- Business Responsibility and Sustainability reporting.
- Any other work or role that may be assigned as per banks extant guidelines.

Job description:

- Oversee all construction/ renovation and maintenance related works of Bank's buildings;
- Preparation of Tender Documents and Bill of Quantity (BOQ) for construction / repair & renovation / furnishing of Office / Branch / Quarters as per Bank / CVC norms;
- Empanelment of Contractors as per Bank / CVC norms, via proper

- Tendering processes, scrutinizing the received bids thoroughly by checking their financial status, their quality of works by taking Performances certificates from their previous clients, etc;
- Scrutiny of Plan layouts for construction / repair & renovation /furnishing of Office / Branch / Quarters, prepared by the Architects;
- Supervision of Construction / repair & renovation / furnishing works of Office / Branch / Quarters, as per the tender terms
- Field Survey of premises for a new branch or for branch/ATM shifting and incorporation under lease agreement as per Bank / CVC norms;
- Efficient procurement of goods/ works/ services required for completion of job by leveraging the Government e-Marketplace (GeM) portal
- Making Bill payments as per the BOQ, actual measurements of work done at the site by the contractor and as the tender specifications
- Execution of repair and maintenance of Bank premises, both residential and office buildings as per Bank / CVC norms
- Preparation of Tender Document for engagement of outsourcing agencies outlining comprehensive details regarding the project requirements, terms of service and evaluation criteria as per Govt. norms.
- Dealing of branch lease related matter like renewable of lease / negotiation of lease rate / termination of lease
- Implementation of Green Initiatives including obtaining green building/green interior certification.
- Business Responsibility and Sustainability reporting Job Description mentioned above is only illustrative and not exhaustive. Jobs, in addition to the above mentioned may be assigned from time to time for the above post.

Department – Information Security (2 Positions)

Name of Position : Manager – Information Security (MMG/-II)

Roles and Responsibilities:

- Knowledge and experience in infrastructure services including Active Directory (AD), Email Solutions, Privileged Access Management (PIM), Proxy Solution, Firewalls and other perimeter devices.
- Knowledge of all aspects of Infrastructure security and management technologies including end-point security solutions (i.e. Anti-virus, Extended Detection & Response (XDR), Mobile Device Management (MDM), Network Access Control (NAC), Proxy etc.) Firewalls, Data Loss Prevention (DLP), Web Application Firewall (WAF), File Integrity Monitoring, Application Whitelisting, Database Activity Monitoring (DAM), Vulnerability Management and Penetration Testing (VAPT) and Security Information & Event Management (SIEM) Solution.
- Security requirements analysis and implementation for application threat modelling, application security test planning and co-ordination.
- Technical knowledge on Cyber Security Operations Centre (CSOC) and security monitoring tools.
- Perform Threat Intelligence activities on a regular basis.
- Monitor and Manage Threat Intelligence Platform, consume & manager threat feeds, alerting & work cyber threats and Indicators on Compromise (IOC).
- Defining & Reviewing the Rules, Policies, Reports and Dashboards as per audit compliance requirement / operational requirements.
- Assess the vulnerability of internal assets / devices by conducting vulnerability assessment & penetration testing at defined frequency / ad-hoc basis and Security configuration reviews.
- Initiate mock-drill to identify gaps in overall security posture of solutions deployed in CSOC and subsequently closure of the identified gaps.
- Align / maintain all configured rules / policies of all solutions deployed in CSOC with MITRE Attack framework.
- Conduct the Cyber Crisis Management Plan (CCMP) meetings to impart awareness on cyber risks.
- Ability to perform security assessment of Web Application Firewall (WAF) to identify OWASP Top 10 related vulnerabilities.
- Conduct forensic analysis using forensic and log analysing tools.
- Customize / create dashboard and submission of Root Cause Analysis (RCA) for security incident.
- Asset Discovery and maintenance of integrated asset inventory.
- Perform architecture review for deployed solutions and propose / execute required changes as per bank's requirement.
- Monitoring security posture of cloud deployments and advise measures to improve them.
- Experience in Threat Hunting and API Security.
- Any other work or role that may be assigned as per banks extant guidelines.

Job description:

- Domain and In-depth technical knowledge of Information Security Operations, Cyber Security Operations Centre (CSOC), Application Security Controls, Assessments and Threat Hunting.
- Knowledge of IT Security Technologies like Firewalls, Intrusion Prevention System (IPS), Web Application Firewall (WAF), Anti-Virus Solution (AV), Proxy
- Solution, Extended Detection & Response (XDR), Data Loss Prevention (DLP), Vulnerability Management (VM), Privileged Identity Management (PIM), Network Access Control (NAC), Database Activity Monitoring (DAM) and Security Orchestration Automation and Response (SOAR), Network Behaviour Analysis (NBA) and Security Information & Event Management (SIEM) Solution

Name of Position : Senior Manager – Information Security (MMG/S-III)

Roles and Responsibilities:

- Knowledge and experience in infrastructure services including Active Directory (AD), Email Solutions, Privileged Access Management (PIM), Proxy Solution, Firewalls and other perimeter devices.
- Knowledge of all aspects of Infrastructure security and management technologies including end-point security solutions (i.e. Anti-

virus, Extended Detection & Response (XDR), Mobile Device Management (MDM), Network Access Control (NAC), Proxy etc.) Firewalls, Data Loss Prevention (DLP), Web Application Firewall (WAF), File Integrity Monitoring, Application Whitelisting, Database Activity Monitoring (DAM), Vulnerability Management and Penetration Testing (VAPT) and Security Information & Event Management (SIEM) Solution.
- Security requirements analysis and implementation for application threat modelling, application security test planning and co-ordination.
- Technical knowledge on Cyber Security Operations Centre (CSOC) and security monitoring tools.
- Perform Threat Intelligence activities on a regular basis.
- Monitor and Manage Threat Intelligence Platform, consume & manager threat feeds, alerting & work cyber threats and Indicators on Compromise (IOC).
- Defining & Reviewing the Rules, Policies, Reports and Dashboards as per audit compliance requirement / operational requirements.
- Assess the vulnerability of internal assets / devices by conducting vulnerability assessment & penetration testing at defined frequency / ad hoc basis and Security configuration reviews.
- Initiate mock-drill to identify gaps in overall security posture of solutions deployed in CSOC and subsequently closure of the identified gaps.
- Align / maintain all configured rules / policies of all solutions deployed in CSOC with MITRE Attack framework.
- Conduct the Cyber Crisis Management Plan (CCMP) meetings to impart awareness on cyber risks.
- Ability to perform security assessment of Web Application Firewall (WAF) to identify OWASP Top 10 related vulnerabilities.
- Conduct forensic analysis using forensic and log analysing tools.
- Customize / create dashboard and submission of Root Cause Analysis (RCA) for security incident.
- Asset Discovery and maintenance of integrated asset inventory.
- Perform architecture review for deployed solutions and propose / execute required changes as per bank's requirement.
- Monitoring security posture of cloud deployments and advise measures to improve them.
- Experience in Threat Hunting and API Security.
- Any other work or role that may be assigned as per banks extant guidelines.

Department – Security (1 position)

Name of Position : Manager-Security (MMG/S-II)

Roles and Responsibilities:

- To work under the direct supervision, direction & control of Regional Manager / any other authority as decided by the Bank and to report to the Zonal Security Officer (ZSO)/ Authority decided by the Bank on all matters related to Security in the respective Regions.
- To oversee enforcement of all instructions, directions and regulations in respect of security and safety arrangements issued by the Bank and to advise management from time to time regarding security & safety related matters.
- To carry out Security Audit of allotted branches, premises and RBI governed Currency Chests as per laid down periodicity and specifications.
- To carry out investigation post incidents, prepare and submit relevant reports.
- To liaise with local law enforcement agencies and provide necessary support to bank's other functions post security related incidents.
- To carry out risk assessment of branches and other premises of the bank and advice on adequate security measures.
- To monitor and ensure un-interrupted working of security gadgets installed in various premises of the bank. To co-ordinate renewal / replacement of obsolete / dysfunctional gadgets as per bank policies and guidelines.
- Any other work or role that may be assigned as per banks extant guidelines.

Department – Enterprise Data Management Office (5 Positions)

Name of Position : Chief Manager-Data Scientist (SMG/S-IV)

Roles and Responsibilities & Job description:

- Analysing large datasets to identify trends, patterns, and insights.
- Using statistical methods to validate findings and ensure they are reliable.
- Performing exploratory data analysis (EDA) to understand the data's structure and characteristics.
- Developing machine learning models to make predictions or classifications based on the data.
- Selecting appropriate algorithms and techniques for specific problems.
- Training, validating, and testing models to ensure they perform well.
- Creating visualizations to communicate findings clearly and effectively to stakeholders.
- Using tools like Tableau, Qlik, or Power BI to create charts, graphs, and dashboards.
- Presenting complex data in a user-friendly manner.
- Applying statistical techniques to analyse data and draw meaningful conclusions.
- Conducting hypothesis testing and regression analysis.
- Ensuring the statistical validity of the results.
- Working with business leaders, analysts, and other stakeholders to understand their needs and requirements.
- Translating business problems into data-driven solutions.
- Communicating findings and recommendations to non-technical stakeholders.

- Fine-tuning algorithms and models to improve their performance.
- Conducting feature engineering to enhance model accuracy.
- Implementing cross-validation and other techniques to prevent over fitting.
- Writing efficient and maintainable code in languages such as
- Python, R, or SQL.
- Developing and maintaining data pipelines and workflows.
- Monitoring the performance of deployed models to ensure that they continue to perform well over time.
- Updating models as new data becomes available or as business needs change
- Troubleshooting and resolving issues related to data quality or model performance.
- Establish and enforce data governance policies and standards.
- Ensure data integrity, accuracy, and security across all data science activities.
- Promote a data-driven culture within the organization.
- Any other work or role that may be assigned as per banks extant guidelines.

Name of Position : Senior Manager - Data Profiling (MMG/-III)

Roles and Responsibilities & Job description:

- Core profiling responsibilities:
- Analyse datasets to understand structure, content, and relationships using profiling techniques (completeness, uniqueness, patterns, outliers, value distributions, referential integrity).
- Produce profiling reports and dashboards that summarise key data quality metrics and risks for business and technology stakeholders.
- Identify data issues such as missing values, inconsistencies, duplicates, invalid formats, and unexpected business rule violations.
- Data quality and remediation:
- Define and maintain data quality rules, thresholds, and standards in collaboration with data owners, stewards, and
- business SMEs.
- Work with ETL/data engineering teams to design and validate cleansing, standardisation, and de-duplication logic based on profiling findings.
- Track and report data quality KPIs over time, ensuring issues are logged, prioritised, and followed through to closure via defect or DQ issue management processes.
- Data governance and metadata support:
- Contribute to data governance by helping document data dictionaries, business glossaries, critical data elements (CDEs), and data lineage using profiling results.
- Support regulatory and compliance needs (e.g., privacy, reporting, risk) by ensuring critical datasets are accurate, consistent, and fit for purpose.
- Assist data stewards and owners in classifying data, understanding usage, and defining ownership/accountability for key domains.
- Collaboration and stakeholder engagement:
- Engage with business teams to understand data use cases and translate them into profiling objectives and success criteria.
- Collaborate with DBAs, data engineers, BI developers, and product teams to integrate profiling into data pipelines, warehouses, and reports.
- Communicate findings, risks, and recommendations clearly, including impact analysis on downstream reports, models, and regulatory outputs.
- Process and tooling:
- Configure and run profiling jobs using SQL and/or dedicated tools (e.g., Informatica, Talend, Ataccama, Great Expectations), automating recurring checks where possible.
- Establish and continually refine profiling processes and best practices (scope selection, rule definition, validation, review cadence) as part of the data quality framework.
- Evaluate and onboard new profiling and data quality tools, contributing to reference architectures and standards for the organisation.
- Data profiling and SQL: Ability to analyse tables/columns, run aggregates, detect patterns, nulls, duplicates, key candidates, and relationships across tables using SQL.
- Data quality and cleansing: Familiarity with techniques to standardise formats, fix inconsistencies, and define/measure data quality metrics.
- ETL and data integration: Experience with ETL tools (Informatica) and understanding of how profiling feeds into data pipelines and Big Data Lake.
- Strong grasp of relational databases, keys, cardinality, constraints, and basic data modelling.
- Programming basics: Practical knowledge of at least one language such as Python or R for data analysis and automation of profiling scripts.
- Data governance orientation: Understanding of data ownership, metadata, master data management, and how profiling supports governance and regulatory compliance.
- Any other work or role that may be assigned as per banks extant guidelines.

Name of Position : Senior Manager - DQ Analyst (MMG/-III)
Roles and Responsibilities & Job description:
• Data profiling and assessment • Conduct comprehensive profiling of datasets to analyse structure, patterns, completeness, uniqueness, and relationships, identifying anomalies and quality issues. • Perform statistical tests and data validation to measure quality metrics and generate actionable reports for stakeholders. • Data cleansing and remediation • Cleanse, standardise, de-duplicate, and enrich data using SQL, scripting, and DQ tools to resolve identified defects. • Execute root cause analysis on quality failures and implement fixes, collaborating with different teams and developers. • Monitoring and governance • Develop and monitor data quality rules, KPIs, and thresholds; automate ongoing checks in production pipelines and data warehouses. • Support data governance by defining standards, documenting metadata, and ensuring compliance with regulations like DPDP Act in banking contexts. • Reporting and stakeholder collaboration • Create dashboards and reports on DQ status, trends, and impacts; communicate findings to business, IT, and compliance teams. • Work with cross-functional teams to integrate DQ into processes, recommend improvements, and conduct training • on quality best practices. • Any other work or role that may be assigned as per banks extant guidelines.

Name of Position : Senior Manager - BI and Dashboard Development (MMG/-III)
Roles and Responsibilities & Job description:
• Translating business requirements into SQL/PL-SQL queries as well as developing Qlik sense reports. • Collaborate with Business Stakeholders to understand new requirements or modification of any existing Return prescribed by Regulatory Authorities. • Recommend and implement process enhancements for increased efficiency and accuracy • Develop and optimize SQL/PL-SQL/Impala/Hive. • Should have prior Knowledge of working on Impala/Qlik/Hive. • Ensure queries are efficient, less resource intensive and adhere to following best practices of data processing domain. • Customize existing report based on business requirement, performance improvement and ease in usability • Implement robust data validation and quality assurance processes to ensure the accuracy and reliability of data • Identifying error in data and Reporting Incidents • Designing, Developing and maintaining Qlik Sense Reports/ Dashboards Troubleshoot and resolve issues related to Query Building and Automation Process. • Document automation processes, workflows and configuration and development of reconciliation report accordingly. • Any other work or role that may be assigned as per banks extant guidelines.

Name of Position : Senior Manager - Data Scientist (MMG/-III)
Roles and Responsibilities & Job description:
• Own the data-science lifecycle for banking use cases (e.g., credit risk, fraud detection, collections, cross-sell/upsell, pricing, customer experience), from problem framing through model development, validation, and implementation. • Design, build, and maintain ML/AI models and analytical solutions using bank data (transactional, behavioural, digital, external) to unlock revenue opportunities, reduce risk, and improve efficiency. • Lead a small team: set technical direction, review models, ensure code and documentation quality, and mentor junior staff. • Work closely with business stakeholders (product, risk, marketing, operations) to co-own business goals, prioritize use cases, define success metrics, and drive adoption of models in production. • Governance, risk, and stakeholder aspects • Ensure models comply with internal model-risk, validation, and regulatory expectations (e.g., documentation, explainability, monitoring, periodic reviews). • Establish and oversee data-quality checks, data pipelines, and performance dashboards for models in BAU, including drift and stability monitoring. • Present insights, model results, and strategy recommendations to senior management, risk committees, and sometimes regulators, translating technical output into clear business language. • Performing exploratory data analysis (EDA) to understand the data structure and characteristics. • Creating visualizations to communicate findings clearly and effectively to stakeholders. • Using tools like Tableau, Qlik or Power BI to create charts, graphs, and dashboards. • Presenting complex data in a user-friendly manner. • Any other work or role that may be assigned as per banks extant guidelines.

Department – Corporate Accounts & Taxation Planning (5 positions)
Name of Positions: Manager-Taxation / Senior Manager-Taxation
Roles and Responsibilities & Job description:
• Preparation and submission of statutory returns and other statutory submission data sets • Understanding of GST/ Income Tax concepts specifically in a banking environment. • Ensure timely and accurate preparation and filing of all GST returns in accordance with applicable regulations. • Assisting in preparation of replies/documents submitted to tax authorities and filling of appeals and other submissions. • Ensures appropriate policies and standard operating policies are maintained and updated in a timely fashion • Ensuring compliance with the provisions of the Income-tax Act, and other applicable tax regulations. • Preparation and filing/review of Income-tax Returns, TDS/TCS returns, and other statutory tax compliances. • Understanding for Computation of taxable income, tax provisions, deferred tax, advance tax, and tax liabilities and Contingency Liability. • Handling tax assessments, audits observations, notices, and appellate proceedings before various tax authorities. • Representing and coordinating with tax consultants, statutory auditors, internal auditors, and regulatory authorities. • Monitoring changes in tax laws and regulatory guidelines and ensuring timely implementation within the Bank. • Preparing MIS, management reports, and Board/Committee notes relating to taxation matters. • Coordinating with various departments and branches for collection, verification, and reconciliation of tax-related data. • Attending branch queries with respect to GST/ Income tax and suggesting resolutions. • Any other work or role that may be assigned as per banks extant guidelines.
Name of Positions: Manager-Accounts / Senior Manager-Accounts
Roles and Responsibilities & Job description:
• Preparation of Financials of Bank viz. Balance sheet, Profit & Loss Accounts, Cash flow Statement, Segment Reporting, SEBI LODR etc. (both for Standalone and Consolidated) as per applicable Accounting Standards. • Preparation of Regulatory Returns and other Statutory & Regulatory data submission. • Driving process improvement to ensure consistency, clarity and integrity of the financial reports. • Preparation of accounting policies/SOPs and other policy documents related to financials. • Preparation of Notes to Accounts and various disclosures. • Accounting of Interest Income/Expense, Advances & Provisioning, Investments, Depreciation, Employee Benefits, Deferred Tax Assets, Foreign Currency Transaction. • Implementation / reporting of Ind-AS statement and computation of Expected Credit Loss (ECL). • Preparation and Review of Banking Ratio Workings. • Coordinating with statutory and internal auditors. • Preparation of various monthly reports for planning, budgeting and forecasting. • Preparation & analysis of various reports for variances across different periods. • Review of existing accounting process and standardising them with regulatory norms and latest RBI guidelines. • Any other work or role that may be assigned as per banks extant guidelines.
Name of Position: Chief Manager-Investor Relations
Roles and Responsibilities & Job description:
• Track and analyze the Bank's financial performance and industry trends. • Track and interpret investor perception and sentiment through research reports and market feedback. • Participate along with the Senior Management in investor conferences, non-deal roadshows, and one-on-one/group meetings with analysts and institutional investors. Organize, Coordinate and facilitate smooth execution of these • engagements in collaboration with relevant internal teams. • Preparation of the quarterly analysts' presentation, FAQ support documents and press releases. • Analyse and present financial trends, competitor behaviour, shareholder issues, and anything else that could impact the • business. • Monitoring performance and result oriented metrics on a daily/weekly/monthly/ quarterly basis • Collaborate with corporate communications for smooth conduct of analyst meet post quarterly financial results. • Ensure adherence to regulatory guidelines (SEBI, stock exchanges, etc.) with respect to disclosures and communications pertaining to Investor Interactions. • Interact and engage with analysts and institutional investors to gather and share feedback from investors and analysts with senior management. • Coordinate with internal departments to gather inputs for investor communication. • Any other role that may be assigned as per banks extant guidelines • Job Specific Skills • Good understanding of financial statements and market trends. • Strong communication and presentation skills. • Comfort in interacting with external stakeholders. • Basic knowledge of regulatory disclosure requirements (preferred). • Proficiency in MS Office, especially Excel and PowerPoint • Any other work or role that may be assigned as per banks extant guidelines.

ANNEXURE II

GUIDELINES FOR UPLOADING THE PHOTOGRAPH, SIGNATURE & OTHER DOCUMENTS

The following documents are required to be uploaded by the candidate:

- Resume (PDF)
- DOB Proof: 10th marksheet/ certificate (PDF)
- Educational Certificates: Relevant Mark-Sheets/Certificate (PDF) (All Educational Certificates should be scanned in a single PDF file)
- Work experience certificates (PDF) if applicable (PDF)
- Caste/ Category Certificate (PDF) if applicable (PDF)
- PWD certificate, if applicable (PDF)
- Pay slip, if applicable (PDF)

Before applying online, a candidate will be required to have scanned (digital) image of the above documents as per the specifications given below:-

- All Documents must be in PDF format.
- Page size of the document to be A4.
- Size of the file should not be exceeding 500 KB.
- In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

GUIDELINES FOR SCANNING THE PHOTOGRAPH (4.5cmX3.5cm) & SIGNATURE:

Before applying online, a candidate will be required to have a scanned (digital) image of his/ her photograph and signature as per the specifications given below:-

(i) Photograph Image :-

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light coloured, preferably white background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable, religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of the file should be between 20kb – 50kb.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no of colours etc during the process of scanning.

(ii) Signature Imaging :-

- The applicant has to sign on white paper with Black Ink Pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Call letter and wherever necessary.
- If the applicant's signature on the answer script at the time of the examination does not match the signature on the Call letter, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of the file should be between 10kb – 20kb.
- Ensure that the size of the scanned image is not more than 20kb.
- **Signature in CAPITAL LETTERS shall NOT be accepted**

(iii) Guidelines for scanning of photograph, signature & documents :-

1. Set the scanner resolution to a minimum of 200 dpi (dots per inch).
2. Set the colour to True Colour
3. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
4. The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
5. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
6. Candidates using MSWindows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb and 20kb respectively by using MSPaint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved

in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50kb (photograph) & 20kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.

7. If the file size and format are not as prescribed, an error message will be displayed.
8. While filling in the Online Application Form, the candidate will be provided with a link to upload his photograph and signature.

PROCEDURE FOR UPLOADING THE PHOTOGRAPH, SIGNATURE & DOCUMENTS :-

(i) There will be separate links for uploading Photograph, Signature & Documents.
(ii) Click on the respective link 'Upload'.
(iii) Browse and select the location where the scanned photograph, signature or document files has been saved.
(iv) Select the file by clicking on it & click the 'Upload' button.
(v) Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed.
(vi) Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
(vii) After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

Your Online Application will not be registered unless you upload your photograph, signature & documents as specified.

Note :-

1. *In case the face in the photograph or signature or documents is unclear, the candidate's application may be rejected.*
2. *After registering online, candidates are advised to take a printout of their system generated online application forms.*
3. *In case, the photograph or signature or documents is/ are not prominently visible, the candidate may edit his/her application and re-load his/ her photographor signature or documents, prior to submitting the form.*

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

1.This is to certify that Sri / Smt / Kum*____ son / daughter* of____ of village / town* ______________________________ in District / Division*_________________________of the State / Union Territory*____________________belongs to the ____________________Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under :

* The Constitution (Scheduled Castes) Order, 1950 ;
* The Constitution (Scheduled Tribes) Order, 1950 ;
* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.],:

* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
* The Constitution (Pondicherry) Scheduled Castes Order 1964;
* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
* The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
* The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
* The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
* The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
* The Constitution (ST) Orders (Second Amendment) Act,1991 ;
* The Constitution (ST) Orders (Amendment) Ordinance, 1996;
* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
*The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

.........2

:: 2 ::

 # 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* ____Father /Mother* of Sri / Smt / Kumari*_______________-___________________________________of village / town______________________in District/Division*___________________of the State/Union Territory*________________________________ who belong to the_____________________ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the ___________________________________[Name of the authority] vide their order No. __________________________ dated ______________________.

3.Shri/Smt/Kumari*____and/or* his/her* family ordinarily reside(s) in village/town*_________________________ of___________________ District / Division* of the State / Union Territory* of ____________________

Signature ____________________

Designation __________________

Place: **[With seal of Office]**
Date : **State/Union Territory**

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

---

* Please delete the words which are not applicable.
\# Delete the paragraph which is not applicable.

<u>List of authorities empowered to issue Caste / Tribe Certificates:</u>

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.

2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.

3. Revenue Officer not below the rank of Tehsildar.

4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note : The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

-- -- --

FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT
TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Kumari______________________________son/daughter of ______________________ of village/Town ____________________District/Division __________ in the State/ Union Territory________________ belongs to the ____________________community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. ____________dated _______*. Shri/Smt./Kumari _____________and/or his/her family ordinarily reside(s) in the ______________District/Division of the _________________State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated : District Magistrate

Deputy Commissioner etc.

Seal

* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**- As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

Format for Disability Certificate (Single Disability)

Logo of Government of India	Logo of Department of Empowerment of Persons with Disabilities, GoI	Logo of Respective State or Union Territory

Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India

Recent passport size photograph (Showing face only) of the person with disability

Form-V

Disability Certificate

(In case of Single Disability) [See rule 18(1)]

(Name and Address of the Medical Authority Issuing the Certificate)

Certificate/UDID No. Date of Issue :

This is to certify that I/we have carefully examined <Name of the applicant>, Son/Daughter/Care of < name of father/mother/guardian> , Date of Birth (DD/MM/YYYY), Gender < Male/Female/Transgender> , Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and I am /we are satisfied that:

(A) He/She is a case of (Any one of the following disabilities):

i. Locomotor Disability
ii. Muscular Dystrophy
iii. Leprosy Cured
iv. Dwarfism
v. Cerebral Palsy
vi. Acid Attack Victim
vii. Low Vision
viii. Blindness
ix. Hearing Impairment
x. Speech and Language Disability
xi. Intellectual Disability
xii. Specific Learning Disabilities
xiii. Autism Spectrum Disorder
xiv. Mental Illness
xv. Chronic Neurological Conditions
xvi. Multiple Sclerosis
xvii. Parkinson's Diseases
xviii. Haemophilia
xix. Thalassemia
xx. Sickle Cell Disease

(B) Name of affected body part:

(C) The diagnosis in his/her case is

(D) He/She has ____% (in figure) ________ percent (in words) disability and the nature of certificate is {Permanent / temporary and valid till (DD/MM/YYYY) } as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYY).

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Member(s):

Signature:

Name and Address of the Medical Authority Issuing the Certificate:

<u>Format for Disability Certificate (Multiple Disability)</u>

Logo of Government of India	**Logo of Department of Empowerment of Persons with Disabilities, GoI**	**Logo of Respective State or Union Territory**

Department of Empowerment of Persons with Disabilities,
Ministry of Social Justice and Empowerment, Government of India
<u>Form-VI</u>
Disability Certificate
(In case of Multiple Disabilities) [See rule 18(1)]
(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size photograph (Showing face only) of the person with disability

Certificate/UDID No. Date of Issue:

This is to certify that we have carefully examined <Name of the applicant>, Son/Daughter/Care of <write name of father/mother/guardian> , Date of Birth (DD/MM/YYYY) , Gender< Male/Female/Transgender > , Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and we are satisfied that:

(A) He/She is a case of **Multiple Disabilities**. His/her extent of physical impairments/ disabilities have been evaluated as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYY) for the disabilities below:

S. No.	Disability	Name of Affected Body Part	Diagnosis	Disability Percentage
1.	Locomotor Disability			
2.	Muscular Dystrophy			
3.	Leprosy Cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid Attack Victim			
7.	Low Vision			
8.	Blindness			
9.	Hearing Impairment			
10.	Speech and Language Disability			
11.	Intellectual Disability			
12.	Specific Learning Disabilities			
13.	Autism Spectrum Disorder			
14.	Mental Illness			
15.	Chronic Neurological Conditions			
16.	Multiple Sclerosis			
17.	Parkinson's Diseases			
18.	Haemophilia			
19.	Thalassemia			
20.	Sickle Cell Disease			

(Note: Only the disabilities diagnosed will be listed)

(B) He/She has ________% (in figure) ______________percent (in words) overall disability and the nature of certificate is { permanent/ temporary and valid till (DD/MM/YYYY) }

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Members:

Signature:
Name and Address of the Medical Authority Issuing the Certificate:

बैंक ऑफ़ बड़ौदा Bank of Baroda

119th FOUNDATION YEAR
LEADING WITH TRUST

FORM OF CERTIFICATE TO BE PRODUCED BY CANDIDATE APPLYING UNDER ECONOMINCALLY WEAKER SECTION

Government of ....
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. ________________ Date:_________________________

VALID FOR THE YEAR ________

This is to certify that Shri/Smt./Kumari _________________________________ son/daughter/wife of __________________________________permanent resident of _______________________________________, Village, Street _________________________Post Office ______________________ District in the State / Union Territory _________________________ Pin Code _____________________ whose photograph is attested below belongs to Economically Weaker Sections, since the gross income* of his/her 'family'** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year ________________. His/her family does not own or possess any of the following assets***:

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari ___________________________ belongs to the ________________ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with Seal of Office _________________________
Name____
Designation____

Recent Passport size attested photograph of the applicant

*Note1: Income covered from all sources i.e. salary, agriculture, business, profession, etc.
**Note 2: The term 'Family' for this purpose include the person, who seeks the benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years
***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property hold test to determine the EWS status